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## IAPF Yearbook 2019

Irish Association of Pension Funds  
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*Section 1*

# THE IAPF



# CHAIRPERSON'S MESSAGE



PETER FAHY  
CHAIRPERSON

## INTRODUCTION

Welcome to the 22nd edition of the IAPF Yearbook, the essential reference guide for all those involved in pensions in Ireland. We hope you find it useful during 2019.

At the IAPF, our mission statement continues to be the delivery of secure, fair and simple pensions in Ireland. We seek to do so by advocating for appropriate policy change, by research and by informing and educating our members on both current regulation and on best practice.

We benefit hugely from the expertise and commitment of our Committee members, who contribute on a voluntary basis, and from the strong leadership shown by our Council members. We also benefit from a very capable executive team, led by our CEO, Jerry Moriarty.

I want to thank both our staff and our voluntary contributors for their hard work and dedication throughout what has been a very busy year for the Association.

## REFORM

Last year, I lamented the lack of progress on the reform front. This year we have been bombarded with reform proposals.

In February, the Government published its Roadmap for Pensions Reform 2018 – 2023. The Department of Employment Affairs and Social Protection subsequently published two consultation documents in relation to the roadmap, one on reform of the State pension system and the second a strawman for the automatic enrolment retirement savings system element of the roadmap, summarising indicative terms for the new auto-enrolment system for comment. Separately, an interdepartmental pensions reform group published a comprehensive consultation paper on reform of current pension products, harmonisation of tax rules, the current tax relief system and approved retirement funds. We have responded in depth to each of these consultation papers, and we have also had extensive formal and informal contacts with the relevant Departments regarding the entire reform agenda, and continue to do so.

Our key aims in all of this are to support the introduction of an auto-enrolment system which enhances, rather than disrupts or damages



## Your partners in pensions law

---

Leading domestic and international companies, financial institutions and trustees operating in Ireland rely on the expertise of A&L Goodbody's Pensions Group for solutions to their most complex pension problems.

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the pension schemes sponsored and administered by our members, and to continue to press for reform and simplification of the current tax and regulatory system. We have had a very co-operative engagement with the relevant Departments, and while we welcome this we do not underestimate the challenges ahead.

We encourage you, as our members, to continue to input to this dialogue, as it is your voice as pension scheme sponsors and Trustees which the Government wishes to hear.

## **REGULATION OF TRUSTEES**

The Pensions Authority was also active in 2018, publishing its consultation paper on the regulation of master trusts, and providing initial guidance on how it proposes to regulate Trustees in the new, post-IORP II, world.

The IORP II or Second Pensions Directive must be transposed into Irish law by 13 January 2019, and as of the time of writing the transposing regulations or legislation have not been published by the Government. The Directive will introduce a step change in the governance and compliance obligations of Irish pension Trustees, and significant lead time will be necessary for Trustees to fully assimilate and implement its requirements.

We have called on the Government to publish the Irish transposing legislation as soon as possible. We have also asked the Government to make

appropriate use of the ability under the Directive to exempt schemes with fewer than 100 members from some or all of the Directive's more onerous and costly provisions, at least for a period.

The UK, which is due to leave the EU next year, published its transposing regulations last month. Notably, the UK has exempted pension schemes of less than 100 members from many of the more onerous and costly compliance requirements of the Directive, including the key function and own risk assessment requirements.

Once the Irish implementation regime becomes clearer, we will be engaging in an extensive analysis and education process to assist our Trustee members in grappling with the new requirements of the Directive.

There will also be additional reporting requirements for schemes in 2019, with larger schemes (at a minimum) required to provide quarterly statistical data to the European Central Bank. We have met with the ECB and the Central Bank of Ireland to discuss the requirements and made significant progress in ensuring that they are proportionate.

## **DEFINED BENEFIT REFORM**

The legislation to impose certain minimum funding obligations on sponsors of defined benefit schemes and to reform the funding standard remains within the Government's legislative programme but has not moved forward. We welcome further

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CURRAN



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*Head of Pensions*  
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Dublin London New York San Francisco

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progress in relation to this key piece of legislation, and will continue to engage with the Government in relation to it.

## CONCLUSION

Change is finally on the horizon, though regrettably it appears that the compliance burden for Trustees is going to increase before the benefits of tax simplification, funding standard reforms and the other more favourable elements of the Government's Roadmap have kicked in.

The IAPF is committed to helping our members navigate through these challenging times, and to ensuring that both the Government and the Pensions Authority are reminded of

the vital role played by our members in providing retirement benefits to many thousands of Irish people.

Finally, I would like to again acknowledge the great work done, on a voluntary basis, by the members of Council and our Committees. They give their time and expertise on behalf of our members and work to ensure people in Ireland can have pensions that are secure, fair and simple.

I would also like to thank the staff of the Association for their excellent work throughout what has been a very busy year.

Peter Fahy  
Chairperson



## FORESTRY INVESTMENT for Irish Pension Funds

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- funding
- investment
- benefit restructuring
- mergers and wind ups
- dispute resolution
- trustee training

*According to clients, **Peter Fahy** is "brilliant and very practical. While many lawyers get caught up in semantics, he comes up with clear solutions."*

*Consultant **Fiona Thornton** "has a huge understanding of the cogs and machinery behind the pensions industry," according to one client, who goes on to describe her as an "extremely solution-oriented, very efficient and productive lawyer."*

For more information on how our pensions team can help you, please contact:

**Peter Fahy**

*Head of Pensions*

+353 1 6644 206

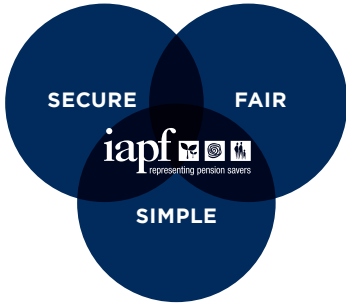
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*“Established in 1973, the IAPF is a non-profit, non-commercial organisation. Our members provide retirement security to over 185,000 employees, pay pensions to over 90,000 people, and are responsible for some €147.6 billion in retirement savings”*

## PURPOSE

The IAPF represents pension savers with the purpose of ensuring they can have pensions that are:

**Secure, Fair and Simple**

We provide our members with services that:

**Educate, Represent and Inform**



# Trustee Decisions

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*“I really enjoyed and learned from LIA’s PTP course. It focusses on the practical duties and responsibilities I need in my role as a Pension Scheme Trustee. I loved being able to study at a distance, from the comfort of my home/office and at times that suited me. I have been a Trustee of my work scheme for over 7 years and with my PTP qualification under my arm I can now confidently say that I know and understand my role and responsibilities”.*

*Liam Doab PTP,  
Kostal Ireland*



**Harry Crummy**  
QFA, SIA, CFP®, PTP

# IAPF COUNCIL

Your IAPF Council comprises of 13 members who all act as directors of the Association. Council generally meets once a month and it is tasked with developing policy positions, the strategy of the Association and the oversight of operations and finance.



**Peter Fahy**  
**Chairperson**

*Partner*  
*Head of Pensions*  
*Eversheds Sutherland*



**Eunice Dreelan**  
**Vice-Chairperson**

*Director Strategy*  
*& Change*  
*Irish Life Financial*  
*Services*



**Brian Buggy**  
**Secretary**

*Partner*  
*Head of the*  
*Pensions Group*  
*Matheson*



**Colm Fortune**  
**Treasurer**

*Ex-Chair of the*  
*Trustee Group*  
*Microsoft*



**Roz Briggs**

*Head of Client*  
*Relationship Management*  
*Mercer*



**Kevin Cruise O'Shea**

*Head of Reward*  
*Musgrave Group plc*





**Tony Fleming**

*Pension Fund Trustee  
EirGrid*



**Peter Griffin**

*Director  
APT Workplace  
Pensions Limited*



**John Griffith**

*Senior Business  
Development Manager  
& Client Services  
KBI Global  
Investors Ltd*



**Amanda King**

*Global Benefits &  
Wellness Manager  
Kerry Group plc*



**Conor King**

*Consulting Actuary  
Willis Towers Watson*



**Rickard Mills**

*Trustee*



**Ann Prendergast**

*Head of State Street Global  
Advisors Ireland  
State Street Global Advisors*

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**Jerry Moriarty**  
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**Kelley McMenamin**  
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# EXPECT EXCELLENCE

Arthur Cox's Pensions Group is a leading team in the Irish pensions sector.

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philip.smith@arthurcox.com

**Catherine Austin,  
Partner**

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catherine.austin@arthurcox.com

[www.arthurcox.com](http://www.arthurcox.com)

**ARTHUR COX**

# PAST CHAIRPERSONS

The IAPF has maintained its prominent position in the pensions community with consistent leadership from specialists. We thank them all for their contributions before, during and after their tenure as Chairperson.

2015 – 2017	<b>Jim Foley</b>	1993 – 1995	<b>Anne Maher</b>
2013 – 2015	<b>Rachael Ingle</b>	1991 – 1993	<b>Alan Broxson</b>
2011 – 2013	<b>Maurice Whyms</b>	1989 – 1991	<b>Patrick Gallagher</b>
2009 – 2011	<b>Marie Collins</b>	1987 – 1989	<b>Eamonn P Heffernan</b>
2007 – 2009	<b>Patrick Burke</b>	1985 – 1987	<b>Gerald F Colleary</b>
2005 – 2007	<b>Joe Byrne</b>	1983 – 1985	<b>Frank J Close</b>
2003 – 2005	<b>Gerry Ryan</b>	1982 – 1983	<b>Gerald P Langford</b>
2001 – 2003	<b>John Feely</b>	1979 – 1982	<b>Brian A Duncan</b>
1999 – 2001	<b>Tom Finlay</b>	1976 – 1979	<b>M Louis Slater (RIP)</b>
1997 – 1999	<b>Paul O’Faherty</b>	1973 – 1976	<b>John H Sedgwick (RIP)</b>
1995 – 1997	<b>Brian Aylward</b>		



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Contact Brian Buggy, Partner, [brian.buggy@matheson.com](mailto:brian.buggy@matheson.com), Deirdre Cummins, Partner, [deirdre.cummins@matheson.com](mailto:deirdre.cummins@matheson.com) or your usual contact at Matheson.

**Ireland Transfer Pricing Firm of the Year**  
International Tax Review 2018

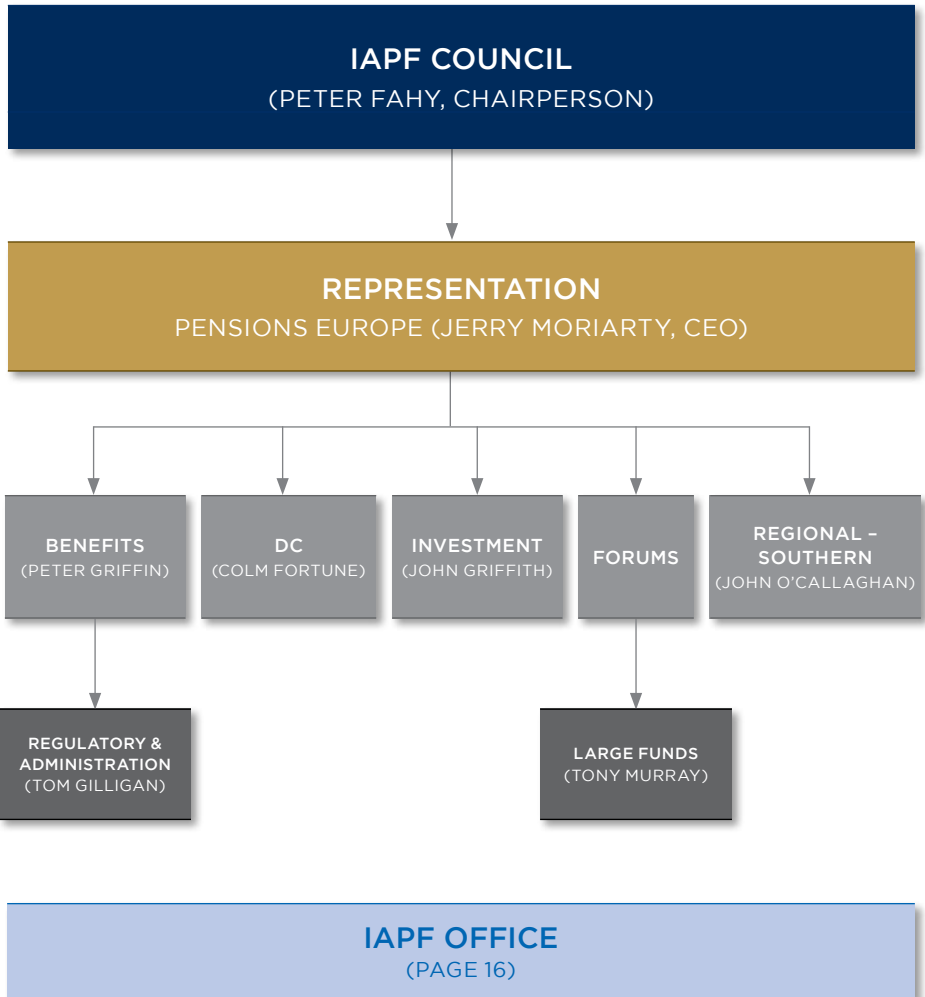
**Winner, Eight Deals of the Year, in M&A, Equity Capital Markets, Debt Capital Markets, Financial Services, Loans and Financing**  
Finance Dublin Awards 2018

**ILO Client Choice Award Winner for Litigation in Ireland**  
International Law Office Client Choice Awards 2018

**International Firm in the Americas**  
International Tax Review 2017

# IAPF STRUCTURE

The IAPF is led by Council, who shape the strategies and policies of the Association. They are supported by a number of Committees who meet monthly, and Working Groups who meet on an ad hoc basis. Members volunteer their expertise and experience to the IAPF and we express our gratitude for their ongoing work and contribution to the Association.





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# IAPF COMMITTEES

The work of the IAPF relies heavily on the dedication and commitment of our members and their representatives who voluntarily give up their time.

Committee meetings generally take place once a month, with Working Groups meeting as and when important issues arise. The Committees and Working Groups are listed below:

<b>AREA OF RESPONSIBILITY</b>	<b>CHAIRPERSON</b>	<b>PAGE</b>
Benefits Committee	<b>Peter Griffin</b>	24
Regulatory & Administration Working Group	<b>Tom Gilligan</b>	26
DC Committee	<b>Colm Fortune</b>	28
Investment Committee	<b>John Griffith</b>	30
Large Funds Forum	<b>Tony Murray</b>	32
Regional – Southern Branch	<b>John O’Callaghan</b>	34



# WHEN DID YOUR TRUSTEES LAST HAVE TRAINING?



## FEEDBACK

“Very well presented and interesting”

“A good approach to a heavy subject”

“Excellent presentations covering very extensive content”

“Good insight overall. Content good & well delivered”

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All new trustees now require training within 6 months of appointment. All trustees require training every 2 years. Failure to do this means the employer is breaking the law.

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- Half day comprehensive course
- Face to face interaction with trainers
- Pension Board approved and certified
- Completion of course enables Trustee to meet their legal requirements
- Opportunity to meet & discuss issues with other Trustees
- Scheme specific courses/in house training on request
- Independently run

Contact: [info@iapf.ie](mailto:info@iapf.ie) .. +353 1 6612427 .. [www.iapf.ie](http://www.iapf.ie)

## BENEFITS COMMITTEE

### Objectives:

- **Policy issues:** Helping the IAPF to develop positions in relation to national pension issues such as pensions simplification, and to communicate those issues on your behalf.
- **Practical issues:** Providing practical information to IAPF members covering issues such as funding, governance and market trends.



PETER GRIFFIN

### Achievements 2018:

*“The Benefits Committee produced Trustee resource papers on managing both Conflicts of Interest and Deferred Members. A DB Survey was also undertaken, the first in three years, which covered over €20bn in assets. All Committee outputs are available to download from the member area of the website.”*

BENEFITS COMMITTEE MEMBERS		TELEPHONE
Peter Griffin, Chair	<i>APT Workplace Pensions Limited</i>	01 2063010
Peter Burke	<i>Mercer</i>	01 6039778
John Crampton	<i>Willis Towers Watson</i>	01 6146876
Elma Fox	<i>Independent Trustee Limited</i>	01 6148069
Stephen Gillick	<i>Mason Hayes &amp; Curran</i>	01 6142198
Gillian Lynch	<i>Irish Life Corporate Business</i>	01 7041218
David Main	<i>A&amp;L Goodbody</i>	01 6492602
Ross Mitchell	<i>elipsLife</i>	01 9601900
Katherine Murphy	<i>Aon</i>	01 4705343
Brian Murray	<i>Joseph G Byrne &amp; Sons</i>	01 7642138
John O’Connell	<i>Trident Consulting</i>	01 4853887

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## REGULATORY & ADMINISTRATION WORKING GROUP

### Objectives:

- This Group assists the Benefits Committee and meets on an ad hoc basis to discuss regulatory developments and administrative issues facing pension funds and administrators.



TOM GILLIGAN

### Achievements 2018:

*“The Regulatory and Administration Working Group continued to address and resolve issues our members faced. In 2016, we commenced work on the draft ECB regulation on statistical reporting requirements for pension funds and this work continued in 2017 with our response to the public consultation. In late 2017, we published an article in the Winter Edition of the IAPF Irish Pensions magazine to help explain the new reporting requirements to Trustees and to raise awareness. The new ECB statistical regulations were passed on 26 January 2018*

*in Regulation (EU) 2018/231 of the European Central Bank on statistical reporting requirement for pension funds (ECB/2018/2). The first reporting under the regulations will occur in late 2019. We have been working with the European Central Bank, Central Bank of Ireland, Pension Authority, PensionsEurope on how the regulations will be implemented for pension funds in Ireland. We have also been monitoring developments by EIOPA to collect statistical information from pension funds under the IORPS directive, (EIOPA BoS/18 114 of 10 April 2018).”*

REGULATORY & ADMINISTRATION WORKING GROUP MEMBERS		TELEPHONE
Tom Gilligan, Chair	TG Consulting	087 2458938
Brian Buggy	Matheson	01 2322000
Gary Colclough	New Ireland	01 6172347
Ger Duggan	Aon	01 4705644
Joe Fitzpatrick	Invesco	01 2947667
Frank Keating	Aon	021 4972628
Samantha McConnell	Willis Towers Watson	01 7996542



**TRUSTEE**  
PRINCIPLES

# Striking the right note

## Providing Trustee Services for Irish Pension Schemes

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- Chairman of the Trustee Board
- Secretary to the Trustees
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To speak to a Trustee Representative, please contact:

t: +353 1 407 4931

e: [info@trusteeprinciples.ie](mailto:info@trusteeprinciples.ie)

w: [www.trusteeprinciples.ie](http://www.trusteeprinciples.ie)

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## Venture Capital Funds:

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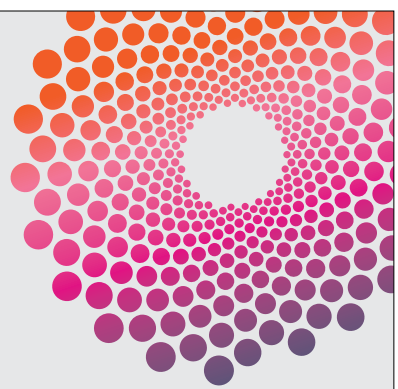
- Top quartile returns of 20%+ IRR;
- Diversification against volatility;
- A long term asset to match long term liabilities;
- Access to high growth markets and specialised sectors.

Irish VC managers, with over €1bn of AUM, invest primarily in companies located in Ireland, the UK, Europe and the US. They are managing larger funds with proven teams that have domain expertise with access to global networks.

The investment outlook is very positive driven by maturing technology sectors, experienced globally focused entrepreneurial teams and low entry valuations. Exit valuations are driving top returns.

t +353 1 276 4647  
e [secretary@ivca.ie](mailto:secretary@ivca.ie)  
[www.ivca.ie](http://www.ivca.ie)  
🐦 @IVCA\_ie

Irish Venture Capital Association



## DC COMMITTEE

### Objectives:

- **Policy issues:** helping the IAPF to develop positions in relation to DC issues and to communicate those issues.
- **Practical issues:** providing practical information to IAPF members covering issues around three key areas – communication, governance and investment.



COLM FORTUNE

### Achievements 2018:

*“The DC Committee responded to the Pensions Authority consultation on Pension reform, enhanced the PQS (Pension Quality Standard) Award and produced a number of booklets and guidelines for our DC members.”*

DC COMMITTEE MEMBERS		TELEPHONE
Colm Fortune, Chair	Microsoft	087 6183569
John Campion		083 4899821
Eleanor Cunningham	McCann FitzGerald	01 6071723
Ian Devlin	William Fry	01 6395064
Paul Duignan	ESB	01 7026211
Brian Macdonald	Newcourt Pensioneer Trustees Limited	01 8280070
Tom McLoughlin	New Ireland	086 8100564
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## INVESTMENT COMMITTEE

### Objectives:

- To promote better standards of investment governance among trustee groups – including preparation and publication of guidelines on investment matters.
- To increase awareness of investment matters as they relate to retirement provision and to pension funds and their members.



JOHN GRIFFITH

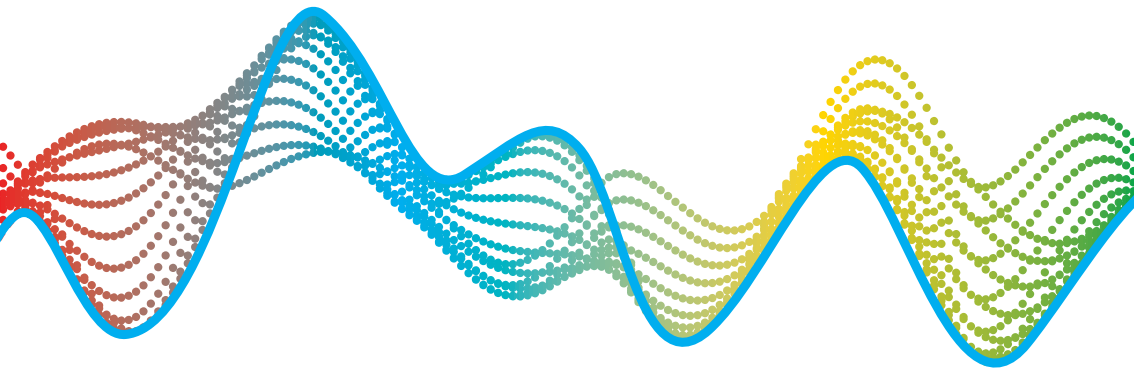
### Achievements 2018:

*“The Committee produced the annual Pension Investment Survey and a series of “hot investment topics” for trustees including Fiduciary Management. We also undertook a Fiduciary Management survey with LCP Ireland and are considering topics such as ESG and Long Term Investing.”*

INVESTMENT COMMITTEE MEMBERS		TELEPHONE
John Griffith, Chair	<i>KBI Global Investors Ltd</i>	01 4384456
Paul Droop	<i>Bank of Ireland</i>	076 6244734
Noel Friel	<i>ESB</i>	01 7027886
Grainne Newman	<i>Mercer</i>	01 6039725
Padraic Nolan	<i>Irish Life Investment Managers</i>	01 8563939
John O'Donnell	<i>AIB</i>	01 6411447
Liam Stack	<i>Aberdeen Standard Investments</i>	01 5230908



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unless you're truly on their wavelength.**



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## LARGE FUNDS FORUM

### Objectives:

- To formulate and represent the views of pension fund sponsors on relevant matters.
- To discuss, debate and promote issues of concern to pension scheme managers.



TONY MURRAY

### Achievements 2018:

*“The Large Funds met and discussed a number of key issues effecting large schemes including benefit structures, the funding standard, DC developments and the various Pension related papers issued by Government over the past twelve months.”*

INVESTMENT COMMITTEE MEMBERS		TELEPHONE
Tony Murray	Coras Iompair Éireann	01 7032050
Fergal Booth	An Post	01 7057258
Robert Callaghan	Bank of Ireland	076 6244735
Emer Chapman	RTÉ	01 2082318
Michelle Elliott	Diageo Ireland	0044 7803 856336
Jim Foley	Trustee Decisions Ltd	01 4410608
Keith Gore	Allied Irish Banks plc	01 6414446
Anne Keogh	Construction Workers’ Pension Scheme	01 4977663
James O’Loughlin	Electric Ireland	01 7026502
Dermot Roarty	Aer Lingus	01 8862570



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**IIPM LAW & GOVERNANCE  
PROGRAMME FOR  
TRUSTEES**



#### Law and Governance Programme for Trustees

The IIPM Law and Governance Programme for Trustees offers both DB and DC scheme trustees the insights and understanding required to carry out their roles effectively. Touching on the many aspects of pension schemes, the programme will focus on the building blocks for implementing good scheme governance and risk management.

The programme covers the core areas of trustees

responsibilities imposed by both legislation and social needs and it examines the liabilities they face, compliance issues and the need for proper risk management. Trustees will have a deeper understanding of how risks can be mitigated through the implementation of good practices and procedures. Issues will be examined for both ongoing schemes and those in the process of wind-up.

*“I completed the IIPM Law & Governance for Trustees course in March/April 2018 and found the presentations to be informative and well delivered, the content to be challenging and entire course to be very interesting, helpful and practical. I can honestly say that the IIPM Law & Governance programme for Trustees is the best course that I have been on since leaving college; it is my privilege to recommend it to anyone who is or is to become a pension scheme trustee and to anyone who works with trustees.”*

*Graham L. Dawson M.A., F.C.A., Q.P.T.  
Chief Operations Officer  
William Fry*



**For more details please contact:**

[iipm@ncirl.ie](mailto:iipm@ncirl.ie) or (01) 4498512  
Irish Institute of Pensions Management (IIPM)  
[www.iipm.ie](http://www.iipm.ie)

## REGIONAL IAPF – SOUTHERN BRANCH

### Objectives:

- To promote the regional presence of the Association.



JOHN O'CALLAGHAN

### Achievements 2018:

*“The Southern Branch held a number of successful events in Cork to help keep our members updated on IAPF policy and pension changes”*

REGIONAL SOUTHERN BRANCH SUB-COMMITTEE MEMBERS		TELEPHONE
John O'Callaghan, Chair		021 4893118
Ray Clarke	Aon	021 4357880
Kevin Cruise O'Shea	Musgrave Group plc	021 4522127
Ian Geary	BlackBee Investments	021 2061710
Elaine Hartnett	Mercer	021 4910920
Anthony Horgan	Irish Life	087 6295443
Finian O'Driscoll	Invesco	087 8305692

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Deal of the Year Loans & Financing (SME Sector) - Finance Dublin 2018 | Top M&A Legal Adviser - Experian MarketIQ 2018



## CPD FOR 2018

### Accredited IAPF Events

We are aware that our members are required to log their CPD hours for the year. Continuous Professional Development is an integral part of our member's careers not only for Pension Professionals but also for Trustees who are required to satisfy the Pensions Authority legal requirements with regards to their ongoing training. As part of our overall services, the IAPF provide seminars, training and conferences which are designed to help, inform and educate members and can form part of appropriate training for CPD. Please navigate to our website to see the list of 2017 events in order to determine the exact hours awarded for any events you have attended and the related codes from the appropriate external awarding bodies. We hope that this is of help to you when you are logging your appropriate training. If you have a query relating to CPD hours please contact the relevant awarding body.

**2018 Events:**  
[www.iapf.ie/Events/CPD](http://www.iapf.ie/Events/CPD)

[www.iapf.ie](http://www.iapf.ie) | [info@iapf.ie](mailto:info@iapf.ie)  
01 6612427 | [@iapf\\_info](https://twitter.com/iapf_info)



## *Section 2*

# **IAPF MEMBER SERVICES**



# ABOUT YOU AND US

The IAPF Yearbook 2019 gives you a concise overview of the connection the Association has with you, our members. We help to frame the Irish pension community by facilitating the support, network and knowledge resources to help you grow your career and your pension scheme.

## About You

Our community of comprises of pension trustees, HR and retirement saving professionals. Our events and online library help you understand and learn more about Irish pensions, through extending your Irish pension network and best practice advice. No matter what your role in the Irish pension community, we are here to encourage and support you.



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*“Membership of the IAPF is very important to our Trustees in that it provides support and training on an ongoing basis. In addition, the Trustee seminars provide a platform for discussion on latest legislative and industry changes, supported by expert opinion. We encourage our Trustees to attend as many seminars as possible, with a view to staying up to date with the considerable changes that occur in pensions legislation and compliance, annually.”*

## Fergal Booth

*An Post*

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## About Us

Since 1973, the IAPF has represented Irish pension savers and you. The Association is Ireland’s only representative body for occupational pension schemes. By providing a forum for our members to network and learn from the experience of others, we channel the power of our collective voice to lobby government to create a platform for secure, fair and simple retirement in Ireland. We host thought-provoking conferences and unrivalled networking opportunities, publish practical guides, surveys and research. We exist to help you navigate the modern and evolving Irish pension landscape.



# BENEFITS OF MEMBERSHIP

- Regular pension events:
  - four annual conferences
  - discount rates to IAPF seminars
  - Trustee Only Networking events
  - Regional round-table events
- Regular policy updates
- Free “Irish Pensions” magazine four times per year
- Free subscription to European Pensions Magazine worth €220 annually
- Member only access to pension surveys, research, benchmarking studies and guidelines
- Independent, reduced rate Trustee Training
- Dedicated team within IAPF to answer queries and provide information



*“Our membership to the IAPF has been extremely valuable as it has provided us with direct access to a vast trustee network whereby we can better understand the problems faced by trustees in order to find practical solutions. Membership to the IAPF is integral if you are truly committed to improving retirement provision in Ireland.”*

**Ken Tooze**

*Aberdeen Standard Investments*

- Access to a network of pensions expertise drawn from our member organisations
- DC Trustee Packs

## Focused On Your Needs

The IAPF is the authoritative voice of Irish pensions. We are your representative body. We successfully channel the power of our members’ collective voices. Be a part of influencing change, be the difference and make your voice heard where it matters.

## For further information contact the IAPF

Tel: (01) 6612427

Email: [info@iapf.ie](mailto:info@iapf.ie)

[www.iapf.ie/MemberServices](http://www.iapf.ie/MemberServices)

Follow us: [@iapf\\_info](https://twitter.com/iapf_info)

# IAPF REPRESENTATION

We represent our members' interests at all levels by engaging with the Government, opposition parties, the Pensions Authority, the Revenue Commissioners and other relevant agencies and organisations. We actively publicise issues through the media. In 2018 we engaged with, amongst others:

- Department of Finance
- Department of Employment Affairs and Social Protection
- Pensions Authority
- Central Bank
- OECD
- ICTU
- ECB
- CSO
- EIOPA
- Political Parties
- Society of Actuaries in Ireland




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*“We seek to influence the future direction of pensions in Ireland for our members and to strive for a secure, fair and simple pensions system”*

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- LIA
- Insurance Ireland
- Sustainable Nation Ireland
- Law Society
- American Chamber of Commerce Ireland
- Corporate Governance Association of Ireland
- Sustainable & Responsible Investment Forum (SIF) Ireland

We continue to engage with the media in highlighting issues and providing input on articles, discussions and interviews in relation to the design, funding and tax treatment of pension schemes.

## EUROPEAN UPDATE

IAPF REPRESENTATIVE:  
JERRY MORIARTY

The IAPF represents your interests at European level directly and through our membership of PensionsEurope. This allows us to track and assess legislation as it is being prepared at European level and feed into the process to ensure pension provision is not negatively impacted. Jerry Moriarty is Vice Chairperson on the Board of PensionsEurope and also chairs the DC Committee and Brexit Working Group. Jerry was also recently appointed to the European Insurance and Occupational Pensions Authority's Stakeholder Group.

Much of our legislation originates in Europe and among the issues being worked on in 2018 were Brexit, EIOPA's work on a pan-European DC Framework, EMIR, the EU's Capital Markets Union and Financial Transaction Tax, the implementation of the IORP II Directive, the European Commission's work on a Pan-European Personal Pension produce and ESG issues.

There was also a lot of work during the year on the new reporting requirements being introduced by both the European Central Bank and EIOPA in 2019. Through our involvement with PensionsEurope, and directly, we were able to ensure that the impact of these requirements will take into account the nature of the Irish pensions sector and significant changes were made to the original proposals.



PensionsEurope represents national associations of pension funds and similar institutions for workplace and other funded pensions.

PensionsEurope has 23 member associations in 18 EU Member States and 3 other European countries.

PensionsEurope member organisations cover different types of workplace pensions for over 110 million people. Through its Member Associations PensionsEurope represents more than €4 trillion of assets managed for future pension payments.

PensionsEurope also has 30 Corporate and Supporter Members which are various service providers and stakeholders that work with IORPs.

# COMMUNICATION

## MEDIA

Through interviews and writing articles, the IAPF continues to be a respected source of pension expertise. We are regularly approached to comment on changes in legislation and proposed directions of the future of pension provision in Ireland. Covering local and national print and radio, interviews can be found on our website, alongside our press releases. Log on to [www.iapf.ie/news](http://www.iapf.ie/news) for further reading.

## IRISH PENSIONS MAGAZINE

Irish Pensions Magazine is a quarterly publication for IAPF members. Providing editorial comment and topical articles to the industry, we deliver an informed and interesting seasonal snapshot of Irish Pensions. Circulated to all members and kindred organisations, it is the ideal medium for services providers to promote their products to our extensive membership of Trustees, Pension Managers, Finance Directors, Practitioners and HR Directors.



## WWW.IAPF.IE

The IAPF remains one of the best online resources for the Irish pensions community. Members have access to news and press releases, an extensive information library, trustee guidelines, this Yearbook and other publications. Much of the information on the website is restricted to the member-only area in order to be an exclusive benefit of membership.

By issuing press releases, authoring articles, providing interviews and commentary for television, print media and national and local radio, we engage with the media to represent our members. This can be on specific issues or providing general input. Copies of press releases and links to appearances are available in the Newsroom section of the IAPF website [www.iapf.ie/News](http://www.iapf.ie/News)

## MEDIA COVERAGE FOR 2018

These are some of the media outlets the IAPF received Press Coverage in over the course of the year.




*“The pensions community has been crying out for a simplification of pension and tax rules for some time. There are currently too many rules which confuse and frustrate those attempting to save for retirement.”*

**Jerry Moriarty**  
*Irish Examiner, 01 March 2018*

## SOCIAL MEDIA

Connect with us and keep up to date with all that is happening at the IAPF.

 Join us: [www.linkedin.com](http://www.linkedin.com)

 Follow us: [@iapf\\_info](https://twitter.com/iapf_info)



# SUBMISSIONS AND SURVEYS

We regularly make submissions to key bodies such as the Department of Employment Affairs and Social Protection, Department of Finance and the Pensions Authority. Copies are available at [www.iapf.ie](http://www.iapf.ie)

## PENSION FUND INVESTMENT SURVEY 2017

- The value of Irish pension savings grew to €147.6bn, a rise of around €20 billion
- This is the highest level of pension assets recorded. Pension savings had fallen to €63.5 billion at the end of 2008 and have now more than doubled in the intervening period
- Savings in Defined Benefit schemes amount to just over €91 billion with those in Defined Contribution schemes totalling over €56 billion
- Defined Benefit savings represent 61.8%, while Defined Contribution savings represent 38.2% of total assets
- Almost €20 billion of Defined Benefit assets are now invested in alternative asset classes

## DEFINED BENEFIT SURVEY 2018

- Approximately 74% of participating companies have legacy DB arrangements in place which are closed to new members, with half of these being closed to future accrual
- 44% of schemes have over 1000 members, with 48% of schemes having less than 500 members
- Almost one third of schemes have assets in excess of €500m
- Smaller schemes would appear to be matching their pensioner liabilities to a greater extent than larger schemes
- Defined contribution schemes continue to be the overwhelming choice for a replacement scheme on the closure of a DB plan
- Level/fixed rate or matching contributions are the most common DC contribution rate structures
- More than 60% of replacement DC schemes had a minimum employer contribution rate of 6% or greater and maximum employer contribution rates exceed 10% in 50% of cases
- Approximately 40% of schemes provide higher employer contribution rates for former DB members in DC schemes



- DC default investment strategies are now using a variety of different glidepaths at retirement
- 63% of schemes surveyed have de-risked their investment strategy
- ETV exercises are becoming more common with almost a third of schemes having already implemented these or likely to do so
- Over 50% of schemes who pay discretionary pension increases have not awarded any increases for over 8 years

The Department of Employment Affairs and Social Protection issued their “Roadmap for Pensions Reform 2018-2023” in the snow of Spring 2018. A number of other consultations were issued as a result. The IAPF reached out to members asking for comments, which formed the basis of our responses. All submission are available from our website on: [www.iapf.ie/Publications/Submissions](http://www.iapf.ie/Publications/Submissions)

### December 2017

#### **The Pensions Authority on Pension Consultation on Key Function Holders**

Each of the Authority’s twenty questions were answered in the IAPF submission.

### October 2018

#### **The Pensions Authority on Pension Reform Consultation on Pensions on the Regulation of Defined Contribution Master Trusts**

The IAPF responded to this paper detailing an opinion of the consolidation of current Master Trust schemes, the role a Trustee could play in multiple schemes and access to capital.

### October 2018

#### **IDPRTG’s Consultation on Supplementary Pensions Reform**

Under the umbrella of the Department of Finance, the Interdepartmental Pensions Reform and Taxation Group issued a Consultation-Paper on Supplementary Pensions Reform. The IAPF’s response included points on simplification, ARFs, pension savings vehicles.

### November 2018

#### **Consultation Paper: A summary of the Automatic Enrolment (AE) proposal for employees into a retirement savings system**

As well as considering members’ inputs, each Committee examined the Roadmap in detail and submitted suggestions. There were brought together by Council to form our submission. This included our views on the correct establishment of a Central Processing Authority (CPA), the use of commercial providers, the proposed thresholds and timeframes for workers being accepted into automatic enrolment and its interaction with current schemes.

# RESEARCH

The following are available for download from the IAPF website - [www.iapf.ie](http://www.iapf.ie)

## IAPF GUIDES

Each committee aims to publish new guides and review old ones that will assist our members in managing their pension scheme.

- DC Guidelines – Members, Trustees and Employers
- DC Pension Scheme Risk Register
- IAPF Defined Contribution Guide – Planning for Retirement
- Trustee Governance
- IAPF Defined Contribution Investment Guidelines – Guidance on Compliance
- IAPF Defined Benefit Investment Guidelines – Guidance on Compliance
- Investment Topics
- Investment Guidelines

## IAPF GUIDELINES

We have produced a number of guidelines that will help our members administer their schemes.

- Management of Deferred Members
- Conflicts of Interest on Trustee Boards
- Early AVC Access Q&A
- Pension Levy
- Infrastructure Investment
- Trustee Training Log
- Trustee Conflicts of Interest Log
- Statement of Reasonable Projection – Requirements
- Made Simple Articles for Trustees
- Wind Up Checklist
- IAPF Investment Guidelines
- Keeping in Contact with Members





## IAPF INVESTMENT TOPICS

Your Investment Committee has produced a number of short guides on specific investment topics that should be useful to Trustees, in particular, in discussions with their advisors.

- Fiduciary Management
- Custody
- Alternative Investments
- Matrix of Pension Fund Risks
- Currency Hedging
- ESG Investing
- Smart Beta
- Illiquid Assets
- Investing Post Retirement
- Investing in a Low Yield Environment
- Consequences of Excessive Prudence
- Diversified Growth Funds
- The Impact of the passive-active decision



# EVENTS



## EVENTS

The IAPF produces the largest educational programme of pension related events in Ireland. Through a diverse set of events such as Conferences, Breakfast Briefings, Trustee Networks and Social Events, Members can come together to share their knowledge and expertise and network with their peers.

## IAPF KEY DATES FOR 2019

<b>28 FEB</b>	IAPF Annual Dinner
<b>28 MAR</b>	IAPF Investment Conference
<b>11 APR</b>	IAPF Annual Golf Outing
<b>30 MAY</b>	IAPF DC Conference
<b>03 OCT</b>	IAPF Benefits Conference
<b>28 NOV</b>	IAPF Governance Conference

\*Dates are subject to change

## THANK YOU TO OUR 2018 SPONSORS



EVERSHEDS  
SUTHERLAND



# IAPF GOVERNANCE CONFERENCE

30 November 2017

Printworks, Dublin Castle

203 Attendees

CPD: 4 Hours

Sponsored by Trustee Decisions  
and Schroders

## 2017 Topics

- When Governance goes wrong...
- ESG – Why is it important and how does it make a difference?
- What’s coming next? The things trustees should be worrying about
- CMA review of investment consultancy and fiduciary management services

## Feedback

*“As a Trustee I found this conference extremely on point. Not only did it scare me a little it also gave very good practical applications. Well done!”*

*“Always useful to hear from the Regulator”*

*“Excellent venue, excellent facilities”*

*“Clear and useful”*

Sponsored by:

**Schroders**  
**Trustee Decisions**



# IAPF INVESTMENT CONFERENCE “INVESTING FOR THE FUTURE”

22 March 2018

Printworks, Dublin Castle

242 Attendees

CPD: 4 Hours

Sponsored by Aberdeen  
Standard Investments

## 2018 Topics

- Behavioural Economics & Pensions: Some Experimental Investigations
- Getting the DC Default Strategy right
- ESG – What is it? How does it impact trustees?
- Evolution & Growth in ESG Investment
- The Best Strategies for the Worst Crises

## Feedback

*“Pete Lunn was excellent”*

*“Overall - very good conference”*

*“IAPF provides a superb service to members and trustees”*

*“Well Done!”*

**Sponsored by:**



# IAPF DC CONFERENCE

03 May 2018  
Printworks, Dublin Castle  
258 Attendees  
CPD: 4 Hours  
Sponsored by New  
Ireland Assurance

## 2018 Topics

- The Roadmap for Pensions Reform - An Overview
- Towards a New Pensions Settlement: The International Experience
- Customer Centricity in Pensions
- GDPR and Pensions
- A New Approach to Drawdown on Group DC Pensions
- The Need to Prepare: Pension Policy and Adequate Income in Older Age
- How Can We Change DC Retirement?

## Feedback

*“GDPR: Tough topic to keep interesting but presented well”*

*“Age Action was very appropriate”*

*“Paul Duignan excellent!”*

*“Very good event this year - with pertinent discussion topics. Really enjoyed it”*

**Sponsored by:**





## IAPF BENEFITS CONERENCE

02 October 2018  
 Convention Centre Dublin  
 (The CCD)  
 287 Attendees  
 CPD: 4 Hours  
 Sponsored by J.P.Morgan Asset  
 Management

### 2018 Topics

- What is coming next? What Trustees should be planning for...
- A New Approach to Supervision
- What does it all mean? Panel Discussion
- New ECB Statistical Reporting Requirements
- The Future of Fixed Income is anything but Fixed
- How can Trustees become “Qualified”?

### Feedback

*“Good mix of relevant topics”*

*“Panel discussion was a good session, good questions & lively”*

*“All presenters performed very well in Q&A sessions”*

*“Good balance of speakers/topics”*

*“Excellent well organised”*

Sponsored by:

**J.P.Morgan**  
 Asset Management





# PENSIONS QUALITY STANDARD

The DC Committee worked throughout 2018 to renew the PQS Awards. Previously we awarded “PQS and “PQS with Merit”. This will now be “PQS”, “PQS Merit” and “PQS Merit Plus” with the availability for Master Trusts to prove that participating schemes will meet governance and communications standards.

As Defined Contribution (DC) pension provision becomes increasingly widespread there is a growing need for individuals to develop a better understanding of DC pensions, especially of the DC pension offered by their employer.

Too often, employees have only a vague idea of how much they need to save and the amount their employer is willing to contribute. Moreover, many employers say that their employees have a poor understanding of the pension offered and tend to value pension contributions less than take

home pay. This is despite the fact that many employers dedicate significant time and resources to communicating the benefits of the DC pension they offer.

The IAPF promotes improved communication. If members do not understand or act appropriately at an early stage in their working lives this may result in unfulfilled pension expectations and extended working lives. As a result, the IAPF believes that appropriate education and information must be provided to ensure the reasonableness of member expectations.

While it is recognised that the responsibility for providing this is shared by the State, employers, trustees, pension professionals, representatives and individual members themselves, the IAPF want to recognise those pension schemes that attain a certain standard which reflects qualitative contribution, communication and governance strategies for DC Schemes.

The IAPF DC PQS offers key stakeholders in a DC scheme a number of advantages:




- The opportunity to promote the scheme/employer to potential and existing employees.
- An additional tool to retain or achieve a competitive edge against similar employers.
- A means to help promote better awareness of pension saving amongst employees and potential employees.



- An extra way of building and enhancing the company’s reputation with the public and consumers.

An employer with or trustees of a DC scheme can apply for the PQS provided the scheme meets a set of core standards. Eligibility for the PQS is based on the pension scheme itself – not on the average pension provision of the employer. Once a scheme has been accredited

with the relevant PQS standard, the scheme will be provided with a certificate endorsing its attainment of the PQS and this can be used on relevant employee communications and pension’s literature, including job advertisements etc. The award will be valid for three years and subject to reassessment at least every three years after initial accreditation. Further details can be obtained from [www.iapf.ie/PQS](http://www.iapf.ie/PQS)

AWARD STANDARD	NON CONTRIBUTORY SCHEME		CONTRIBUTORY SCHEME	
	Minimum Employer contribution		Minimum Employer contribution	Minimum Employee contribution
	20%	or	15%	5%
	15%	or	10%	5%
	10%	or	6%	4%

### MASTER TRUST SCHEMES / PROVIDERS

The Pension Quality Standard Ready (PQSR) is the standard that has been designed for Master Trusts. To qualify for PQSR, a Master Trust needs to meet the PQSR standards on governance and communications. Participating schemes within a Master Trust with the PQSR are eligible for the normal PQS depending on their level of contributions.



## PQS AND PQS WITH MERIT RECIPIENTS





## PQS READY MASTER TRUSTS





*Section 3*

**MEMBERSHIP  
DIRECTORY**





# We are *the* Pension & Investment Consultants

.....

- \*Corporate Pensions Consulting

- \*Benefits Administration

- \*Actuarial & Investment Consulting

.....

Dublin tel +353 1 294 7600

[www.invesco.ie](http://www.invesco.ie)

Cork tel +353 21 480 8041

[info@invesco.ie](mailto:info@invesco.ie)

.....

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## A&L Goodbody

A&L Goodbody is internationally recognised as one of Ireland's leading law firms delivering the full range of corporate legal services. With 88 partners and a staff of over 700, we are an "all-island" law firm, with offices in Dublin and Belfast. We also have a strong international presence with offices in London, New York, San Francisco and Palo Alto.

Our Pensions group is a market leader and is one of the largest pensions practices in Ireland. Our specialist team advises Irish, international, private and public sector clients on every aspect of occupational pension schemes and personal pension arrangements ranging from routine day to day scheme matters to the most high profile and complex Irish pensions matters.

### Address

IFSC  
North Wall Quay  
Dublin D01 H104  
Ireland  
Tel: +353 1 6492000  
www.algoodbody.com

### Categories

Irish Pension Scheme: Yes  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory  
Fund Range: 26-100M  
Have Member Trustees: No  
Corporate/Individual Tr/Both:  
Corporate Body

## AA Ireland Ltd Retirement Benefits Scheme

AA Ireland is Ireland's largest motoring services organisation providing roadside assistance, legal and technical services and travel services to its customers. It is an insurance intermediary providing motor, home and life insurance products. The AA is also active in other areas such as hotel grading, travel and traffic information, motor industry consultancy services and garage inspections. It was established in Ireland in 1910 as a mutual association.

### Address

61a South William Street  
Dublin 2  
Ireland  
Tel: +353 1 6179411

### Contacts

Member Rep: Yvonne Smith  
HR: Yvonne Smith

### Providers

Investment Consultant: Lane  
Clark & Peacock  
Auditor: RSM Ireland  
Solicitors: A&L Goodbody  
Administrator: Zurich

### Numbers

Deferred Pensioners: 23  
Active Members: 141  
Total Scheme Members: 164

### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Fund Range: 0-25M  
Corporate/Individual Tr/Both:  
Corporate Body



## Abbey Capital Limited ("Abbey Capital")

Abbey Capital is an alternative investment fund manager ("AIFM") focused on managed futures and foreign exchange. Founded in 2000, Dublin-based Abbey Capital allocates to the Commodity Trading Advisor (CTA) sector through its multi-manager funds utilising managed accounts.

Abbey Capital is a private company limited by shares incorporated in Ireland (registration number 327102). Abbey Capital is regulated as an AIFM by the Central Bank of Ireland. In the United States of America, Abbey Capital is registered as a Commodity Pool Operator and Commodity Trading Advisor with the Commodity Futures Trading Commission ("CFTC"), is a member of the National Futures Association ("NFA"), and is registered as an Investment Advisor with the Securities Exchange Commission ("SEC"). The SEC does not endorse, indemnify, or guarantee the member's business practices, selling methods, the class or type of securities offered, or any specific security.

### Address

1 - 2 Cavendish Row  
Dublin 1  
Ireland  
Tel: +353 1 8280400  
www.abbeycapital.com

### Contacts

Member Rep: Aodhagán Hurley

### Numbers

Total Number of Employees: 60

## AbbVie

A high Volume Solid Dosage pharmaceutical manufacturing company with an efficient and effective workforce with a passionate and proven ability to adapt to customer requirements with a compliant yet agile approach. Work methods and processes dedicated to delivering perfect execution of commercial manufacture and advancing the pipeline, ensuring remarkable impact for our patients.

### Address

Fournier Laboratories Ireland  
Annagrove  
Carrigtwohill  
Cork  
Ireland  
Tel: +353 21 4881401  
www.abbvie.com

### Contacts

Member Rep: Pauline Morrison  
Trustee(s): Mairead Bowden, Mairead Dunne, Pauline Morrison  
HR: Pauline Morrison  
Finance: Mairead Bowden

### Providers

Auditor: EY  
Solicitors: Matheson  
Administrator: Aon  
Investment Manager: ILIM, HRMSL

### Numbers

Total Number of Employees: 139  
Deferred Pensioners: 99  
Pensioners: 1  
Active Members: 110  
Total Scheme Members: 210

### Categories

Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €7,387,119  
Fund Range: 0-25M  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Corporate Body

## Aberdeen Standard Investments



Aberdeen Standard Investments is a leading global asset manager dedicated to creating long-term value for clients. To achieve this, we offer a comprehensive range of investment capabilities, as well as the highest levels of service.

Overall, we manage £583 billion\* on behalf of clients in 80 countries. In managing these assets, we employ over 1,000 investment professionals and provide client support from 50 client relationship offices globally.

The Aberdeen Standard Investments brand was created in connection with the merger of Aberdeen Asset Management PLC and Standard Life Plc on 14 August 2017 to form Standard Life Aberdeen plc.

\*Standard Life AUM/AUA data as at 30 June 2017, Aberdeen Asset Management AUM data as at 31 March 2017, all other data as at 30 June 2017.

### Address

2-4 Merrion Row  
Dublin D02 YN56  
Ireland  
Tel: +353 1 5010900  
www.aberdeenstandard.com

### Contacts

Member Rep: Liam Stack  
Trustee(s): Liam Stack  
Business Development Mgr: Ken Tooze  
Director: Jennifer Richards

## Accenture

Accenture plc is a multinational management consulting, technology services, and outsourcing company. Its incorporated headquarters have been in Dublin, Ireland since September 1, 2009. It is the world's largest consulting firm as measured by revenues and is a Fortune Global 500 company.

As of 2017, the company reported net revenues of \$34.9 billion with over 425,000 employees, serving clients in more than 200 cities in 120 countries. More than three-quarters of the Fortune Global 500 and 98 of our top 100 clients have worked with us for over 10 years.

### Address

1 Grand Canal Square  
Grand Canal Dock  
Dublin D02 FF61  
Ireland  
Tel: +353 1 646200  
www.accenture.com

### Contacts

Member Rep: Maria Beaton

### Providers

Investment Consultant: Willis Towers Watson  
Accountant: KPMG  
Solicitors: Arthur Cox  
Administrator: Willis Towers Watson

### Numbers

Total Number of Employees: 3800  
Deferred Pensioners: 1050  
Active Members: 1582  
Total Scheme Members: 2632

### Categories

DB/DC: Defined Contribution  
Contributory/Non-Contributory: Contributory  
Size of Fund: €162,000,000  
Fund Range: 101-250M  
Segregated/Unitised and Insured: Unitised  
Corporate/Individual Tr/Both: Corporate Body

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## Accuro Retirement Funding

**Address**

Brook House, Unit C4  
 Donnybrook Commercial Centre  
 Douglas  
 Cork  
 Ireland  
 Tel: +353 21 4350806  
 www.accuro.ie

**Contacts**

Member Rep: Clodagh Sheehan

**Numbers**

Total Number of Employees: 3  
 Active Members: 1  
 Total Scheme Members: 1

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## ACT Venture Capital Ltd

**Address**

6 Richview Office Park  
 Clonskeagh  
 Dublin 14  
 Ireland  
 Tel: +353 1 2600966

**Numbers**

Total Number of Employees: 10  
 Active Members: 10  
 Total Scheme Members: 10

**Categories**

Integrated with State Scheme: No  
 Irish Pension Scheme: Yes  
 Self Administered Scheme: No  
 DB/DC: Defined Contribution  
 Contributory/Non-Contributory: Both  
 Fund Range: 0-25M  
 Segregated/Unitised and Insured: Insured  
 Have Member Trustees: Yes  
 Corporate/Individual Tr/Both: Both

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## Acumen & Trust

Acumen & Trust provide full services administration, consultancy, investment and trusteeship services to DB, DC and SSAPS schemes throughout Ireland. Our Financial Planning colleagues provide personalised advice to individual members at each step of their journey, most importantly at retirement.

**Address**

4 & 5, The Avenue  
 Beacon Court  
 Sandyford  
 Dublin 18  
 Ireland  
 Tel: +353 1 2936500  
 www.acumenandtrust.com

**Contacts**

Member Rep: Ciaran Martin  
 Director: Ciaran Martin

**Numbers**

Total Number of Employees: 48  
 Deferred Pensioners: 6  
 Active Members: 38  
 Total Scheme Members: 44

**Categories**

Integrated with State Scheme: No  
 Irish Pension Scheme: Yes  
 Self Administered Scheme: No  
 DB/DC: Defined Contribution  
 Contributory/Non-Contributory:  
 Contributory  
 Fund Range: 0-25M

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## Acuvest Limited



Acuvest provides independent pensions advice and investment management services to a range of public and private sector organisations in Ireland. Since 2003 it has worked with some of the biggest pension schemes and currently provides services to over 10 per cent of private sector workers who hold a Defined Contribution pension.

Privately owned it employs a team of highly experienced finance and communications professionals in its Dublin offices with external perspectives acquired through its Innovation Group consisting of some of Ireland's most senior business people from across a diverse range of industries.

Clients choose us because:

- We are completely independent of product Providers and other third parties
- We avoid biased decisions
- Our advice is focused on what is right for you and your employees
- We save you time by helping you focus on the right questions and providing constant oversight
- We make your company pension scheme work harder for less

### Address

67 Merrion Square South  
Dublin 2  
D02 CK11  
Ireland  
Tel: +353 1 6344510  
www.acuvest.ie

### Contacts

Member Rep: John Tuohy  
CEO/Managing Director: John Tuohy  
Investment: Rebekah Brady, Damian Cooper

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## Aer Lingus

### Address

Dublin Airport  
Dublin  
Ireland  
Tel: +353 1 8862570  
www.aerlingus.com

### Contacts

Member Rep: Dermot Roarty

### Numbers

Total Number of Employees: 4000

### Categories

Irish Pension Scheme: Yes  
DB/DC: Multi  
Size of Fund: €3,000,000,000  
Fund Range: > 500M  
Segregated/Unitised and Insured:  
Segregated, Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

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## AIG Europe Ltd



Non-life insurance

### Address

30 North Wall Quay  
IFSC  
Dublin 1  
Ireland  
Tel: +353 1 2081400  
www.aig.ie

### Contacts

Member Rep: Owen Kelly  
Trustee(s): Marie Griffin, Andrew Moore  
Finance: Owen Kelly

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## Providers

Independent Trustee:  
Independent Trustee Co. Ltd  
Auditor: PwC  
Administrator: Willis Towers Watson  
Investment Manager: Zurich

## Numbers

Total Number of Employees: 380  
Deferred Pensioners: 300  
Pensioners: 10  
Active Members: 380  
Total Scheme Members: 690

## Categories

Irish Pension Scheme: Yes  
DB/DC: Multi  
Contributory/Non-Contributory: Both  
Size of Fund: €70,000,000  
Fund Range: 26-100M  
Segregated/Unitised and Insured: Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

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## Airbus Financial Services Ltd

### Address

5th Floor  
6 George's Dock  
IFSC  
Dublin 1  
Ireland  
Tel: +353 1 7905514

### Contacts

Member Rep: Trevor Lydon  
Trustee(s): Liz Barry, Trevor Lydon  
Director: Trevor Lydon  
Finance: Trevor Lydon

### Providers

Investment Manager: Irish Life  
Solicitors: Mason Hayes & Curran  
Accountant: In House  
Investment Consultant: Lane Clark & Peacock  
Auditor: KPMG  
Administrator: APT Workplace Pensions

## Numbers

Total Number of Employees: 46  
Deferred Pensioners: 21  
Active Members: 46  
Total Scheme Members: 67

## Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory: Non  
Contributory  
Fund Range: 0-25M  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Corporate Body

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## Alan Broxson

Independent Trustee  
DB & DC  
Expert Witness

### Address

192 Ardmore Park  
Bray  
Co Wicklow A98 CK61  
Ireland  
Tel: +353 87 2229138

### Contacts

Member Rep: Alan Broxson  
Trustee(s): Alan Broxson

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**Alder Capital DAC**


Alder Capital is a systematic investment manager established in 2000. Alder applies a rigorous quantitative research process to identify persistent profit opportunities in liquid financial markets. Alder's investment process is built around its proprietary approach to risk forecasting; this risk management approach is applied to both of the two core strategies that invest in currency and equity markets. Alder Capital's proprietary approach has provided institutional clients with access to diversified, risk management and liquid strategies for more than eighteen years.

**Address**

Behan House  
10 Mount Street Lower  
Dublin D02 HT71  
Ireland  
Tel: +353 1 6147232  
www.aldercapital.com

**Contacts**

Member Rep: Brian Flanagan CAIA

**Numbers**

Total Number of Employees: 10  
Deferred Pensioners: 4  
Active Members: 10  
Total Scheme Members: 14

**Categories**

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Fund Range: 0-25M  
Have Member Trustees: No  
Corporate/Individual Tr/Both: Both

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**Allergan Pharmaceuticals Ireland**
**Address**

Castlebar Road  
Westport  
Co Mayo  
Ireland  
Tel: +353 98 25222  
www.allergan.ie

**Contacts**

Member Rep: Ed Rose  
Trustee(s): Siobhan Camplisson  
HR: Ed Rose

**Numbers**

Total Number of Employees: 971  
Deferred Pensioners: 1184  
Pensioners: 112  
Active Members: 971  
Total Scheme Members: 2267

**Categories**

Irish Pension Scheme: Yes  
DB/DC: Multi  
Contributory/Non-Contributory: Both  
Fund Range: 0-25M  
Corporate/Individual Tr/Both: Both

## AllianceBernstein



### ALLIANCEBERNSTEIN®

AllianceBernstein is a leading investment-management firm with €453 billion in client assets under management, as of June 30, 2017. We provide forward-looking perspective, independent research and investment discipline across asset classes, from equities and fixed income to alternatives and multi-asset portfolios. Our worldwide clients—including institutional, high-net-worth and retail investors—face new investment challenges and opportunities every day. Through our unique combination of expertise, research and global reach, we apply collective insights and leverage our extensive global footprint to help keep our clients at the forefront of change.

#### Address

50 Berkeley Street  
London W1J 8HA  
United Kingdom  
Tel: +44 207 9594948  
[www.abglobal.com/institutional](http://www.abglobal.com/institutional)

## Allianz Group Pension Scheme

#### Address

Allianz House  
Elmpark  
Merrion Road  
Dublin 4  
Ireland  
Tel: +353 1 6133000  
[www.allianz.ie](http://www.allianz.ie)

#### Contacts

Member Rep: Ursula Murphy  
Trustee(s): Audrey Benson, Ciaran Black, Kevin Collins, Marie Corry, Gertie Daly, Avril Doyle, Daniel Manahan, Ursula Murphy  
Finance: Marie Corry

#### Providers

Investment Manager: ILIM, PIMCO, Stone Harbour, Permal Group, Invesco Asset Management Limited  
Solicitors: Arthur Cox, Sacker & Partners  
Accountant: Mercer  
Custodian: Northern Trust  
Actuary: Mercer  
Investment Consultant: Mercer  
Auditor: KPMG  
Administrator: Mercer

#### Numbers

Deferred Pensioners: 570  
Pensioners: 412  
Active Members: 450  
Total Scheme Members: 1432

#### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Multi  
Contributory/Non-Contributory: Both  
Fund Range: 251-500M  
Segregated/Unitised and Insured: Segregated, Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Individual Trustee



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## Allied Irish Banks plc



International bank with retail and commercial operations in the Republic of Ireland, Northern Ireland, Great Britain and the United States of America. Capital market operations worldwide.

### Address

Bankcentre  
Ballsbridge  
Dublin 4  
Ireland  
Tel: +353 1 6600311  
www.aib.ie

### Contacts

Member Rep: Keith Gore  
Pension Managers: Tony Doyle, Keith Gore

### Providers

Custodian: BNY Mellon Asset Servicing  
Actuary: Mercer  
Solicitors: McCann FitzGerald  
Administrator: Aon

### Numbers

Total Number of Employees: 10000  
Deferred Pensioners: 5000  
Pensioners: 4000  
Active Members: 10000  
Total Scheme Members: 19000

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Multi  
Contributory/Non-Contributory: Both  
Size of Fund: €5,000,000,000  
Fund Range: > 500M  
Segregated/Unitised and Insured:  
Segregated  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Corporate Body

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## ALPS Electric (Ireland) Limited

### Address

Clara Road  
Millstreet Town  
Cork P51 XC56  
Ireland  
Tel: +353 29 30275  
www.alps.ie

### Contacts

Member Rep: Noreen Dineen  
Trustee(s): Noreen Dineen

### Numbers

Total Number of Employees: 450  
Deferred Pensioners: 58  
Active Members: 168  
Total Scheme Members: 226

### Categories

Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Fund Range: 0-25M  
Have Member Trustees: Yes

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## Amundi Asset Management



Amundi is Europe's largest asset manager by AUM and ranks in the top 10 globally<sup>(1)</sup>. It manages over €1.46 trillion<sup>(2)</sup> of assets across six main investment hubs, of which Dublin is one. Amundi offers its clients a wealth of market expertise and a full range of capabilities across the active, passive and real assets investment universes. Headquartered in Paris, Amundi is the 1<sup>st</sup> asset manager in Europe by market capitalization<sup>(3)</sup>.

Thanks to its unique research capabilities and the skills of close to 4,500 team members and market experts based in 37 countries, Amundi provides institutional and corporate clients with innovative investment strategies and solutions tailored to their needs, targeted outcomes and risk profiles.

<sup>(1)</sup> Source IPE “Top 400 asset managers” published in June 2018 and based on AUM as of end December 2017.

<sup>(2)</sup> Source Amundi as of June 30, 2018.

<sup>(3)</sup> As of June 30, 2018.

### Members Address

1 Georges Quay Plaza  
Dublin 2  
Ireland  
Tel: +353 1 4802000  
www.amundi.com

### Contacts

Member Rep: Michael Curran

### Providers

Investment Consultant: Mercer  
Investment Manager: Amundi Asset Management, State Street Global Advisors, Irish Life Investment Managers, JPMorgan, Insight Investment

### Numbers

Total Number of Employees: 394  
Deferred Pensioners: 481  
Active Members: 390  
Total Scheme Members: 871

### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €86,870,000  
Fund Range: 26-100M  
Segregated/Unitised and Insured: Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Individual Trustee

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## An Post Superannuation Schemes

### Address

General Post Office  
O’Connell Street  
Dublin DO1 F5P2  
Ireland  
Tel: +353 1 7057258  
www.anpost.ie

### Contacts

Member Rep: Fergal Booth  
Trustee(s): Patrick Gallagher, Anthony Harmon, Patrick Knight, Brian McCormick, Sean McDonagh, Niall Phelan

### Numbers

Deferred Pensioners: 2776  
Pensioners: 5789  
Active Members: 8978

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Defined Benefit  
Contributory/Non-Contributory: Both  
Size of Fund: €2,971,905,000  
Fund Range: > 500M  
Segregated/Unitised and Insured:  
Segregated  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Individual Trustee

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## Analog Devices International

Analog Devices International is a US Multinational company specialising in the design and manufacture of integrated circuits. Analog Devices was set up in Ireland in 1976 with full manufacturing, R+D and Marketing operations. The company exports 100% of the product. There are approx. 1100 employees at its Limerick facility and another 80 based in Cork.

### Address

Raheen Business Park  
Limerick  
Ireland  
Tel: +353 61 229011

### Contacts

Member Rep: Jim O'Donoghue

### Numbers

Total Number of Employees: 1200  
Active Members: 1200  
Total Scheme Members: 2500

### Categories

Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

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## Anne Maher

### Address

4 Greenfield Crescent  
Dublin D04 VON2  
Ireland  
Tel: +353 1 2691799

### Contacts

Member Rep: Anne Maher

### Categories

Contributory/Non-Contributory: Both  
Fund Range: > 500M  
Corporate/Individual Tr/Both: Both

---

## Aon



Aon is a specialist firm of HR, Actuarial, Investment and Benefit Consultants with offices in Dublin and Cork. Our Client Service is exceptional and is delivered by our committed and proactive staff with the support of leading edge technology.

### Address

Block D  
Iveagh Court  
Harcourt Road  
Dublin 2  
Ireland  
Tel: +353 1 4189130  
www.aon.com

### Contacts

Member Rep: Martin Condon  
Trustee(s): Frances Kehoe  
CEO/Managing Director: Rachael Ingle

---

## Appian Asset Management



Founded in 2003, Appian Asset Management is an Irish owned independent asset manager offering investment services to high net worth individuals, occupational and self-administered pension funds, charities and affinity groups. We aim to deliver sustainable, risk adjusted, returns over time.

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Put simply we preserve and grow our clients' capital through a conservative investment strategy, based on our clients' individual requirements.

In our multi-asset funds, we take a conservative attitude to risk across all the asset classes, namely cash, equities, bonds, property, alternatives and commodities.

Our equity portfolios consist of concentrated high conviction stocks with solid quality characteristics.

## Address

42 Fitzwilliam Place  
Dublin 2  
Ireland  
Tel: +353 1 6623001  
www.appianasset.ie

## Contacts

Member Rep: Eugene Kiernan  
CEO/Managing Director: Patrick Lawless  
Investment: Eugene Kiernan  
Director: Kevin Menton

---

## APT Workplace Pensions



At APT we specialise in the management of workplace pensions.

Our systems and infrastructure are designed to meet the ever-changing needs of our clients. We provide a robust and reliable pensions administration service, to members, trustees and plan sponsors alike. This complemented by our leading-edge tailored investment solutions ensures optimal member outcomes at retirement.

Our commitment to heightening employee awareness is demonstrated in our state-of-the-art online facility

- APT Online and our award-winning communications services.

The APT Master Trust eases the burden of governance and compliance for your defined contribution scheme by passing complete regulatory responsibility to the Master Trust Trustee. Better value is achieved for members by the economies of scale associated with larger groups.

## Address

Apex Business Centre  
Blackthorn Road, Sandyford  
Dublin 18  
Ireland  
Tel: +353 1 2063010  
www.apworkplacepensions.com

## Contacts

Member Rep: Peter Griffin

## Numbers

Total Number of Employees: 37  
Active Members: 35  
Total Scheme Members: 39

## Categories

DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €1,500,000  
Fund Range: 0-25M  
Have Member Trustees: No  
Corporate/Individual Tr/Both:  
Individual Trustee

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## Arachas



“The Irish for insurance”. Arachas is Ireland’s leading independently owned insurance brokerage. We provide truly independent employee benefits and financial planning advice to our international, SME and professional

clients through our offices in Dublin, Cork and Waterford.

Financial planning for every stage of life.

#### **Address**

The Courtyard  
Carmanhall Road  
Sandyford Business Estate  
Dublin D18 X377  
Ireland  
Tel: +353 1 2135000  
www.arachasfs.ie

#### **Contacts**

Member Rep: Susan Lawless

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### **Arcadia Group Limited**

#### **Address**

The Quorum  
6th Floor  
Bond Street South  
Bristol BS1 3AE  
United Kingdom  
Tel: +44 117 9420080

#### **Contacts**

Member Rep: Margaret Hannell  
Pension Manager: Margaret Hannell

#### **Providers**

Actuary: Willis Towers Watson  
Accountant: PwC  
Solicitors: McCann FitzGerald  
Administrator: In House  
Investment Manager: Irish Life

#### **Numbers**

Total Number of Employees: 300  
Deferred Pensioners: 58  
Pensioners: 3  
Total Scheme Members: 61

#### **Categories**

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Defined Benefit

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### **Arnotts DC Pension Fund**

#### **Address**

Arnotts  
12 Henry Street  
Dublin 1  
Ireland  
Tel: +353 1 8050400

#### **Contacts**

Pension Manager: Mark Gernon

#### **Providers**

Investment Manager: Irish Life

#### **Numbers**

Total Number of Employees: 525  
Deferred Pensioners: 10  
Pensioners: 4  
Active Members: 235  
Total Scheme Members: 249

#### **Categories**

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Segregated/Unitised and Insured:  
Segregated  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Corporate Body

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### **Arthur Cox**

Arthur Cox is one of Ireland's leading and most innovative law firms. Today, the firm has over 350 lawyers, including almost 100 partners and a total staff of over 750. Arthur Cox is an "all-island" firm, with offices in Dublin and Belfast. The firm also has offices in London, New York and Silicon Valley. The firm's practice encompasses all aspects of corporate and business law, providing a comprehensive service to an international client base ranging from established global leaders and multinational organisations to government agencies and statutory bodies,

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banks and financial institutions to new players in emerging industry sectors.

The firm recently won Ireland Law Firm of the Year 2017 at the Chambers Europe Awards and received three awards at the Europe Women in Law Awards 2017.

## Address

Ten Earlsfort Terrace  
Dublin D02 T380  
Ireland  
Tel: +353 1 9201000  
www.arthurcox.com

## Contacts

Member Rep: Catherine Austin

## Numbers

Total Number of Employees: 800

## Categories

Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory  
Corporate/Individual Tr/Both:  
Corporate Body

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## Aughinish Alumina Ltd

### Address

Aughinish Island  
Askeaton  
Co Limerick  
Ireland  
Tel: +353 61 604328

### Contacts

Member Rep: Michael McDermott  
Trustee(s): John Geoghegan, Rory Liddane,  
Mary Monaghan, John Ryan  
HR: Nelius Kennedy  
Finance: Rory Liddane

### Providers

Solicitors: William Fry  
Auditor: Deloitte  
Actuary: Mercer  
Investment Manager: Mercer, State Street  
Global Advisors

## Numbers

Total Number of Employees: 450  
Deferred Pensioners: 140  
Active Members: 484  
Total Scheme Members: 624

## Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €122,451,000  
Fund Range: 101-250M  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

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## Aviva Investors

Aviva Investors is a global business dedicated to building investment solutions for clients and is wholly owned by Aviva plc, the UK's largest insurer and one of Europe's leading providers of life and general insurance. We employ more than 1,000 people, including over 300 investment professionals in 15 countries across Asia-Pacific, Europe, the Americas and the UK and have over €279bn of funds under management. We offer our clients in-depth local knowledge and understanding, while leveraging the strength of our global presence and infrastructure.

### Address

One Park Place  
Hatch Street  
Dublin 2  
Ireland  
Tel: +44 207 8096809  
www.avivainvestors.ie

### Contacts

Member Rep: Rachel Green  
Investment: Matthew Graham,  
Rachel Green

---

## Aviva Ireland Staff Pension Scheme

We are Ireland's leading composite insurer for life, pensions, general and health insurance products.

### Address

One Park Place  
Hatch Street  
Dublin 2  
Ireland  
Tel: +353 1 8985574  
www.aviva.ie

### Contacts

Trustee(s): Stephen Masterson, Pat McCormack

### Providers

Actuary: Willis Towers Watson  
Auditor: PwC  
Solicitors: William Fry  
Investment Manager: Various

### Categories

Irish Pension Scheme: Yes  
DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Segregated/Unitised and Insured: Insured  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

clear understanding of the issues facing European pension funds, and proven expertise in building bespoke solutions to meet their evolving needs over the long term. Features of our solution design include:

- Effective diversification and risk management
- Superior returns and yield enhancement
- Active stewardship and responsible investment
- Transparency and cost efficiency
- Strong governance support

From equities, fixed income and real assets to alternatives and multi-asset, we marry innovation and risk management in a bid to deliver long-term, value for clients.

Investing together today for a better tomorrow.

### Address

7 Newgate Street  
London EC1A 7NX  
United Kingdom  
Tel: +44 207 0031000  
www.axa-im.com

### Contacts

Member Rep: Mary Zerner  
Investment: Andrew Douglas,  
Herschel Pant

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## AXA Investment Managers



AXA Investment Managers is an active, long-term, global, multi-asset investor. We work with clients today to provide the investment solutions they need to help build a better tomorrow for their investments, while creating a positive change for the world in which we all live.

Partnering with institutional clients for more than 20 years, we have developed a

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## Ball Beverage Packaging Ireland Ltd

Ball Beverage Packaging Ireland Ltd is a subsidiary of Ball Corp, a multi national leader in consumer packaging, quoted on the London stock exchange.

Ball Beverage Packaging Ireland Ltd was established in 1978 and has grown successfully since then and moved to a purpose built plant in 1990. At present Ball Beverage Packaging Ireland Ltd produces approximately 28 million aluminium can tops every day, all of which are exported to



## B

the U.K. and mainland Europe.

### Address

Industrial Park  
Cork Road  
Waterford  
Ireland  
Tel: +353 51 359100  
www.ball.com

### Contacts

Member Rep: Tom Brennan  
Trustee(s): Bernard Brannigan  
Finance: Tom Brennan

### Providers

Investment Manager: Irish Life Investment Managers  
Solicitors: Arthur Cox  
Accountant: PwC  
Actuary: Invesco Limited  
Independent Trustee: ILP Pension Trustees Ltd  
Auditor: PwC  
Administrator: Invesco Limited

### Numbers

Total Number of Employees: 160  
Deferred Pensioners: 68  
Pensioners: 36  
Active Members: 153  
Total Scheme Members: 257

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Multi  
Contributory/Non-Contributory: Contributory  
Size of Fund: €35,000,000  
Fund Range: 26-100M  
Segregated/Unitised and Insured: Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

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## BAM Contractors Ltd

### Address

Kill  
Co Kildare  
Ireland  
Tel: +353 45 886400  
www.bamcontractors.ie

### Contacts

Member Rep: Adrienne Bryan

### Providers

Solicitors: Hussey  
Auditor: PwC  
Actuary: Aon  
Investment Manager: State Street Global Advisors

### Numbers

Total Number of Employees: 974  
Deferred Pensioners: 307  
Pensioners: 32  
Active Members: 422  
Total Scheme Members: 761

### Categories

DB/DC: Defined Benefit  
Contributory/Non-Contributory: Contributory  
Size of Fund: €47,276,254  
Fund Range: 26-100M  
Corporate/Individual Tr/Both: Both

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## Bank of America Merrill Lynch International Dublin

Bank of America Merrill Lynch is one of the world's largest financial institutions, serving individual consumers, small- and middle-market businesses and large corporations with a full range of banking, investing, asset management and other financial and risk management products and services.

The company's corporate and investment banking, and sales and trading businesses operate under the Bank of America Merrill Lynch brand. Bank of America Merrill Lynch focuses on middle-market and large corporations, institutional investors,

financial institutions and government entities.

It provides innovative services in M&A, equity and debt capital raising, lending, trading, risk management, research, and liquidity and payments management.

Bank of America Merrill Lynch serves clients in more than 150 countries and has relationships with 99 percent of the U.S. Fortune 500 companies and nearly 96 percent of the Fortune Global 500.

#### Address

Two Park Place  
Hatch Street  
Dublin 2  
Ireland  
Tel: +353 1 2438500

#### Contacts

Member Rep: Naomi Dey  
Trustee(s): Ray Balmaine, Niall Casement, Andrew Hackling, Fiona Mahon, Ailish Winters

#### Providers

Independent Trustee: Trustee Decisions  
Investment Consultant: Aon  
Auditor: Grant Thornton  
Administrator: Invesco Limited  
Investment Manager: Irish Life, Standard Life, Schroders, BlackRock, KBI Global Investors

#### Numbers

Total Number of Employees: 616  
Deferred Pensioners: 523  
Active Members: 616  
Total Scheme Members: 1139

#### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory: Non Contributory  
Fund Range: 26-100M  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Corporate Body

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## Bank of Ireland Group

#### Address

40 Mespil Road  
Dublin 4  
Ireland  
Tel: +353 76 6244735  
www.bankofireland.ie

#### Contacts

Head of Group Pensions: Robert Callaghan

#### Providers

Investment Manager: State Street Global Advisors  
Property Adviser: Jones Lang LaSalle  
Solicitors: A&L Goodbody  
Accountant: PwC  
Custodian: Northern Trust  
Actuary: Willis Towers Watson  
Auditor: PwC  
Administrator: Bank of Ireland

#### Categories

Size of Fund: €5,500,000,000  
Fund Range: > 500M  
Segregated/Unitised and Insured: Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Individual Trustee

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## Barings



Barings is a \$306+ billion global asset management firm dedicated to meeting the evolving investment and capital needs of our clients. We build lasting partnerships that leverage our distinctive expertise across traditional and alternative asset classes to deliver innovative solutions and exceptional service.

Part of MassMutual, Barings maintains a strong global presence with over 1,800 associates and offices in 16 countries.

Learn more, at [www.barings.com](http://www.barings.com)

## B

### Address

61 Aldwych  
London WC2B 4AE  
United Kingdom  
Tel: +44 203 2064500  
www.barings.com

### Contacts

Member Rep: Neil Godfrey

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## Barrys Tea

Ireland's leading quality tea blenders and wholesalers since 1901.

### Address

Kinsale Road  
Cork  
Ireland  
Tel: +353 21 4915000  
www.barrystea.ie

### Contacts

Member Rep: Aidan Dunlea  
Managing Director: Tony Barry

### Providers

Investment Manager: State Street  
Global Advisors  
Solicitors: RDJ  
Accountant: KPMG  
Actuary: Mercer  
Independent Trustee: IPT  
Auditor: KPMG  
Administrator: Mercer  
Investment Consultant: Mercer

### Numbers

Total Number of Employees: 59  
Pensioners: 3  
Active Members: 59  
Total Scheme Members: 62

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Benefit  
Segregated/Unitised and Insured: Unitised  
Corporate/Individual Tr/Both:  
Corporate Body

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## BASF Ireland Limited

BASF Ireland Limited markets a wide range of BASF products and supplies leading manufacturing industries and the agricultural sector. Its biggest customers are pharmaceutical and chemical manufacturers and companies in the cosmetics, plastics, nutrition and speciality chemicals sectors.

### Address

Inchera Industrial Estate  
Inchera  
Little Island  
Cork T45 XY62  
Ireland  
Tel: +44 161 4885470  
www.basf.com

### Contacts

Member Rep: Alison Wilkins  
Pension Manager: Alison Wilkins  
Trustee(s): Alison Wilkins

### Numbers

Total Number of Employees: 100  
Deferred Pensioners: 38  
Active Members: 75  
Total Scheme Members: 113

### Categories

Irish Pension Scheme: Yes  
DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Individual Trustee

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## Bausch + Lomb Ireland

Bausch + Lomb is a multinational corporation and world leader in eye care technology.

### Address

Waterford Industrial Estate  
Cork Road  
Waterford  
Ireland  
Tel: +353 51 355001  
www.bausch.com

### Contacts

Member Rep: Paula Giles  
Pension Manager: Paula Giles  
Finance: Mary Kennedy

### Providers

Auditor: PwC

### Categories

Irish Pension Scheme: Yes  
DB/DC: Defined Contribution  
Fund Range: 0-25M  
Have Member Trustees: Yes

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## BCP Asset Management

Founded in 1969 BCP is a specialist structured product provider of capital secure bonds for investments and pensions. BCP currently manage over €2.5bn in assets for personal, corporate and pension investors.

### Address

71 Upper Leeson Street  
Dublin 4  
Ireland  
Tel: +353 1 6684688  
www.bcp.ie

### Contacts

Member Rep: Adrian Missen

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## BearingPoint Ireland

# BearingPoint®

Management and Technology Consultants

### Address

Montague House  
Adelaide Road  
Dublin D02 K039  
Ireland  
Tel: +353 1 4181111  
www.BearingPoint.com

### Contacts

Member Rep: Kevin O'Reilly  
CEO/Managing Director: Eric Conway  
Trustee(s): Deirdre Hanley, Neil Kelly, Gary Mullane, Kevin O'Reilly  
HR: Deirdre Hanley  
Finance: Kevin O'Reilly

### Numbers

Deferred Pensioners: 109  
Active Members: 126  
Total Scheme Members: 235

### Categories

DB/DC: Defined Contribution  
Contributory/Non-Contributory: Both  
Fund Range: 0-25M  
Segregated/Unitised and Insured: Unitised  
Corporate/Individual Tr/Both: Both

## Bespoke Trustees Ltd



Bespoke Trustees Ltd was set up in 2006 to facilitate the set up and on-going administration of self-administered pension schemes (SAPS), self-directed personal retirement bonds (PRB), and self-administered approved (minimum) retirement funds (A(M)RF) for its clients. We are a Revenue approved Pensioner Trustee, a Registered Administrator approved by the Pensions Authority for company pension schemes, and a trustee of exempt unit trusts. We pride ourselves on our competitive pricing and strong customer service and focus. We work closely with financial advisors to ensure clients are maximising the benefits available from their self-administered pension vehicles.

### Address

16 Roden Place  
Dundalk  
Co Louth  
Ireland  
Tel: +353 818 432432  
[www.bespoketrustees.ie](http://www.bespoketrustees.ie)

### Contacts

Member Rep: John McDonnell

## bfinance

bfinance provides highly customised investment implementation support to pension funds and other institutional asset owners. We seek to put power in investors' hands through flexibility, specialist expertise and a team that acts as an extension of our clients' resources. With senior staff drawn from portfolio management, research and academia as well as consultancy, the firm combines practitioner experience with interdisciplinary capability. Established in 1999, bfinance has worked for more than 300 institutional clients across 34 countries, operating out of 8 international offices. The firm has been recognised with numerous industry awards for innovation and investment consultancy and has recently again won the Global Investor Award for Investment Consultant of the year.

### Address

36 Queen Street  
London EC4R 1BN  
United Kingdom  
Tel: +44 20 77478602  
[www.bfinance.com](http://www.bfinance.com)

### Contacts

Member Rep: Paul Doyle  
Director: Paul Doyle

### Providers

Investment Consultant: bfinance

### Numbers

Total Number of Employees: 70

### Categories

Have Member Trustees: No

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## **BlackRock Investment Management (UK) Ltd**

### **Address**

2 Ballsbridge Park  
Ballsbridge  
Dublin 4  
Ireland  
Tel: +353 1 2467004  
www.blackrock.com

### **Contacts**

Member Rep: Adele Spillane

### **Categories**

DB/DC: Defined Benefit  
Contributory/Non-Contributory: Both  
Fund Range: 0-25M  
Have Member Trustees: No  
Corporate/Individual Tr/Both: Both

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## **BMO Global Asset Management**

BMO Global Asset Management is a worldwide investment manager with a focus on understanding and meeting our clients' needs and objectives.

Today, we offer an established range of global investment capabilities and solutions including Liability Driven Investment, Active Fixed Income, Specialist Equity, Property, ESG, and Alternative strategies including Risk Premia. To this we add the defined expertise of three investment boutiques: BMO Real Estate Partners, LGM and Pырford International.

BMO Global Asset Management has over €213.4 billion in assets and is a signatory of the United Nations-supported Principles for Responsible Investment initiative (UNPRI). We have four investment centres in London, Chicago, Toronto and Hong Kong, and more than 20 offices in 14 countries worldwide (30 April 2018).

### **Address**

Exchange House  
Primrose Street  
London EC2A 2NY  
United Kingdom  
Tel: +00 44 207 0115230  
www.bmogam.com/uk/institutional/

### **Contacts**

Member Rep: Paul Myles  
Director: Paul Myles

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## **BNY Mellon Investment Management EMEA Limited**



**BNY MELLON**

BNY Mellon is a global investments company dedicated to helping its clients manage and service their financial assets throughout the investment lifecycle. Whether providing financial services for institutions, corporations or individual investors, BNY Mellon delivers informed investment management and investment services in 35 countries.

As of June 30, 2018, BNY Mellon had \$33.6 trillion in assets under custody and/or administration, and \$1.8 trillion in assets under management. BNY Mellon can act as a single point of contact for clients looking to create, trade, hold, manage, service, distribute or restructure investments.

BNY Mellon is the corporate brand of The Bank of New York Mellon Corporation (NYSE: BK). Additional information is available on [www.bnymellon.com](http://www.bnymellon.com), or follow us on Twitter @BNYMellon.

## B

### Address

The Bank of New York Mellon Centre  
160 Queen Victoria Street  
London EC4V 4LA  
United Kingdom  
Tel: +44 207 1632567  
www.bnymellonim.com

### Contacts

Member Rep: Ned Meaney

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## BOC Gases Ireland Ltd

### Address

P.O. Box 201  
Bluebell  
Dublin 12  
Ireland  
Tel: +353 1 4091858

### Contacts

Member Rep: Carol Ryan  
Trustee(s): Gerry Donovan, Bruce Doolan,  
John Feely, Bernard Hudson, John Leonard  
HR: Carol Ryan  
Finance: Bruce Doolan  
CEO/Managing Director:  
Andreas Bieringer  
Director: Gerry Donovan

### Providers

Investment Manager: State Street Global  
Advisors, Insight Investment, Irish Life  
Investment Managers, Stone Harbour  
Solicitors: McCann FitzGerald  
Accountant: Grant Thornton  
Actuary: Willis Towers Watson  
Auditor: Grant Thornton

### Numbers

Total Number of Employees: 295  
Deferred Pensioners: 133  
Pensioners: 157  
Active Members: 175  
Total Scheme Members: 465

### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Multi  
Contributory/Non-Contributory:

Contributory

Fund Range: 26-100M  
Segregated/Unitised and Insured: Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Individual Trustee

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## Boliden Tara Mines Designated Activity Company

Mining Company in operation since  
1977 producing zinc and lead concentrates  
for export.

### Address

Knockumber House  
Knockumber Road  
Navan  
Co Meath C15 NH63  
Ireland  
Tel: +353 46 9082000  
Parent Company: Boliden AB

### Contacts

Member Rep: Tadg Farrell  
Trustee(s): Alan Broxson, Tadg Farrell,  
Richard McGlew, Eoghan O'Neill  
HR: Eoghan O'Neill

### Numbers

Total Number of Employees: 690

### Categories

DB/DC: Multi  
Contributory/Non-Contributory: Both  
Fund Range: 101-250M  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Individual Trustee

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## Boots Retail Ireland

### Address

Unit 2F Block 71A  
Parkwest Business Park  
Dublin 12  
Ireland  
Tel: +353 1 7780000  
www.boots.ie



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## Boston Scientific Ireland Ltd

**Address**

Ballybrit Business Park  
Galway  
Ireland  
Tel: +353 91 756300  
www.bsci.com

**Contacts**

Member Rep: Angela Burke  
HR: Angela Burke

**Providers**

Auditor: EY  
Solicitors: McCann FitzGerald  
Investment Manager: ILIM, State Street  
Global Advisors

**Numbers**

Total Number of Employees: 2895  
Deferred Pensioners: 590  
Active Members: 2300  
Total Scheme Members: 2890

**Categories**

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €35,000,000  
Fund Range: 26-100M  
Segregated/Unitised and Insured: Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Individual Trustee

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## C&C Group plc

C&C Group plc is a leading manufacturer, marketer and distributor of branded cider, beer, wine and soft drinks. C&C manufactures Bulmers, the leading Irish cider brand, Magners, the premium international cider brand, the C&C Brands range of English ciders and the Tennent's beer brand. C&C also owns and manufactures Woodchuck and Hornsby's, two leading craft cider brands in the United States. The Group also

distributes a number of beer brands in the Scottish, Irish and Northern Irish markets, primarily for Anheuser-Busch InBev and owns Wallaces Express, a Scottish drinks wholesaler. The Group's Irish wholesaling subsidiary, Gleeson group, owns and manufactures Tipperary Water and Finches soft drinks.

**Address**

Annerville  
Clonmel  
Tipperary  
Ireland  
Tel: +353 87 7679131  
www.candcgroupplc.com

**Providers**

Investment Manager: State Street  
Global Advisors, BMO Global Asset  
Management, Principal Global Investors,  
Capital International, BNY Mellon Asset  
Management Ltd, PIMCO, Standard Life,  
Insight Investment, Irish Life Investment  
Managers, IPUT, Ruffer  
Solicitors: McCann FitzGerald  
Actuary: Mercer  
Independent Trustee: Trustee Principles  
Auditor: EY

**Numbers**

Total Number of Employees: 1579  
Deferred Pensioners: 764  
Pensioners: 465  
Active Members: 75  
Total Scheme Members: 1304

**Categories**

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €160,000,000  
Fund Range: 101-250M  
Segregated/Unitised and Insured:  
Segregated, Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

## Cadbury Ireland Pension Trust Company Ltd by Guarantee

Mondelez Ireland is a subsidiary of Mondelez International, Inc., an American multinational confectionery, food, and beverage company, which is HQ in Chicago. It consists of the global snack and food brands of the former Kraft Foods Inc. after the October 2012 spin-off of its North American grocery operations which followed the takeover of Cadbury in 2010. The company manufactures chocolate, cookies, gum, confectionery, and powdered beverages and our portfolio includes several billion-dollar brands such as Belvita, Chips Ahoy!, Nabisco, Oreo, Ritz, TUC, Triscuit, LU, Barni, Milka, Toblerone, Cadbury.....

We're a big company. But we believe, above all, in one thing – something that's unique to us – and that's the power of big and small. Yes, we have the scale and resources of a global powerhouse. But also the speed, creativity and agility of a fresh new start-up.

### Address

c/o Mondelez Europe Services GmbH -  
Irish Branch  
Malahide Road  
Coolock  
Dublin 5  
Ireland  
Tel: +353 1 8668301  
eu.mondelezinternational.com/

### Contacts

Member Rep: Fintan O'Reilly  
Trustee(s): Michael Doran, Dan Ferrari, John Hynes, Thomas Maher, Gerard O'Reilly, Allan Whalley, Harry Worthington  
Pension Manager: Fintan O'Reilly

### Providers

Investment Manager: Legal & General, G.S.A.M., M&G, BlackRock, BMO Global Asset Management  
Solicitors: A&L Goodbody  
Investment Consultant: Mercer

Actuary: Willis Towers Watson  
Auditor: PwC

### Numbers

Total Number of Employees: 630  
Deferred Pensioners: 747  
Pensioners: 1515  
Active Members: 513  
Total Scheme Members: 2775

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Defined Benefit  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €670  
Fund Range: > 500M  
Segregated/Unitised and Insured:  
Segregated, Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

## Calor Teoranta

### Address

Long Mile Road  
Walkinstown  
Dublin 12  
Ireland  
Tel: +353 1 4505000

### Contacts

Member Rep: Cathal Murphy  
Trustee(s): Sean McCourt, Pat Motyer, Cathal Murphy, Liam Silke, Mary Tinney  
Finance: Liam Silke

### Providers

Solicitors: A&L Goodbody  
Custodian: Northern Trust Custodial Services Ireland Ltd  
Auditor: KPMG  
Actuary: Willis Towers Watson  
Investment Manager: State Street Global Advisors, KBI Global Investors, Irish Life Investment Managers

### Numbers

Total Number of Employees: 29  
Deferred Pensioners: 35  
Pensioners: 339

Active Members: 29  
Total Scheme Members: 403

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Benefit  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €90,000,000  
Fund Range: 26-100M  
Segregated/Unitised and Insured:  
Segregated  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Corporate Body

Segregated/Unitised and Insured:  
Segregated  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Corporate Body

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## Cantor Fitzgerald

Cantor Fitzgerald are a leading financial services company, combining Global presence and expertise with a local understanding of the Irish market. We provide investors with access to all leading asset classes, along with offering a range of investment products and truly diversified portfolios to suit investors risk profiles. Our services are available on an advisory, discretionary and execution only basis to cater for a full range of pension investors.

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## Calor Teoranta DC Scheme

### Address

Long Mile Road  
Walkinstown  
Dublin D12 XP79  
Ireland  
Tel: +353 1 4505000  
www.calorgas.ie

### Contacts

Member Rep: Jacqueline Claffey  
Trustee(s): Claire Morrison, Mary Tinney  
Director: Liam Silke

### Providers

Accountant: KPMG  
Administrator: Willis Towers Watson  
Investment Manager: New Ireland

### Numbers

Total Number of Employees: 116  
Deferred Pensioners: 18  
Active Members: 98  
Total Scheme Members: 116

### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory: Both  
Size of Fund: €2,722,576  
Fund Range: 0-25M

### Address

75 St. Stephens Green  
Dublin 2  
Ireland  
Tel: +353 1 6333864  
www.cantorfitzgerald.ie

### Contacts

Member Rep: Laura Reidy

### Numbers

Total Number of Employees: 100  
Active Members: 33  
Total Scheme Members: 33

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## Capital International Ltd

Capital International Limited (CIL) is a stable and privately owned asset management firm, a wholly-owned subsidiary of the Capital Group Companies, one of the most experienced and successful investment management firms in the world. Founded in Los Angeles in 1931, Capital has grown to become a global presence in the investment industry with 12 investment offices worldwide including London and Geneva. Capital International Limited has managed assets on behalf of Irish institutions since 1993 and has since built up a broad base of

## C

pension fund clients. As at 30 June 2012, Capital managed in excess of EUR 81 bn of institutional assets worldwide.

Capital focuses on traditional long-term investing, concentrating on company fundamentals, believing that this approach is the most enduring way to add value and will benefit investment portfolios both in the current environment and in the future. Our research is focused on industries globally, rather than specific countries or regions. We also firmly believe that portfolios should be managed by a team of portfolio managers - all contributing their highest conviction ideas and importantly providing diversification by complementing the other managers on the team in terms of their coverage and style.

Capital's heritage is in the emerging markets where we offer equity, debt and private equity strategies. In an environment of higher volatility our objective based, multi-asset strategies, which seek to deliver "lower risk without compromising investment returns" are resonating with investors today. We also have particular expertise in high yielding fixed income.

### Address

40 Grosvenor Place  
London SW1X 7GG  
United Kingdom  
Tel: +44 207 8645000  
www.capgroup.com

### Contacts

Member Rep: Emma Friend  
Marketing: Chris Daley

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## Carbery Group

### Address

Ballineen  
Co Cork P47 YW77  
Ireland  
Tel: +353 23 8822200  
www.carbery.com

### Contacts

Member Rep: Colm Leen  
Finance: Colm Leen  
Managing Director: Dan MacSweeney

### Providers

Auditor: EY  
Solicitors: Matheson  
Investment Manager: KBI Global Investors,  
Northern Trust

### Numbers

Total Number of Employees: 160  
Pensioners: 8  
Active Members: 131  
Total Scheme Members: 139

### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Benefit  
Contributory/Non-Contributory:  
Contributory  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Corporate Body

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## Carillon Tower Advisers

### Address

Raymond James Financial International  
Broadwalk House, 5 Appold Street  
London EC2A 2AG  
United Kingdom  
Tel: +44 203 7985635  
www.carillontower.com

### Contacts

Member Rep: David O'Keeffe

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## CBRE Unlimited Company

CBRE Group, Inc. (NYSE:CBG), a Fortune 500 and S&P 500 company headquartered in Los Angeles, is the world's largest commercial real estate services and investment firm (based on 2015 revenue). The Company has more than 70,000 employees (excluding affiliates), and serves real estate investors and occupiers through more than 400 offices (excluding affiliates)

worldwide. CBRE offers a broad range of integrated services, including facilities, transaction and project management; property management; investment management; appraisal and valuation; property leasing; strategic consulting; property sales; mortgage services and development services.

In Ireland, with offices in Dublin and Belfast, CBRE is the country's largest commercial real estate services company, now employing over 165 employees and offering a full range of property services including property sales and acquisitions; leasing and management; investment; corporate services; debt advisory; project management; consultancy; business rates and compulsory purchase; valuations and research. Please visit [www.cbre.ie](http://www.cbre.ie)

#### **Address**

Connaught House  
One Burlington Road  
Dublin 4  
Ireland  
Tel: +353 1 6185500  
[www.cbre.ie](http://www.cbre.ie)

#### **Contacts**

Member Rep: Eddie McNestry  
Trustee(s): Deirdre Bodley, Eddie McNestry  
Finance: Eddie McNestry

#### **Providers**

Administrator: Zurich  
Investment Manager: Zurich

#### **Numbers**

Total Number of Employees: 110  
Active Members: 36  
Total Scheme Members: 36

#### **Categories**

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Segregated/Unitised and Insured: Unitised  
Have Member Trustees: No

Corporate/Individual Tr/Both: Individual Trustee

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## **Central Bank of Ireland**

#### **Address**

New Wapping Street  
North Wall Quay  
Dublin 1  
Ireland  
Tel: +353 1 2246857

#### **Contacts**

Member Rep: Renee Behan  
HR: Renee Behan, Jacinta Whearty

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## **CHC Ireland Pension Scheme**

CHC Ireland is contracted by the Irish Coast Guard to provide the helicopter Search and Rescue service in Ireland. Operating from bases in Dublin, Shannon, Sligo and Waterford with a fleet of 5 Sikorsky S92A helicopters, we provide coverage of the Irish Sea, the busy south coast and to a range of 200Nm into the Atlantic. CHC also provides helicopter support to Ireland's offshore oil and gas industry.

#### **Address**

CHC Ireland  
Search and Rescue Unit  
Shannon Airport  
Clare  
Ireland  
Tel: +353 61 771000  
[www.chcsar.com](http://www.chcsar.com)

#### **Contacts**

Member Rep: Liam Hannon  
Trustee(s): Liam Hannon

#### **Numbers**

Total Number of Employees: 111  
Active Members: 105  
Total Scheme Members: 105

#### **Categories**

Integrated with State Scheme: No  
Irish Pension Scheme: Yes

Self Administered Scheme: No  
 DB/DC: Defined Contribution  
 Contributory/Non-Contributory:  
 Contributory  
 Fund Range: 0-25M  
 Have Member Trustees: Yes  
 Corporate/Individual Tr/Both: Both

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## Citibank Europe plc

Citi and its predecessors have had a presence in Ireland since 1965 and was one of the first foreign banks to open an office in the country.

We offer a broad range of financial services and products in Ireland. These include cash management, derivatives, investor products, corporate finance, trade services, custody, trustee services, fund administration, transfer agency and shareholder services.

The businesses operating in Ireland include treasury and trade solutions, securities and fund services, corporate and investment banking and capital markets. Dublin also has a Citi Service Centre, one of four in the EMEA region that services businesses in more than 52 countries. The first Citi Innovation Lab dedicated to research and development in the financial services industry is located in Dublin.

Citibank Europe plc is an Irish-regulated bank headquartered in Dublin and has a diversified product base covering 20 global and regional products. The bank operates branches in Poland, the Czech Republic, Hungary, Slovakia, Romania and Bulgaria.

### Address

1 North Wall Quay  
 Dublin 1  
 Ireland  
 Tel: +353 1 6222000  
[www.citigroup.com](http://www.citigroup.com)

### Contacts

Member Rep: Martina Williamson  
 Trustee(s): Catherine Brady, Colin

Moreland, Donal Murphy, Cecilia Ronan,  
 Martina Williamson, Tony Woods  
 HR: Martina Williamson  
 CCO/CEO: Aidan Brady

### Numbers

Total Number of Employees: 2030

### Categories

Integrated with State Scheme: No  
 Irish Pension Scheme: Yes  
 Self Administered Scheme: No  
 DB/DC: Defined Contribution  
 Contributory/Non-Contributory: Non  
 Contributory  
 Have Member Trustees: No  
 Corporate/Individual Tr/Both:  
 Corporate Body

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## City Life Limited



Established in 1971, City Life is a firm of expert pension advisors, financial planners and corporate scheme consultants. City Life provides advice and management services for private clients, corporate clients and scheme members alike and is an independent, family owned Irish company.

### Address

Nore House  
 Bessboro Road  
 Blackrock  
 Cork T12 XY7H  
 Ireland  
 Tel: +353 21 4358533  
[www.citylife.ie](http://www.citylife.ie)

### Contacts

Member Rep: Dermot O'Mahoney  
 Trustee(s): Dermot O'Mahoney  
 CEO/Managing Director: Eamon Dwyer  
 Director: Stephen Barry

### Providers

Auditor: EY  
Solicitors: Ronan Daly Jermyn

### Numbers

Total Number of Employees: 13

## Clarus Investment Solutions

Clarus Investment Solutions offers a range of investment-related services to pension fund trustees and other fiduciaries/advisors. The firm's partners (Paul McCarville and Joe Mottley) are highly experienced investment professionals who are very familiar with the pensions landscape.

### Address

Suite 403  
22/23 Upper Pembroke Street  
Dublin 2  
Ireland  
Tel: +353 1 6310211  
www.clarus.ie

### Contacts

Member Rep: Paul McCarville

### Categories

DB/DC: Defined Benefit  
Contributory/Non-Contributory: Both  
Fund Range: 0-25M  
Corporate/Individual Tr/Both: Both

## Coillte CGA

Commercial semi-state.

### Address

Dublin Road  
Newtownmountkennedy  
Co Wicklow  
Ireland  
Tel: +353 1 2011111  
www.coillte.ie

### Contacts

Member Rep: Serena Considine  
Trustee(s): Bill Stanley

### Providers

Investment Manager: State Street Global

Advisors Ireland, North American Forestry Investment Trust, ILIM, Davy Stockbrokers, Aberdeen Standard Investments, Mercer, Insight Investment, Newton Investment Management, Zurich, ACT Venture Capital  
Solicitors: A&L Goodbody  
Actuary: Mercer  
Auditor: PwC  
Administrator: Willis Towers Watson

### Numbers

Deferred Pensioners: 199  
Pensioners: 1428  
Active Members: 372  
Total Scheme Members: 1999

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Defined Benefit  
Contributory/Non-Contributory: Contributory  
Size of Fund: €271,086,000  
Fund Range: 251-500M  
Segregated/Unitised and Insured: Segregated  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Individual Trustee

## Columbia Threadneedle Investments



Columbia Threadneedle Investments is a leading global asset management group that provides a broad range of actively-managed investment strategies and solutions for clients around the world.

With more than 2,000 people including over 450 investment professionals based in North America, Europe and Asia, we manage €414 billion of assets (as at 30



June 2016) across developed and emerging market equities, fixed income, asset allocation solutions and alternatives.

We aim to deliver excellent investment outcomes for our clients through a team-based, performance-driven and risk-aware investment approach. Our culture is dynamic and interactive. By sharing our insights across asset classes and geographies we generate richer perspectives on global, regional and local investment landscapes, resulting in better-informed investment decisions for our clients.

As part of Ameriprise Financial, Inc., a leading US-based financial services provider, we are supported by a large and well-capitalised parent company.

#### Address

Cannon Place  
78 Cannon Street  
London EC4N 6AG  
United Kingdom  
Tel: +44 207 4645000  
www.columbiathreadneedle.com

#### Contacts

Member Rep: Jon Dadswell  
Investment: Jon Dadswell

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### Commscope EMEA Limited

#### Address

Corke Abbey Avenue  
Bray  
Co Wicklow  
Ireland  
Tel: +353 1 2042085  
www.commscope.com

#### Contacts

Member Rep: Niamh Hewitt  
Director: Kevin O'Loughlin  
CEO/Managing Director: Kevin O'Loughlin  
HR: Niamh Hewitt

#### Providers

Accountant: Willis Towers Watson

Actuary: Willis Towers Watson

#### Numbers

Total Number of Employees: 149  
Deferred Pensioners: 33  
Active Members: 121  
Total Scheme Members: 154

#### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €13,668,252  
Fund Range: 101-250M  
Have Member Trustees: No  
Corporate/Individual Tr/Both:  
Corporate Body

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### Construction Executive Retirement Savings

CERS (Construction Executive Retirement Savings) is an industry wide scheme, which provides pension arrangements for core employees of approx 200 companies in the construction and related industries.

#### Address

Canal House  
Canal Road  
Dublin 6  
Ireland  
Tel: +353 1 4071430  
www.cers.ie

#### Contacts

Member Rep: Frances McNally

#### Providers

Investment Manager: ILIM, State Street Global Advisors, Standard Life, F & C Ireland, KBI, BNY Mellon Asset Management Ltd, IPUT, Irish Forestry Unit Trust  
Solicitors: Arthur Cox  
Investment Consultant: Mercer  
Actuary: Willis Towers Watson  
Auditor: Grant Thornton  
Administrator: CIF Pension

Administration Services Ltd

### Numbers

Total Number of Employees: 7

Deferred Pensioners: 2115

Pensioners: 1068

Active Members: 1757

Total Scheme Members: 4940

### Categories

Irish Pension Scheme: Yes

Self Administered Scheme: No

DB/DC: Multi

Contributory/Non-Contributory: Both

Size of Fund: €511,824,000

Fund Range: > 500M

Have Member Trustees: No

Corporate/Individual Tr/Both:

Corporate Body

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## Construction Workers' Pension Scheme

The Construction Workers' Pension Scheme (CWPS) is the industry-wide pension scheme for the construction industry in Ireland. The Scheme, with assets in excess of €1.1billion, provides members with financial security throughout their working lives and in retirement, in an easy to understand and cost effective manner.

The Scheme is governed by a Trustee company, CWPS Trustees Ltd, consisting of five Employers and five Member (Trade Union) Directors and the Chairman. The Scheme is administered by a dedicated pension administration company CPAS Ltd.

### Address

Canal House

Canal Road

Dublin 6

Ireland

Tel: +353 1 4977663

[www.cwps.ie](http://www.cwps.ie)

### Contacts

Member Rep: Kevin Walsh

Trustee(s): Conor Lynch, Joseph O'Brien,

Andrew O'Gorman, Tony O'Leary,

Brendan O'Sullivan, Billy Wall

### Providers

Investment Manager: State Street Global Advisors, Irish Life, KBI Global Investors, Standard Life, Fusion Alternative Investments, Principal Global Investors  
Property Adviser: Jones Lang LaSalle, CBRE

Solicitors: Eversheds Sutherland

Investment Consultant: Acuvest

Investment Advisers

Custodian: BOI Security Services & Northern Trust

Actuary: Willis Towers Watson

Auditor: Mazars

Administrator: CIF Pension

Administration Services Ltd

### Numbers

Total Number of Employees: 40

Deferred Pensioners: 287500

Pensioners: 7820

Active Members: 23000

Total Scheme Members: 318320

### Categories

Integrated with State Scheme: No

Irish Pension Scheme: Yes

Self Administered Scheme: No

DB/DC: Hybrid

Contributory/Non-Contributory:  
Contributory

Size of Fund: €1,200,000,000

Fund Range: > 500M

Segregated/Unitised and Insured:

Segregated, Unitised

Have Member Trustees: Yes

Corporate/Individual Tr/Both:

Corporate Body

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## Cope Foundation

### Address

Bonnington

Montenotte

Cork

Ireland

Tel: +353 21 4643100

[www.cope-foundation.ie](http://www.cope-foundation.ie)

**Contacts**

Member Rep: Aine O'Callaghan

**Numbers**

Active Members: 14

Total Scheme Members: 14

**Categories**

Irish Pension Scheme: Yes

DB/DC: Defined Benefit

Contributory/Non-Contributory: Both

Fund Range: 0-25M

Corporate/Individual Tr/Both: Both

DB/DC: Defined Benefit

Contributory/Non-Contributory:

Contributory

Size of Fund: €2,091,700,000

Fund Range: > 500M

Segregated/Unitised and Insured:

Segregated

Have Member Trustees: Yes

Corporate/Individual Tr/Both:

Individual Trustee

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**Coras Iompair Éireann**

Provider of Transport Services throughout the Republic of Ireland.

**Address**

Heuston Station

Dublin D08 E2CV

Ireland

Tel: +353 1 7032050

www.cie.ie

**Contacts**

Member Rep: Tony Murray

Trustee(s): Liam Darby, Geraldine

Finucane, Andrea Keane

Pension Manager: Tony Murray

**Providers**

Custodian: JP Morgan

Auditor: Deloitte

Solicitors: CIE Solicitors

Investment Manager: ILIM, Henderson,

Schroders, Wellington Management, KBI

Global Investors, Walter Scott, G.S.A.M.,

Delta Partners, ACT Venture Capital,

Insight Investment, J.P. Morgan, Antin

Infrastructure Partners, IFM Investors

**Numbers**

Total Number of Employees: 10300

Deferred Pensioners: 2006

Pensioners: 6202

Active Members: 8571

Total Scheme Members: 16779

**Categories**

Integrated with State Scheme: No

Irish Pension Scheme: Yes

Self Administered Scheme: Yes

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**Cornmarket Group  
Financial Services**

Cornmarket is a leading provider of financial services to members of affinity groups. The Company specialises in the provision of life and risk insurance products, AVCs, motor, home and health insurance. Cornmarket is part of the Great-West Lifeco group of companies.

**Address**

Liberties House

Christchurch Square

Dublin 8

Ireland

Tel: +353 1 4084000

www.cornmarket.ie

**Contacts**

Member Rep: Mary-Jane Halpin

CEO/Group Managing Direct:

Roddy Murphy

HR: Mary-Jane Halpin

Finance: Micheál Carroll

**Providers**

Auditor: KPMG

Actuary: Irish Life

Investment Manager: Irish Life

**Numbers**

Total Number of Employees: 300

Deferred Pensioners: 42

Pensioners: 7

Active Members: 217  
Total Scheme Members: 266

#### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory  
Fund Range: 26-100M  
Segregated/Unitised and Insured:  
Segregated, Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Corporate Body

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## Coyne & Culloty Insurance & Financial Services

#### Address

2 Main Street  
Killarney  
Co Kerry  
Ireland  
Tel: +353 64 6631274  
www.coyne-culloty.com

#### Contacts

Member Rep: Lynda Coyne  
Director: Lynda Coyne

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## daa plc

daa operates Dublin and Cork airports in Ireland and has significant overseas businesses through its ARI and daa International subsidiaries in addition to the Dublin Airport Central development at Dublin Airport.

Dublin and Cork airports are the two largest airports in the Republic of Ireland, welcoming a combined 31.9 million passengers in 2017.

The Group's core purpose is to connect Ireland with the world and its vision is to be an airport industry leader that will grow its business by delivering great service and

value for airlines, passengers and business partners.

daa turnover in 2017 was €855 million, up 8% on 2016, and driven by growing passenger numbers, improved commercial income, and the impact of new overseas businesses. Group profit after tax, excluding exceptional items, was €125 million.

The Group employs 3,500 people at its Irish airports and has a further 800 people working for its international businesses.

#### Address

Old Central Terminal Building  
Dublin Airport  
Dublin  
Ireland  
Tel: +353 1 8141111  
www.daa.ie

#### Contacts

Member Rep: Richard Kelly  
Pension Manager: Richard Kelly

#### Providers

Investment Consultant: Acuvest  
Investment Advisers  
Auditor: Deloitte  
Solicitors: Arthur Cox  
Administrator: Invesco Limited  
Investment Manager: Legal & General  
Asset Management

#### Numbers

Total Number of Employees: 3458  
Deferred Pensioners: 482  
Active Members: 2554  
Total Scheme Members: 3036

#### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
DB/DC: Defined Contribution  
Fund Range: 101-250M  
Segregated/Unitised and Insured: Unitised  
Have Member Trustees: Yes

---

## Dairygold Co-Operative Society Ltd

Ireland's Leading Farmer Owned Dairy and Agri Co-Operative that Delivers Sustainable Global Solutions. The Society headquarters are located in Mitchelstown, Co. Cork. We are a multipurpose Co-operative with three distinct businesses, Dairy, Agri and Retail.

### Address

Clonmel Road  
Mitchelstown  
P67 DD36  
Co Cork  
Ireland  
Tel: +353 25 44533  
www.dairygold.ie

### Providers

Auditor: Deloitte  
Investment Consultant: Mercer  
Actuary: Mercer  
Independent Trustee: IPT  
Administrator: Mercer  
Investment Manager: ILIM

### Categories

Integrated with State Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Multi  
Contributory/Non-Contributory: Both  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

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## Danske Bank (Ireland) Pensions DAC

### Address

International House  
3 Harbourmaster Place  
IFSC  
Dublin D01 K8F1  
Ireland  
Tel: +44 28 90048514

### Contacts

Member Rep: Brett Armstrong  
Pension Manager: Brett Armstrong  
Trustee(s): David Douglas

### Providers

Investment Manager: ILIM  
Solicitors: Matheson  
Investment Consultant: Mercer  
Actuary: Willis Towers Watson  
Auditor: KPMG  
Administrator: Equiniti Paymaster

### Numbers

Total Number of Employees: 52  
Deferred Pensioners: 863  
Pensioners: 565  
Active Members: 26  
Total Scheme Members: 1454

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## Davy Asset Management

At Davy Asset Management we are active bottom up Quantamental (Quantitative and Fundamental) investors who believe that high quality companies outperform over the long run. We manage a range of asset classes on behalf of our clients. Our investment solutions include Global Equity Income, Global Equity, Global Smaller Companies, Global ESG Equity, Global ESG Ex Fossil Fuels, Global Brands and Global Bond.

Davy Asset Management is part of the Davy Group, one of Ireland's leading financial services firms, providing wealth management, asset management, capital markets and financial advisory services, to domestic and international clients for 90 years. The Davy Group manages assets on behalf of Irish and international clients. Davy is a privately owned business, 100% owned by Davy management and staff.

### Address

Davy House  
49 Dawson Street  
Dublin 2  
Ireland  
Tel: +353 1 6148874  
www.davyassetmanagement.com

### Contacts

Member Rep: Tim Kelly

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## Davy Real Estate

The Davy Irish Property Fund (“DIPF” or “the Fund”) is a commercial property fund invested 100% in Irish property and available for investment by Qualifying Investors from Ireland and overseas. The Fund aims to provide investors with a long term investment in Irish commercial property while providing quarterly income distributions.

### Address

49 Dawson Street  
Dublin 2  
Ireland  
Tel: +353 87 7603030  
[www.davy.ie/real-estate/dipf](http://www.davy.ie/real-estate/dipf)

### Contacts

Member Rep: Simon MacKinnon  
Investment: Simon MacKinnon

### Categories

Size of Fund: €1,400,000,000  
Fund Range: > 500M  
Segregated/Unitised and Insured: Unitised  
Corporate/Individual Tr/Both:  
Corporate Body

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## DCC plc



International sales, marketing and support services group, headquartered in Dublin with operations in 15 countries.

### Address

DCC House  
Leopardstown Road  
Foxrock  
Dublin 18  
Ireland  
Tel: +353 1 2799400  
[www.dcc.ie](http://www.dcc.ie)

### Contacts

Member Rep: Gerard Whyte  
Trustee(s): Gerard Whyte

### Providers

Auditor: PwC  
Solicitors: William Fry  
Administrator: Mercer

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Multi  
Contributory/Non-Contributory: Both  
Segregated/Unitised and Insured: Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Individual Trustee

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## Dean Wetton Advisory

DWA was founded in 2009 to provide Defined Benefit and Defined Contribution pension schemes with a fresh approach to delivering investment advice. Our approach is based on plain talking, pragmatic advice delivered by experts in manager evaluation and selection.

Dean Wetton spoke at the IAPF Investment Conference 2018 about investment in multi-employer DC schemes.

### Address

Office 29, Clifton House  
Fitzwilliam St Lower  
Dublin 2  
Ireland  
Tel: +44 203 4225000  
[www.deanwettonadvisory.com](http://www.deanwettonadvisory.com)

### Contacts

Member Rep: Dean Wetton  
CEO/Managing Director: Dean Wetton

**Deloitte****Deloitte.**

Deloitte is one of the largest global professional services and consulting networks. With over 220,000 professionals in more than 150 countries, we bring world-class capabilities and high-quality services to our clients. In Ireland, Deloitte has over 2,000 people providing audit, tax, consulting, and corporate finance services to public and private clients spanning multiple industries. Our people have the leadership capabilities, experience, and insight to collaborate with clients so they can move forward with confidence.

**Address**

Deloitte & Touche House  
29 Earlsfort Terrace  
Dublin 2  
Ireland  
Tel: +353 1 4172200

**Contacts**

Member Rep: Niamh Mulvihill  
Pension Manager: Niamh Mulvihill  
Finance: Kevin Sheehan

**Providers**

Actuary: Mercer  
Auditor: OKC Business Services Ltd  
Solicitors: Arthur Cox  
Administrator: Willis Towers  
Watson, Mercer

**Categories**

Irish Pension Scheme: Yes  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory  
Fund Range: 26-100M  
Have Member Trustees: No  
Corporate/Individual Tr/Both: Both

**Deutsche Asset Management**

With around €711 billion of assets under management (June 2017), Deutsche Asset Management is one of the world's leading investment managers. Deutsche Asset Management offers individuals and institutions traditional and alternative investments across all major asset classes.

Not just a global firm, we are a truly global organisation. Deutsche Asset Management is united in the pursuit to deliver innovative solutions and sustainable performance, no matter the product. With 60 years in Active, 40 years in Alternatives and over 10 years in Passives, we are leaders in our fields of investment.

A big driver for the creation of innovative solutions, are our people and their fresh thinking. Agility of minds is paired with diversity of our teams as we are convinced that different perspectives lead to better outcomes. Today, we combine creativity and intelligence with technology to develop new ways of serving the financial needs of our diverse clientele worldwide.

**Address**

Winchester House  
1 Great Winchester Street  
London EC2N 2DB  
United Kingdom  
Tel: +44 207 5452755  
[www.deutscheam.com](http://www.deutscheam.com)

**Contacts**

Member Rep: Karl Tuck

**Categories**

Irish Pension Scheme: Yes  
DB/DC: Defined Contribution



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## Diageo Ireland

Consumer goods company with portfolio of world famous drinks brands.

### Address

Diageo Pension Office  
Edinburgh Park  
5 Lochside Way  
Edinburgh, Lothian EH12 9DT  
United Kingdom  
Tel: +44 208 9786000  
www.mydiageopension.com

### Contacts

Member Rep: Michelle Elliott

### Providers

Investment Manager: Morgan Stanley  
Investment Managers, Irish Property  
Unit Trust, Blackrock, Irish Life, Oakhill,  
Unigestion, M&G  
Solicitors: William Fry  
Custodian: Northern Trust  
Actuary: Willis Towers Watson  
Auditor: EY

### Numbers

Total Number of Employees: 828  
Deferred Pensioners: 1075  
Pensioners: 3563  
Active Members: 546  
Total Scheme Members: 5184

### Categories

Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Defined Benefit  
Contributory/Non-Contributory: Both  
Size of Fund: €1,592,100,000  
Fund Range: > 500M  
Segregated/Unitised and Insured:  
Segregated  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Corporate Body

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## Dimensional

For more than 35 years, institutional investors have relied on Dimensional to address complex investment challenges.

Guided by a strong belief in markets, we offer strategies to help institutional clients pursue higher expected returns. We have a long history of incorporating rigorous academic research into practical investment strategies.

Our clients include corporations, consultants, nonprofits, DB and DC pension funds, sovereign wealth funds and other institutions worldwide. The longevity of Dimensional's client relationships, many dating back decades, demonstrates our commitment to client service and the consistency of our investment approach.

Our goal is to implement the great ideas in finance through portfolios that target higher expected returns in a cost-effective manner. We consistently apply our integrated, market-driven approach across a full suite of global and regional equity and fixed income strategies.

### Address

20 Triton Street  
Regent's Place  
London  
Greater London NW1 3BF  
United Kingdom  
Tel: +44 203 0333300  
www.dfaeurope.com

### Contacts

Member Rep: Chris Morgan  
Investment: Chris Morgan

## D

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### Doyle Pension & Insurance Management

#### Address

114 Pembroke Road  
Ballsbridge  
Dublin 4  
Ireland  
Tel: +353 1 6608141  
www.doylepension.ie

#### Contacts

Member Rep: Stephen Doyle

#### Numbers

Total Number of Employees: 7

#### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Multi  
Contributory/Non-Contributory: Both  
Fund Range: 0-25M  
Have Member Trustees: No  
Corporate/Individual Tr/Both: Both

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### DTS Dedicated Trustee Services DAC



Our Experience, Your Peace of Mind.

DTS is an independent, professional trustee company providing trusteeship to Irish occupational pension schemes as sole trustee, joint trustee or as part of trustee boards. Our experience and expertise in the pension and legal industries is extensive and enables us to deliver trusteeship that is truly practical, relevant, cost effective and independent. Appointing DTS as trustee gives employers the peace of mind that their pension / risk benefits schemes are being overseen by an independent, professional trustee with experience across

all relevant disciplines – actuarial, legal, investment and administration bringing true independence and ensuring effective regulation and compliance leading to better member outcomes.

#### Address

PO Box 129  
Killarney  
Co Kerry  
Ireland  
Tel: +353 1 8355578  
www.dtstrustees.ie

#### Contacts

Member Rep: Michael Hickey  
CEO/Managing Director: Michael Hickey

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### Dublin Simon Community

Homeless Charity and Company with over 40 years' experience offering homeless solutions and housing to Homeless people in the Leinster region.

#### Address

5 Red Cow Lane  
Smithfield  
Dublin 7  
Ireland  
Tel: +353 1 4722113  
www.dubsimon.ie

#### Contacts

Member Rep: Martin Hannigan

#### Numbers

Total Number of Employees: 130  
Deferred Pensioners: 15  
Active Members: 35  
Total Scheme Members: 50

#### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Defined Contribution  
Contributory/Non-Contributory: Non  
Contributory  
Size of Fund: €3,175,315  
Fund Range: 0-25M  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

---

## Duignan Carthy O'Neill

Duignan Carthy O'Neill are an established firm of chartered accountants providing specialised audit, tax and financial advice to pension funds.

### Address

Chartered Accountants & Registered Auditors  
84 Northumberland Road  
Dublin 4  
Ireland  
Tel: +353 1 6682404  
www.dcon.ie

### Contacts

Member Rep: Liz Murphy  
Finance: Tim Carthy, Liz Murphy

### Numbers

Total Number of Employees: 25  
Active Members: 25  
Total Scheme Members: 25

### Categories

DB/DC: Defined Benefit  
Contributory/Non-Contributory: Both  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

Managers, PIMCO Europe Ltd, Delta Partners, Fidelity Investments, Irish Forestry Unit Trust, Irish Property Unit Trust, Fountain Healthcare, Seroba Bio Ventures

Solicitors: McCann FitzGerald

Custodian: Northern Trust

Actuary: Mercer

Auditor: Duignan Carthy O'Neill

### Numbers

Total Number of Employees: 2750  
Deferred Pensioners: 3300  
Pensioners: 10000  
Active Members: 1400  
Total Scheme Members: 14700

### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Defined Benefit  
Contributory/Non-Contributory: Contributory  
Size of Fund: €200,000,000  
Fund Range: 101-250M  
Segregated/Unitised and Insured: Segregated, Unitised  
Corporate/Individual Tr/Both: Individual Trustee

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## eircom No. 2

### Superannuation Fund

#### Members Address

Leitrim House  
67-68 Upper Stephen Street  
Dublin D08 RKW1  
Ireland  
Tel: +353 1 7013916

#### Contacts

Member Rep: Dave Bradley  
Trustee(s): Brendan Clahane, Kevin Conlon, Jim Foley, Ray Lawlor, Joe Maher (Chairman), Michael McKeown, Frank O'Brien, Paul O'Rorke  
Pension Manager: Brian McCann, Ciaran Naughton

#### Providers

Investment Manager: Irish Life Investment

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## eircom Superannuation Fund

#### Members Address

Leitrim House  
67-68 Upper Stephen Street  
Dublin D08 RKW1  
Ireland  
Tel:+353 1 7013923

#### Contacts

Member Rep: Dave Bradley  
Trustee(s): Jim Browne, Paul Callan, Brian Duncan (Chairman), Jim Foley, Brian Loughran, Gerry Nolan, Frank O'Brien, Mick Scully  
Pension Manager: Brian McCann, Ciaran Naughton

## D

### Providers

Investment Manager: Irish Life Investment Managers, KBI Global Investors Ltd, PIMCO Europe, Delta Partners, Fountain Healthcare, Irish Forestry Unit Trust, Seroba Bio Ventures, Irish Property Unit Trust, Insight Investment  
Property Adviser: Bannon Commercial  
Solicitors: Vincent & Beatty  
Custodian: Northern Trust  
Actuary: Mercer  
Auditor: Duignan Carthy O'Neill

### Numbers

Total Number of Employees: 2750  
Deferred Pensioners: 4400  
Pensioners: 10000  
Active Members: 1750  
Total Scheme Members: 16150

### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Defined Benefit  
Contributory/Non-Contributory: Contributory  
Size of Fund: €4,275,000,000  
Fund Range: > 500M  
Segregated/Unitised and Insured: Segregated, Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Individual Trustee

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### EirGrid

Since 2006, EirGrid has operated and developed the national high voltage electricity grid in Ireland. EirGrid is a state-owned company. EirGrid is independent from ESB. We operate the flow of power on the grid and plan for its future, while ESB networks is responsible for carrying out maintenance, repairs and construction on the grid. The grid moves wholesale power around the country. We bring energy from generation stations to heavy industry and high-tech users. We also supply the distribution network

operated by ESB Networks that powers every electricity customer in the country.

### Address

The Oval  
160 Shelbourne Road  
Ballsbridge  
Dublin D04 FW28  
Ireland  
Tel: +353 1 6771700  
www.eirgridgroup.com

### Contacts

Member Rep: Tony Fleming

### Numbers

Total Number of Employees: 410  
Deferred Pensioners: 175  
Pensioners: 17  
Active Members: 360  
Total Scheme Members: 552

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Defined Benefit  
Size of Fund: €112,000,000  
Fund Range: 101-250M  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

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### Elan Corporation plc Pension Schemes

Headquartered in Ireland, Perrigo Company plc is a leading global healthcare supplier that develops, manufactures and distributes over-the-counter and generic prescription pharmaceuticals, infant formulas, nutritional products, animal health, dietary supplements, active pharmaceutical ingredients and medical diagnostic products.

Pursuant to the terms of a transaction agreement entered into on July 28, 2013, between Elan Corporation plc and Perrigo Company (a Michigan Corporation) on December 18, 2013, Perrigo completed its acquisition of the Elan group, formed

as a new Irish parent company, Perrigo Company plc. and listed on the New York and the Tel Aviv Stock Exchanges.

At Perrigo, our mission is clear, “Quality Affordable Healthcare Products”.

Please see [www.perrigo.com](http://www.perrigo.com) for more information.

#### **Address**

Perrigo Company plc  
Treasury Building  
Lower Grand Canal Street  
Dublin 2  
Ireland  
Tel: +353 1 7094000  
[www.perrigo.com](http://www.perrigo.com)

#### **Contacts**

Member Rep: Annette Corcoran

#### **Categories**

Self Administered Scheme: No

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### **Eli Lilly Kinsale Limited**

#### **Address**

Dunderrow  
Kinsale  
Co Cork  
Ireland  
Tel: +353 21 4706122

#### **Contacts**

Member Rep: Chris Kirkby

#### **Providers**

Auditor: EY  
Solicitors: McCann FitzGerald

#### **Numbers**

Total Number of Employees: 670  
Deferred Pensioners: 159  
Pensioners: 176  
Active Members: 670  
Total Scheme Members: 1005

#### **Categories**

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Benefit  
Contributory/Non-Contributory:  
Contributory

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### **elipsLife**

elipsLife is part of the Swiss Re group, the world's leading life and health reinsurer. elipsLife is a life insurance company that focuses on the corporate customer business (B2B). It offers all the insurance products that cover the financial consequences of sickness and accidents. The focus falls on group life and long-term disability insurance for Trustees and Employers.

#### **Address**

3rd Floor, College Park House  
20 Nassau Street  
Dublin D02 VY46  
Ireland  
Tel: +353 85 1046036  
[www.elipsLife.com](http://www.elipsLife.com)

#### **Contacts**

Member Rep: Ross Mitchell

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### **EMC Corporation**

#### **Address**

Ovens  
Cork  
Ireland  
Tel: +353 021 4281500  
[www.ireland.emc.com](http://www.ireland.emc.com)

#### **Contacts**

Member Rep: Jennifer McSweeney  
HR: Jennifer McSweeney

#### **Categories**

DB/DC: Defined Contribution

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## Epoch Investment Partners



Epoch is a global asset management firm that provides U.S., non-U.S. and global equity strategies for institutional clients. Epoch's investment approach is based on fundamental research and seeks to invest in companies that can grow free cash-flow and allocate it effectively for the benefit of shareholders. Epoch's culture is investment driven, collaborative and designed to help our clients achieve their investment objectives.

Epoch was formed in 2004 and over the years has grown to over 100 employees, including 50 investment professionals who average 23 years of investment experience. Epoch services approximately 150 client relationships and has approximately €38 billion AuM as of June 30, 2018. Epoch has enjoyed organisational stability throughout its history. We have retained key professionals, many of whom were instrumental in Epoch's founding and subsequent growth, and are still active in our management today.

### Address

4th Floor, Carrington House  
126-130 Regent Street  
London W1B 5SE  
United Kingdom  
Tel: +44 203 8793904  
www.eipny.com

### Contacts

Member Rep: Peter Curry

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## Ervia

### Address

3rd Floor  
Webworks  
Eglinton Street  
Cork  
Ireland  
Tel: +353 21 4239160

### Contacts

Member Rep: Gillian Murray  
Pension Manager: Gillian Murray

### Providers

Auditor: Deloitte  
Solicitors: Arthur Cox  
Investment Manager: Aon, Mercer

### Numbers

Deferred Pensioners: 698  
Pensioners: 573  
Active Members: 1740  
Total Scheme Members: 3011

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory  
Fund Range: 251-500M  
Segregated/Unitised and Insured:  
Segregated  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

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## ESB Pensions

### Address

Two Gateway  
East Wall Road  
Dublin D03 A995  
Ireland  
Tel: +353 1 7027886  
www.esb.ie

### Contacts

Pension Manager: James O'Loughlin

**Numbers**

Total Number of Employees: 5995

Deferred Pensioners: 2037

Pensioners: 7619

Active Members: 5995

Total Scheme Members: 15651

**Categories**

Irish Pension Scheme: Yes

DB/DC: Multi

Contributory/Non-Contributory:

Contributory

Size of Fund: €5,155,414,206

Fund Range: > 500M

Segregated/Unitised and Insured:

Segregated, Unitised

Have Member Trustees: Yes

Corporate/Individual Tr/Both:

Individual Trustee

**Eugene F. Collins Solicitors****Address**

Temple Chambers

3 Burlington Road

Dublin 4

Ireland

Tel: +353 1 2026400

[www.efc.ie](http://www.efc.ie)

**European Pensioneer Trustee Co. Ltd****Address**

29 Windsor Place

Dublin 2

Ireland

Tel: +353 1 6815290

**Numbers**

Total Number of Employees: 6

**Eversheds Sutherland****EVERSHEDS  
SUTHERLAND**

Eversheds Sutherland is a leading international law firm with a particular expertise in pension law. Based in Dublin and Belfast we advise trustees, employers and employee representatives on both private and public sector schemes. We benefit from the unrivalled expertise and knowledge of the Eversheds Sutherland global reach which comprises of 66 offices across 32 jurisdictions.

**Address**

One Earlsfort Centre

Earlsfort Terrace

Dublin 2

Ireland

Tel: +353 1 6644200

[www.eversheds-sutherland.ie](http://www.eversheds-sutherland.ie)

**Contacts**

Member Rep: Peter Fahy

CEO/Managing Director: Alan Murphy

Finance: Mike Smith

**Providers**

Investment Manager: Merrion Investment Managers, Appian Wealth Management

**Categories**

DB/DC: Defined Contribution

Contributory/Non-Contributory:

Contributory

Fund Range: 0-25M

Have Member Trustees: Yes

Corporate/Individual Tr/Both:

Individual Trustee



**EY**

We know that in today's world, employers and pension schemes are facing unprecedented challenges. At EY, we are helping sponsors and trustees address these challenges, providing a fresh perspective and a truly independent viewpoint. Our breadth of experience and service offering mean we can provide real insight across the full range of pension and HR issues.

Professional services include actuarial consultancy, pensions assurance, HR consulting and reward, scheme governance reviews, and tax services.

**Address**

Ernst & Young Building  
Harcourt Centre  
Harcourt Street  
Dublin 2  
Ireland  
Tel: +353 1 4750555  
[www.ey.com/ireland](http://www.ey.com/ireland)

**Contacts**

Member Rep: Christopher Bown

**EY Pension Schemes**

EY is one of the leading firms of accountants and business advisors in the country with a wide range of clients who operate in all sectors of the Irish economy. Over 1200 people are employed in the firm. The principal office is in Dublin with regional offices in Cork, Limerick and Waterford. The Irish firm is a member Practice of EY Global, an organisation spanning over 150 countries and drawing on the skills and knowledge of in excess of 190,000 people.

**Address**

Ernst & Young Building  
Harcourt Centre  
Harcourt Street  
Dublin 2  
Ireland  
Tel: +353 1 4750555  
[www.ey.com/ireland](http://www.ey.com/ireland)

**Contacts**

Pension Manager: Julianna Oladipo  
Chairman: Declan O'Neill  
Trustee(s): Niall Coveney, Dargan FitzGerald, Pat O'Brien, Declan O'Neill, Catherine Vaughan

**Providers**

Investment Manager: Irish Life, Aberdeen Standard Investments, Schroders  
Solicitors: A&L Goodbody  
Investment Consultant: Mercer Investment Consulting, Willis Towers Watson  
Actuary: Willis Towers Watson  
Auditor: Grant Thornton  
Administrator: Willis Towers Watson

**Numbers**

Total Number of Employees: 1225

Deferred Pensioners: 777

Pensioners: 27

Active Members: 579

Total Scheme Members: 1383

**Categories**

Integrated with State Scheme: Yes

Irish Pension Scheme: Yes

Self Administered Scheme: No

DB/DC: Multi

Contributory/Non-Contributory:

Contributory

Fund Range: 26-100M

Have Member Trustees: Yes

Corporate/Individual Tr/Both:

Individual Trustee

DB/DC: Multi

Contributory/Non-Contributory:

Contributory

Size of Fund: €150,000,000

Fund Range: 101-250M

Segregated/Unitised and Insured: Unitised

Have Member Trustees: Yes

Corporate/Individual Tr/Both:

Corporate Body

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**FBD Insurance Group Ltd.**

FBD is one of the country's largest insurers with local sales offices nationwide. It provides protection for a wide range of customer general insurance needs.

In the life assurance and pensions sector it provides financial planning advisory services.

**Address**

FBD House

Bluebell

Dublin 12

Ireland

Tel: +353 1 4282344

www.fbd.ie

**Contacts**

Member Rep: Sean Barnes

**Numbers**

Total Number of Employees: 957

Deferred Pensioners: 391

Pensioners: 97

Active Members: 768

Total Scheme Members: 1256

**Categories**

Integrated with State Scheme: Yes

Irish Pension Scheme: Yes

Self Administered Scheme: Yes

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**Finastra Ireland Limited**

International Financial Software  
Development Company

**Address**

First Floor, Block G

Eastpoint Business Park

Clontarf

Dublin 3

Ireland

Tel: +353 1 6361000

www.finastra.com

**Contacts**

Member Rep: Anne Teggart

Trustee(s): Patricia Malin, Kieran O'Dowd

Pension Manager: Anne Teggart

HR: Anne Teggart

**Categories**

Integrated with State Scheme: No

Irish Pension Scheme: Yes

Self Administered Scheme: No

DB/DC: Defined Contribution

Contributory/Non-Contributory:

Contributory

Segregated/Unitised and Insured:

Segregated, Unitised, Insured

Have Member Trustees: Yes

## First State Investments



First State Investments forms part of the consolidated asset management business of the Commonwealth Bank of Australia. This association gives us the strength of capital required to bring innovative products to market. Our investment teams are structured so that they're given a strong sense of portfolio ownership by way of team-focused incentives. We believe this promotes commitment and intellectual engagement, aligning our interests and success with those of our clients. We manage segregated mandates for clients globally and have offices in Sydney, Melbourne, Auckland, London, Edinburgh, Frankfurt, Paris, New York, Louisville, Dubai, Hong Kong, Singapore, Jakarta and Tokyo.

First State Investments has a range of product solutions for investors globally across a diverse range of asset classes. These include Australian equities, global equities, global emerging market equities, global resource equities, global property securities, global listed infrastructure securities, global fixed interest and credit, emerging market debt and short term investments.

### Address

Finsbury Circus House  
15 Finsbury Circus  
London EC2M 7EB  
United Kingdom  
Tel: +44 207 3326866  
[www.firststateinvestments.com](http://www.firststateinvestments.com)

### Contacts

Member Rep: Frank Glennon  
Investment: Frank Glennon, Alex Mackenzie Smith  
Finance: Frank Glennon

## FMC International

Manufacture pharmaceutical excipients and food ingredients. Part of the Health and Nutrition division of FMC Corporation.

### Address

Wallingstown  
Little Island  
Cork  
Ireland  
Tel: +353 21 4517221  
<http://www.fmcbiopolymer.com/>

### Contacts

Member Rep: Kieran Hannon  
Trustee(s): Kieran Hannon, Pat Higgins, Michael O'Connell

### Providers

Solicitors: Cawley & Co  
Auditor: KPMG  
Actuary: Aon  
Investment Manager: State Street Global Advisors

### Numbers

Total Number of Employees: 120  
Deferred Pensioners: 11  
Pensioners: 37  
Active Members: 113  
Total Scheme Members: 161

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Hybrid  
Contributory/Non-Contributory: Both  
Fund Range: 0-25M  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Corporate Body

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## Fórsa



Fórsa is a registered trade union and represents 80,000 public and private sector workers. It is affiliated to the Irish Congress of Trade Unions.

### Address

Nerney's Court  
Dublin D01 R2C5  
Ireland  
Tel: +353 1 8171500  
www.forsa.ie

### Contacts

Member Rep: Matt Staunton  
Trustee(s): Geraldine O'Brien

### Numbers

Total Number of Employees: 125

### Categories

Irish Pension Scheme: Yes  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Individual Trustee

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## Frank Glennon (Life & Pensions) Ltd

### Address

Charlemont House  
Charlemont Place  
Dublin D02 XR80  
Ireland  
Tel: +353 1 7075880  
www.glennons.ie

### Contacts

Member Rep: Jeffrey Lord  
Managing Director: David Glennon

### Numbers

Total Number of Employees: 106

### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Corporate Body

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## Friends First Life Assurance Co Ltd



Friends First provides a full range of pension and life assurance products and services, which includes group life, and income continuance and pensions investment and administration.

### Address

Friends First House  
Cherrywood Business Park  
Loughlinstown  
Dublin 18  
Ireland  
Tel: +353 1 6610600(0)

### Contacts

Member Rep: Simon Hoffman  
Trustee(s): Eugene Gibney, Simon Hoffman  
Investment: Eugene Gibney  
Finance: Tom Browne

### Providers

Investment Manager: F & C Ireland  
Solicitors: McCann FitzGerald  
Accountant: Tom Browne, FIA  
Actuary: Tom Browne, FIA  
Auditor: PwC  
Administrator: Friends First

## Numbers

Total Number of Employees: 892

Deferred Pensioners: 363

Pensioners: 68

Active Members: 461

Total Scheme Members: 892

## Categories

Integrated with State Scheme: Yes

Irish Pension Scheme: Yes

Self Administered Scheme: No

DB/DC: Defined Benefit

Contributory/Non-Contributory:

Contributory

Segregated/Unitised and Insured:

Segregated, Unitised

Have Member Trustees: Yes

Corporate/Individual Tr/Both:

Individual Trustee

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## Gallagher Communication

Gallagher Communication (formerly SHILLING) is an employee communication consultancy that specialises in pension and benefits.

For 19 years we have been leading the way in pension communication and our thought leadership continues to be recognised by the industry in the UK & Ireland.

We have a proven track-record in developing and implementing bespoke communication strategies that achieve measurable engagement for Employers and Trustee Boards both in Ireland and the UK.

Our specialist services include:

- Member/Employee research
- Communication strategies
- Branding
- Literature production
- Benefit statements
- Personalised print
- Digital engagement
- Tools and modellers
- Video and animation

If you'd like to find out how we could help you boost engagement in your pension benefits and in doing so help your members towards better retirement outcomes please get in touch.

## Address

Liss Mill

Mill Road

Liss

Hampshire GU33 7BD

United Kingdom

Tel: +44 173 0891212

[www.gallaghercommunication.com](http://www.gallaghercommunication.com)

## Contacts

Member Rep: Ryan Eves

Director: Matt Frost

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## GAM Investments

At GAM, we value original thinking, swift decision making and a disciplined approach to investing. Our job is to put clients' capital to work to help them achieve their aspirations and make sense of the markets through our insights and investment acumen. We manage EUR120 billion in assets for institutions, financial advisers and private investors. Our investment professionals work with integrity, conviction and an entrepreneurial mind-set. For more than 30 years, we've been providing active investment solutions across asset classes. With over 900 people in 13 countries, we are a truly global firm in scale and resources, yet small enough to remain nimble and flexible to meet clients' needs. Working with us means investing in honest foresight and human rigour and a fundamental belief in the potential of capital. GAM: advancing potential.

## Address

20 King Street

London SW1Y 6QY

United Kingdom

Tel: +44 207 4939990

[www.gam.com](http://www.gam.com)

**Contacts**

Member Rep: Emmet Naughton

**Numbers**

Total Number of Employees: 900

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**Glanbia plc**

Glanbia plc is a global nutritional group, headquartered in Ireland with operations in 32 countries worldwide, with an annual turnover of over €3.7 billion and 6,200 employees. Glanbia's major production facilities are located in Ireland, the US, the UK, Germany and China. Glanbia has two global growth platforms in Glanbia Performance Nutrition and Glanbia Nutritionals. Glanbia Performance Nutrition is the global leader in the performance nutrition business. Glanbia Nutritionals is a provider of sophisticated and innovative nutritional solutions and is the number one marketer of American-style cheddar cheese. Glanbia has a strong heritage in Dairy Ireland and has key strategic long term partnerships in its Joint Ventures and Associates.

**Address**

Glanbia House  
Kilkenny  
Ireland  
Tel: +353 56 7772200

**Providers**

Investment Manager: State Street Global Advisors, KBI Global Investors, ILIM, Principal, PIMCO, Standard Life, Wellington Management, BNY Mellon Asset Management Ltd  
Solicitors: Matheson  
Accountant: PwC  
Actuary: Willis Towers Watson  
Auditor: PwC  
Administrator: Glanbia plc

**Numbers**

Total Number of Employees: 2450  
Deferred Pensioners: 1339  
Pensioners: 926  
Active Members: 1116

Total Scheme Members: 3381

**Categories**

Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €522,000,000  
Fund Range: > 500M  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

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**GlaxoSmithKline (Ireland) Ltd**

GlaxoSmithKline, one of the world's leading pharmaceutical companies, has manufacturing facilities at Cork, Dungarvan and Sligo. It manages its Irish commercial business from offices at the Citywest Business Campus in Dublin. The GlaxoSmithKline companies in Ireland are Irish subsidiaries of GlaxoSmithKline plc, one of the world's leading pharmaceutical companies.

**Address**

12 Riverwalk  
Citywest Business Campus  
Citywest  
Dublin 24  
Ireland  
Tel: +353 1 4955000

**Contacts**

Member Rep: Declan Bailey  
Trustee(s): Declan Bailey, Des Burke, Nigel Corkery, Aidan Lynch  
HR: Declan Bailey

**Providers**

Solicitors: McCann FitzGerald  
Auditor: PwC  
Actuary: Invesco Limited  
Investment Manager: Legal & General

**Categories**

Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory

Fund Range: 251-500M  
 Have Member Trustees: Yes  
 Corporate/Individual Tr/Both:  
 Individual Trustee

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## Goldman Sachs Asset Management International

Goldman Sachs Asset Management, (GSAM) is one of the leading global investment managers, providing institutional investors with investment and advisory solutions, with strategies spanning asset classes, industries and geographies. Our investment solutions include fixed income, money markets, public equity, commodities, hedge funds, private equity and real estate. Our clients access these solutions through our proprietary strategies, strategic partnerships and our open architecture programs.

GSAM relationship and portfolio managers visit Dublin on a regular basis and host investment seminars throughout the year. Over the years, we have successfully partnered with a number of high-profile institutional investors where we have focused on delivering highly tailored solutions and sharing our knowledge, expertise and best practices with the client. GSAM currently manages €2bn\* on behalf of Irish institutional investors, including Irish pension plans, and has strong relationships with various Irish consultants, independent advisory firms and corporates.

\*31st August 2017 AUM.

### Address

River Court  
 120 Fleet Street  
 London EC4A 2BE  
 United Kingdom  
 Tel: +44 20 77743542  
 www.gsam.com

### Contacts

Member Rep: Chloe Goddard

### Categories

DB/DC: Defined Benefit  
 Contributory/Non-Contributory: Both  
 Fund Range: 0-25M  
 Corporate/Individual Tr/Both: Both

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## Goodbody



Goodbody, part of the Fexco Group, is Ireland's longest established stockbroking firm with roots dating back to 1874. As well as being one of the leading institutional brokers and corporate finance houses, we are one of the largest wealth management firms in Ireland. Over the years, we have gained considerable knowledge and expertise in Irish and international investment markets and established a reputation built on expertise, innovation and most importantly trust. As one of Ireland's most experienced stockbroking firms, we recognise that each client has individual goals and requirements. Depending on those needs, we can offer clients a range of Wealth Management services from financial planning, bespoke investment management to trading accounts for those clients with a shorter term investment horizon.

### Address

2, Ballsbridge Park  
 Ballsbridge  
 Dublin 4  
 Ireland  
 Tel: +353 1 6670400  
 www.goodbody.ie

### Contacts

Member Rep: Jim Connolly  
 Trustee(s): Johnny Cleary, Finbarr Griffin,

Kathryn Hannon, Martin O’Hara  
 HR: Sarah Downing  
 Director: David Lowe  
 Managing Director: Roy Barrett  
 Finance: Johnny Cleary  
 Pension Manager: Jim Connolly

#### **Providers**

Auditor: Byrne Moreau & Connell  
 Actuary: Invesco Limited  
 Administrator: Invesco Limited  
 Investment Manager: Goodbody  
 Stockbrokers

#### **Numbers**

Total Number of Employees: 250  
 Active Members: 250  
 Total Scheme Members: 250

#### **Categories**

Irish Pension Scheme: Yes  
 Self Administered Scheme: Yes  
 DB/DC: Defined Contribution  
 Contributory/Non-Contributory: Non  
 Contributory  
 Fund Range: 26-100M  
 Segregated/Unitised and Insured:  
 Segregated  
 Have Member Trustees: Yes  
 Corporate/Individual Tr/Both: Both

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### **Governance Matters Limited**

Governance Matters is an independent consultancy business providing services in the areas of Governance, Compliance and Risk Management to the Pensions and Insurance industry.

#### **Address**

Tearmainn Dara  
 Rathmore West  
 Eadestown  
 Kildare  
 Ireland  
 Tel: +353 45 862218  
[www.governancematters.ie](http://www.governancematters.ie)

#### **Contacts**

Member Rep: Seamus Hughes  
 CEO/Managing Director: Seamus Hughes

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### **Grafton Group plc**

#### **Address**

2 Wythall Green Way  
 Boundary House  
 Wythall  
 Birmingham B47 6LW  
 United Kingdom  
 Tel: +44 156 4821612

#### **Contacts**

Member Rep: Robin Glaze  
 Pension Manager: Robin Glaze

#### **Numbers**

Total Number of Employees: 1094  
 Deferred Pensioners: 265  
 Active Members: 1094  
 Total Scheme Members: 1359

#### **Categories**

DB/DC: Multi  
 Contributory/Non-Contributory:  
 Contributory

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### **Grant Thornton**

Chartered Accountants Financial Advisers

#### **Address**

24-26 City Quay  
 Dublin 2  
 Ireland  
 Tel: +353 1 6805742

#### **Contacts**

Member Rep: Conail Flynn

#### **Providers**

Custodian: Citibank, AIB NY  
 Solicitors: Arthur Cox  
 Administrator: Willis Ltd  
 Investment Manager: F & C Ireland, ILIM,  
 New Ireland

#### **Numbers**

Total Number of Employees: 58

#### **Categories**

Integrated with State Scheme: No



Irish Pension Scheme: Yes  
 Self Administered Scheme: Yes  
 DB/DC: Defined Contribution  
 Contributory/Non-Contributory:  
 Contributory  
 Size of Fund: €1,700,000  
 Fund Range: 0-25M  
 Segregated/Unitised and Insured:  
 Segregated  
 Have Member Trustees: No  
 Corporate/Individual Tr/Both:  
 Corporate Body

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## Grencore Group plc



### Address

No. 2 Northwood Avenue  
 Northwood Business Park  
 Santry  
 Dublin 9  
 Ireland  
 Tel: +353 1 6051000  
 www.greencore.com

### Contacts

Member Rep: Conor O'Leary  
 Pension Manager: Conor O'Leary  
 HR: Conor O'Leary

### Providers

Solicitors: A&L Goodbody  
 Auditor: BDO Simpson Xavier  
 Actuary: Mercer  
 Investment Manager: Irish Life

### Numbers

Deferred Pensioners: 61  
 Active Members: 50  
 Total Scheme Members: 111

### Categories

Integrated with State Scheme: No  
 Irish Pension Scheme: Yes  
 Self Administered Scheme: No  
 DB/DC: Defined Contribution  
 Contributory/Non-Contributory:  
 Contributory  
 Size of Fund: €10,000,000  
 Fund Range: 0-25M  
 Have Member Trustees: Yes  
 Corporate/Individual Tr/Both: Both

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## Greenman Investments

Greenman is a sector specific real estate investment fund manager, authorised by the Central Bank of Ireland as an AIFM. Our focus is to provide investors with consistent income. We achieve this by acquiring one asset type - German Fachmarktzentren.

We have 6 operational funds that own 53 German centres valued at c. €395m, with a combined let area of c.224,427 sqm, let to Germany's largest food retailers. They generate large income surpluses which are distributed to investors annually.

As recognised Fachmarktzentren specialists we have the local knowledge, market understanding and industry relationships to acquire centres that can generate the returns needed to consistently meet our funds' targets.

### Address

Crescent Hall  
 Mount Street Crescent  
 Dublin D02 YF20  
 Ireland  
 Tel: +353 1 6471121  
 www.greenman.com

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## Harvest Financial Services Limited



Harvest Financial Services Ltd (Harvest) has grown to be one of Ireland's leading financial advisory firms, providing pensions, investments and financial planning solutions to our clients. Wholly owned by its management, Harvest has been trading since 1993 and now employs over 50 highly qualified staff. We administer approximately €1 billion assets on behalf of pension funds, private individuals, corporations and charities. Non-aligned with any third party institution, Harvest can bring the whole world of investment opportunity to our clients. Occasionally, where Harvest can not source the appropriate investment to meet client needs from the market, Harvest will develop an in-house structure that brings the opportunity to our clients. Harvest is primarily a fee-based advisory firm and cost transparency is at the core of everything we do. Furthermore, wherever possible, Harvest involve the client directly in the investment process, ensuring that funds only go where they want them to go.

### Address

Block 3 The Oval  
Shelbourne Road  
Ballsbridge  
Dublin D04 T8F2  
Ireland  
Tel: +353 1 2375500  
[www.harvestfinancial.ie](http://www.harvestfinancial.ie)

### Contacts

Member Rep: Emer Kirk  
Pension Manager: Emer Kirk

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## HC Financial Advisers Limited



HC Financial Advisers Limited is the largest independent financial services consultancy in the West of Ireland. We provide comprehensive employee benefits consulting services to small, medium and large firms. We also offer individual and corporate trustee services to pension schemes depending on their needs. Our employee engagement programme is available to all multinational and indigenous companies. We also have a trustee company, HC Pensioneer Trustees DAC., which is a wholly owned subsidiary of HC Financial Advisers Limited.

### Address

Oranmore Business Park  
Oranmore  
Galway  
Ireland  
Tel: +353 91 788000  
[www.hcgroup.ie](http://www.hcgroup.ie)

### Contacts

Member Rep: Brian Molloy  
Pension Manager: Mairead Feeney  
CEO/Managing Director: Gerry Cuddy

# H

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## Heinz H J Company (Ireland) Ltd

Sales, Marketing & Distribution of Food Products in Ireland.

### Address

Stradbrook House  
Stradbrook Road  
Blackrock  
Co Dublin  
Ireland  
Tel: +353 1 2805757

### Providers

Auditor: PwC  
Solicitors: McCann FitzGerald  
Investment Manager: Irish Life  
Investment Managers

### Numbers

Total Number of Employees: 17  
Deferred Pensioners: 49  
Pensioners: 2  
Active Members: 12  
Total Scheme Members: 63

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Defined Benefit  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €11,300,000  
Fund Range: 0-25M  
Segregated/Unitised and Insured: Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Individual Trustee

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## Henry Ford and Sons Ltd

Motor Vehicle Wholesale Distribution.

### Address

Elm Court  
Boreenmanna Road  
Cork T12 HHW2  
Ireland  
Tel: +353 21 4329277  
www.ford.ie

### Providers

Auditor: PwC  
Solicitors: McCann FitzGerald  
Custodian: Northern Trust  
Independent Trustee: Trustee Principles  
Administrator: Mercer  
Investment Manager: Insight Investment

### Numbers

Total Number of Employees: 34  
Deferred Pensioners: 33  
Pensioners: 212  
Active Members: 28  
Total Scheme Members: 273

### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Benefit  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €94,000,000  
Fund Range: 26-100M  
Segregated/Unitised and Insured:  
Segregated  
Have Member Trustees: No  
Corporate/Individual Tr/Both: Individual  
Trustee

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## Hewlett Packard



### Address

Ballybrit Business Park  
Ballybrit  
Galway  
Ireland  
Tel: +353 91 754000

### Contacts

Member Rep: Louise Hayes  
Trustee(s): Louise Hayes

**Providers**

Actuary: Mercer  
 Auditor: EY  
 Solicitors: A&L Goodbody

**Numbers**

Deferred Pensioners: 656  
 Pensioners: 312  
 Active Members: 128

**Categories**

Integrated with State Scheme: No  
 Irish Pension Scheme: Yes  
 Self Administered Scheme: No  
 DB/DC: Defined Benefit  
 Contributory/Non-Contributory:  
 Contributory  
 Fund Range: 251-500M  
 Have Member Trustees: Yes  
 Corporate/Individual Tr/Both:  
 Individual Trustee

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**Hollister ULC****Address**

Foxford Road  
 Rehins  
 Ballina  
 Co Mayo  
 Ireland  
 Tel: +353 96 60600

**Contacts**

Member Rep: Tom Horkan  
 Finance: Lorraine McDermott  
 HR: Tom Horkan

**Providers**

Auditor: Deloitte  
 Solicitors: McCann FitzGerald  
 Investment Manager: State Street Global  
 Advisors

**Numbers**

Total Number of Employees: 550  
 Deferred Pensioners: 50  
 Pensioners: 50  
 Active Members: 350  
 Total Scheme Members: 450

**Categories**

Integrated with State Scheme: Yes  
 Irish Pension Scheme: Yes

Self Administered Scheme: No  
 DB/DC: Defined Benefit  
 Contributory/Non-Contributory:  
 Contributory  
 Have Member Trustees: Yes  
 Corporate/Individual Tr/Both: Both

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**Horse Racing Ireland****Address**

Ballymany  
 The Curragh  
 Co Kildare  
 Ireland  
 Tel: +353 45 455455  
 www.goracing.ie

**Contacts**

Member Rep: Claire Rudd  
 HR: Carol Nolan  
 Finance: Suzanne Eade, Claire Rudd

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**House of Fraser (Ireland)  
Pension Trust Ltd****Address**

27 Baker Street  
 London W1U 8AH  
 United Kingdom  
 Tel: +44 207 0034470  
 www.houseoffraser.co.uk

**Contacts**

Member Rep: Suzanne Willshire  
 Pension Manager: Suzanne Willshire

**Providers**

Investment Manager: Legal & General  
 Solicitors: Matheson  
 Investment Consultant: Aon  
 Actuary: Aon  
 Auditor: RSM Ireland  
 Administrator: Equiniti Paymaster

**Numbers**

Deferred Pensioners: 46  
 Pensioners: 7  
 Active Members: 27  
 Total Scheme Members: 80

**Categories**

Integrated with State Scheme: No  
 Irish Pension Scheme: Yes  
 Self Administered Scheme: Yes  
 DB/DC: Defined Benefit  
 Contributory/Non-Contributory:  
 Contributory  
 Size of Fund: €1,426,250  
 Fund Range: 0-25M  
 Segregated/Unitised and Insured: Unitised  
 Have Member Trustees: Yes  
 Corporate/Individual Tr/Both:  
 Corporate Body

**Ibec**

Ibec is Ireland's largest, most influential and best known business representation organisation. Along with its 40+ industry sector associations, Ibec lead, shape and promote business conditions to drive economic growth and secure prosperity, right across the country.

Ibec proudly represent a diverse membership of over 7,500 businesses; home grown, multinational, big and small, spanning every sector of the economy. Ibec works with its members to develop policy in key areas of interest - from shaping an agile flexible labour market to promoting ambitious investment in critical public infrastructure and education systems.

Members get unrivalled access to market data, economic and legal briefings, executive networking events and sector-specific conferences across the entire economy. Members can also tap into the scale of our employment law and HR practice to support with employee relations and HR policies and procedures.

**Address**

84-86 Lower Baggot Street  
 Dublin 2  
 Ireland  
 Tel: +353 1 6051500  
[www.ibec.ie](http://www.ibec.ie)

**IBM Ireland Ltd**

Supplier of computer products, software and services. Established in Ireland in 1956. Part of the IBM Corporation. Also has a technology campus employing 2,000+ in Mulhuddart, Co. Dublin and a PC support and telemarketing centre in Blanchardstown, employing 1,200.

**Address**

IBM House  
 Shelbourne Road  
 Ballsbridge  
 Dublin 4  
 Ireland  
 Tel: +353 1 8154000

**Contacts**

Trustee(s): Edward Adams, Philip Cassidy, Rosemaree Danaher, Mark Fox, Patrick Grant, Rijk Griffioen, Bernadette Keating, Bernard Neeson, Eileen Shanahan  
 HR: Eileen Shanahan  
 Finance: Rosemaree Danaher

**Categories**

Irish Pension Scheme: Yes  
 Self Administered Scheme: No  
 DB/DC: Multi  
 Contributory/Non-Contributory:  
 Contributory  
 Have Member Trustees: Yes  
 Corporate/Individual Tr/Both:  
 Individual Trustee

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## ICOS/DEA Pension Trustees Ltd

### Address

Plunkett House  
84 Merrion Square  
Dublin 2  
Ireland  
Tel: +353 1 6764783

### Contacts

Member Rep: Gerry Armstrong  
Pension Manager: Gerry Armstrong  
Finance: Brian O'Dowd

### Providers

Solicitors: Arthur Cox  
Auditor: Gerard P Reynolds & Assoc.  
Actuary: Mercer  
Investment Manager: State Street Global  
Advisors, ILIM, Mercer

### Numbers

Total Number of Employees: 46  
Deferred Pensioners: 51  
Pensioners: 62  
Active Members: 46  
Total Scheme Members: 159

### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Defined Benefit  
Contributory/Non-Contributory:  
Contributory  
Fund Range: 26-100M  
Segregated/Unitised and Insured:  
Segregated  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Corporate Body

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## Independent Trustee Limited



Independent Trustee Limited is an established provider of independent professional trusteeship services to occupational pension schemes, private trusts and share schemes. ITL is supported by a wealth of experienced professionals in the fields of trusteeship, pensions and law. ITL can act as either sole or joint trustee or through participation on a board of a trustee company to suit the needs of the scheme. The services and expertise we offer are of increasing importance in today's environment of changing compliance and governance requirement.

### Address

Harmony Court  
Harmony Row  
Dublin 2  
Ireland  
Tel: +353 1 6148079  
[www.trustee.ie](http://www.trustee.ie)

### Contacts

Member Rep: Elma Fox  
Trustee(s): Elma Fox  
Director: Elma Fox

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## Insight Investment



Insight Investment is a leading global asset manager delivering bespoke risk management solutions to a wide range of clients across liability driven investment (LDI), active fixed income, multi-asset, liquidity solutions, absolute return, currency risk management and specialist equity strategies.

We aim to develop resilient portfolios to meet our clients' specific requirements. Our investment strategies are designed to evolve dynamically to meet changing needs and stay ahead of market developments. We remain at the forefront of recognising the importance of liabilities for pension schemes and are a pioneer of LDI which has been a significant contributor to protecting funding levels over the past decade.

Located across the globe, our clients include pension schemes (both defined benefit and defined contribution), corporations, insurers, sovereign wealth funds, wealth managers, financial institutions, charities and private individuals. We have a significant institutional client base in Ireland who invest across a wide range of our solutions.

### Address

160 Queen Victoria Street  
London EC4V 4LA  
United Kingdom  
Tel: +44 207 3211547  
[www.insightinvestment.com](http://www.insightinvestment.com)

### Contacts

Member Rep: Mark Ashley

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## Intel Ireland Ltd

### Address

Collinstown Industrial Estate  
Leixlip  
Co Kildare  
Ireland  
Tel: +353 1 6067000  
[www.intel.com](http://www.intel.com)

### Contacts

Member Rep: Denise Twomey  
Pension Manager: Denise Twomey

### Categories

Integrated with State Scheme: Yes  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory  
Corporate/Individual Tr/Both: Both

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## Invesco Ltd



Invesco Limited is Ireland's largest privately owned Employee Benefits Consultancy, providing comprehensive employee benefits, administration and actuarial services to a wide range of multinational and indigenous companies.

We are unique in the Irish market place, in that we offer a single pension administration platform catering for DC, DB and AVC schemes, allowing all members full 24/7 access to their pension accounts.

### Address

2 Sandford Business Centre  
Burtonhall Road  
Sandford  
Dublin 18  
Ireland  
Tel: +353 1 2947600  
[www.invesco.ie](http://www.invesco.ie)

### Contacts

Member Rep: Des McGarry  
HR: Niamh Moore  
Managing Director: Des McGarry

### Providers

Actuary: Frank Downey  
Accountant: Hilary McCowen  
Auditor: Mazars  
Solicitors: Mangan O'Beirne  
Investment Manager: Irish Life

### Numbers

Total Number of Employees: 105  
Active Members: 80  
Total Scheme Members: 80

### Categories

DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Fund Range: 0-25M  
Corporate/Individual Tr/Both:  
Corporate Body

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## Invesco Perpetual

Invesco Perpetual forms part of Invesco Ltd., one of the world's leading independent global investment management organisations. This allows us to offer our institutional clients specialised investment expertise, delivering diversified investment strategies for asset classes ranging from equity, fixed income and multi asset, to other alternatives including real estate, private equity and commodities.

### Address

43 - 45 Portman Square  
London W1H 6LY  
United Kingdom  
Tel: +44 207 5433556  
[www.invescoperpetual.co.uk/institutional](http://www.invescoperpetual.co.uk/institutional)

### Contacts

Member Rep: Stephen Messenger  
Trustee(s): Stephen Messenger  
Investment: Stephen Messenger

### Numbers

Total Number of Employees: 5800

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## Investec Asset Management



Investec Asset Management is a specialist investment manager, providing a premier range of products to institutional and individual investors. Employees are equity stakeholders in the firm. Established in 1991, the firm has been built from start-up into an international business managing approximately US\$124bn\* on behalf of third party clients. We have grown from domestic roots in Southern Africa and the UK to a position where we proudly serve a growing international client base from the Americas, Europe, Asia, Australia, the Middle East and Africa. We employ over 184 investment professionals. The firm seeks to create a profitable partnership between clients, shareholders and employees, and to exceed clients' performance and service expectations. Investec Asset Management is a significant component and independently managed entity within the Investec Group, which is listed in London and Johannesburg.

\*as at end June 2017

### Address

25 Basinghall Street  
Woolgate Exchange  
London EC2V 5HA  
United Kingdom  
Tel: +44 207 5972101  
[www.investecassetmanagement.com](http://www.investecassetmanagement.com)

### Contacts

Member Rep: Ethan Allen



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## **IPUT plc**

IPUT is the largest unlisted property vehicle in Ireland with an unrivalled track record in delivering superior income returns to shareholders.

### **Address**

47/49 St. Stephen's Green  
Dublin 2  
Ireland  
Tel: +353 1 6613499  
www.iput.com

### **Contacts**

Member Rep: Pat McGinley  
Finance: Pat McGinley

### **Categories**

Irish Pension Scheme: No  
Contributory/Non-Contributory: Both  
Size of Fund: €2,400,000,000  
Fund Range: > 500M  
Corporate/Individual Tr/Both:  
Corporate Body

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## **Irish Aviation Authority**



The Irish Aviation Authority (IAA) is Ireland's civil aviation authority. It manages air traffic in Irish controlled airspace covering approximately 450,000 square kilometers and regulates the aviation safety standards with which Irish aviation operators must comply. These safety standards are set internationally. Approximately 90% of all air traffic between Europe and North America currently use Irish controlled airspace.

The IAA is a commercial Semi-State company.

### **Address**

The Times Building  
11-12 D'Olier Street  
Dublin 2  
Ireland  
Tel: +353 1 6718655  
www.iaa.ie

### **Contacts**

Member Rep: Maeve Hogan  
Trustee(s): Maeve Hogan  
Finance: Maeve Hogan

### **Providers**

Solicitors: Eversheds Sutherland  
Auditor: KPMG  
Actuary: Mercer  
Administrator: Mercer  
Investment Manager: Mercer

### **Numbers**

Total Number of Employees: 660  
Deferred Pensioners: 88  
Pensioners: 423  
Active Members: 636

### **Categories**

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €540,000,000  
Fund Range: > 500M  
Segregated/Unitised and Insured:  
Segregated  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

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## **Irish Blood Transfusion Service**

### **Address**

National Blood Centre  
James's Street  
Dublin 8  
Ireland  
Tel: +353 1 4322800

### **Contacts**

Member Rep: Paul Kelly  
Trustee(s): John Crowley, Paul Kelly, Peter McDonnell, Noel Murphy, Jane O'Brien

Mullins, Nessian Rickard

### Numbers

Total Number of Employees: 577

Deferred Pensioners: 542

Pensioners: 161

Active Members: 442

Total Scheme Members: 1145

### Categories

Integrated with State Scheme: No

Irish Pension Scheme: Yes

Self Administered Scheme: No

DB/DC: Defined Benefit

Segregated/Unitised and Insured: Unitised

Have Member Trustees: Yes

Corporate/Individual Tr/Both:

Individual Trustee

Deferred Pensioners: 213

Pensioners: 832

Active Members: 191

Total Scheme Members: 1236

### Categories

Integrated with State Scheme: Yes

Irish Pension Scheme: Yes

Self Administered Scheme: Yes

DB/DC: Defined Benefit

Contributory/Non-Contributory:

Contributory

Size of Fund: €286,255,000

Fund Range: 251-500M

Segregated/Unitised and Insured:

Segregated

Have Member Trustees: Yes

Corporate/Individual Tr/Both:

Corporate Body

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## Irish Cement Ltd



Irish Cement Limited, a company within the CRH Group, is a producer of cementitious materials for the Irish, Northern Ireland and overseas markets.

### Address

Platin

Drogheda

Co Louth

Ireland

Tel: +353 41 9876000

www.irishcement.ie

### Contacts

Member Rep: John Corbett

Trustee(s): John Corbett, Tom Healy, Eddie

McDonnell, Jack Slattery

### Providers

Auditor: EY

Actuary: Willis Towers Watson

Administrator: Irish Cement Limited

Investment Manager: Capital International, KBI Global Investors, BlackRock, Irish Life

### Numbers

Total Number of Employees: 231

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## Irish Co-Operative Societies' Pension Scheme

### Address

Plunkett House

84 Merrion Square

Dublin 2

Ireland

Tel: +353 1 6764783

### Contacts

Member Rep: Gerry Armstrong

Finance: Brian O'Dowd

### Providers

Solicitors: Arthur Cox

Auditor: Gerard P Reynolds & Assoc.

Actuary: Mercer

Investment Manager: State Street Global

Advisors, AllianceBernstein

### Numbers

Deferred Pensioners: 1092

Pensioners: 1096

Active Members: 1230

Total Scheme Members: 3418

### Categories

DB/DC: Defined Benefit

Contributory/Non-Contributory:

Contributory

Fund Range: 101-250M

Have Member Trustees: Yes

Corporate/Individual Tr/Both:  
Individual Trustee

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## Irish Distillers Limited



Irish Distillers distils and distributes internationally a range of famous Irish whiskey, gin and vodka brands.

Our Irish Whiskeys include the Jameson family, Powers, Paddy, and a range of deluxe whiskeys including Midleton Very Rare and Redbreast. Along with our whiskeys we have one Gin product: Cork Dry Gin, and in the Vodka category we have ABSOLUT and Huzzar vodka.

We also distribute a range of international brands such as Havana Club, Malibu, Kahlua, Stolichnaya vodka and many more. Jameson, the world's leading Irish whiskey brand reached sales of two million cases for the first time in early 2006.

### Address

Simmonscourt House  
Simmonscourt Road  
Ballsbridge  
Dublin 4  
Ireland  
Tel: +353 1 2129000  
[www.pernod-ricard.com](http://www.pernod-ricard.com)

### Contacts

Member Rep: Claire Nolan  
Trustee(s): Tom Dunphy, Matt Lyons, Pat Magee, Colm Maguire, Robert McDonald, Michael Power  
Pension Manager: Claire Nolan

### Providers

Investment Manager: State Street Global Advisors, Legal & General  
Solicitors: A&L Goodbody, Conor Lynch

BL, Heissmann Consultants (Irl) Ltd  
Actuary: Derek McNamee FIA  
Auditor: Mazars  
Administrator: In House

### Numbers

Deferred Pensioners: 133  
Pensioners: 440  
Active Members: 430  
Total Scheme Members: 1003

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Benefit  
Contributory/Non-Contributory: Both  
Fund Range: 26-100M  
Segregated/Unitised and Insured:  
Segregated  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Corporate Body

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## Irish Ferries Ltd



Irish Ferries is a wholly owned subsidiary of Irish Continental Group plc and is Ireland's largest passenger car ferry and roll-on, roll-off freight ferry services operator.

### Address

P.O. Box 19  
Ferryport  
Alexandra Road  
Dublin D01 W2F5  
Ireland  
Tel: +353 1 6075700  
[www.irishferries.com](http://www.irishferries.com)

### Contacts

Member Rep: John Gray  
Pension Manager: John Gray

### **Providers**

Solicitors: Matheson  
Auditor: Deloitte  
Actuary: Willis Towers Watson  
Investment Manager: Legal & General  
Independent Trustee: Irish Ferries Pension  
Trustee Limited

### **Numbers**

Deferred Pensioners: 525  
Pensioners: 685  
Active Members: 101  
Total Scheme Members: 1311

### **Categories**

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory  
Fund Range: 101-250M  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Individual Trustee

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## **Irish Flavours & Fragrances Ltd**

### **Address**

Smamore  
Ardee  
Co Louth  
Ireland  
Tel: +353 87 2889167

### **Contacts**

Member Rep: John Byrne  
Trustee(s): John Byrne

### **Numbers**

Total Number of Employees: 1  
Deferred Pensioners: 61  
Pensioners: 15  
Active Members: 1  
Total Scheme Members: 77

### **Categories**

DB/DC: Defined Benefit  
Contributory/Non-Contributory:  
Contributory  
Fund Range: 0-25M  
Corporate/Individual Tr/Both:  
Individual Trustee

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## **Irish Forestry Unit Trust**



Irish Forestry Unit Trust (IForUT), established in 1994, is a unit trust for investment in forestry by Irish pension funds and charities. Its objective is to provide a competitive, long term real rate of return with low risk and volatility through investment in, and management of, forest assets.

IForUT operates two separate funds investing in Irish forestry and North American forestry respectively.

### **Address**

Suite 5, Woodford Court  
Woodford Business Park  
Santry  
Dublin 17  
Ireland  
Tel: +353 1 8623440  
[www.iforut.ie](http://www.iforut.ie)

### **Contacts**

Member Rep: Brendan Lacey

### **Providers**

Auditor: PwC  
Solicitors: McCann FitzGerald

### **Categories**

Size of Fund: €320,000,000  
Fund Range: 251-500M  
Segregated/Unitised and Insured: Unitised

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## Irish Life Assurance

Irish Life is one of Ireland's leading financial institutions in life assurance, pensions and investments for companies and individuals. The company has an outstanding reputation for innovation and is committed to providing exceptional customer service throughout its operations.

Irish Life is part of the Great-West Lifeco group of companies, one of the world's leading life assurance organisations.

### Address

Irish Life Centre  
Lower Abbey Street  
Dublin 1  
Ireland  
Tel: +353 1 7042000  
[www.irishlife.ie](http://www.irishlife.ie)

### Contacts

Member Rep: Anne Marie Madden  
Pension Manager: Anne Marie Madden

### Providers

Solicitors: A&L Goodbody  
Auditor: Smith Williamson Freaney  
Actuary: Mercer  
Investment Manager: Irish Life

### Numbers

Total Number of Employees: 2963  
Deferred Pensioners: 2436  
Pensioners: 775  
Active Members: 2728  
Total Scheme Members: 5939

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €1,364,586,000  
Fund Range: > 500M  
Segregated/Unitised and Insured: Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Individual Trustee

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## Irish Life Corporate Business



# Irish Life

Irish Life Corporate Business is the biggest provider of employee benefit solutions in Ireland. We work with employers across the country, supporting group pension and group insurance plans for their employees.

Our mission is to help people provide a secure financial future for themselves and their families.

Irish Life EMPOWER is a new approach to company pensions that helps change the way employees think about their future. We want to ensure that employers have the best possible company pension plan. A great company pension plan can help get better outcomes, both for a business and for its employees.

We constantly research, develop and enhance our products and services. Our award winning innovation is backed by the highest standards of customer service. Since 2013 we also have the global experience and expertise of the Great-West LifeCo group of companies.

### Address

Irish Life Centre  
Lower Abbey Street  
Dublin 1  
Ireland  
Tel: +353 1 7042000  
[www.irishlifecorporatebusiness.ie](http://www.irishlifecorporatebusiness.ie)

### Contacts




Member Rep: Sean Egan



### ISN'T IT TIME WE CHANGED THAT?

Irish Life EMPOWER is a new approach to company pensions that helps change the way your employees think about their future.

To see how Irish Life could help empower your employees:

-  Arrange a **demo** at [IrishLifeEMPOWER.ie](https://IrishLifeEMPOWER.ie)
-  Call us on **01 704 1845**
-  Talk to your **pension consultant**

**We know Irish life. We are Irish Life.**



**Irish Life**

PENSIONS • INVESTMENTS • LIFE • HEALTH

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## Irish Life Investment Managers



Irish Life Investment Managers is the largest manager of Irish pension fund assets and offers a full range of investment options including LDI solutions, world class indexation, quant strategies and multi asset funds. ILIM's Defined Contribution team offer full sponsor, trustee and member support services together with an innovative range of investment solutions for DC members.

### Address

Beresford Court  
Beresford Place  
Dublin 1  
Ireland  
Tel: +353 1 7041200  
www.ilim.com

### Contacts

Member Rep: Eunice Dreehan  
Pension Manager: Eoin Keating

### Numbers

Total Number of Employees: 200

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory  
Segregated/Unitised and Insured: Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Individual Trustee

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## Irish Pensions Trust Limited

### Address

25 - 28 Adelaide Road  
Dublin 2  
Ireland  
Tel: +353 1 6048160

### Contacts

Member Rep: Michael Walsh  
CEO/Managing Director: Michael Walsh

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## ITM Limited



ITM is the leading independent specialist provider of data, administration consulting and systems. We work with a variety of clients from a range of sectors including pensions, financial services and HR. Our services are unique. Our independence and expertise are key reasons why ITM is the provider of choice. Find out what makes us different and why we are the fastest growing organisation in our sector. Our services are provided either as a consulting project or under a longer term co-sourcing contract and include: - Data review & data cleanse - Benefit audits - Data migration - System implementation - Administration consulting. Please contact us regarding any of the above and to book a free demonstration of our PenScope pension administration software and e-DAaRT data analysis software.

### Address

2nd Floor  
Minster House  
42 Mincing Lane  
London EC3R 7AE  
United Kingdom  
Tel: +44 207 6489990  
www.itmlimited.com

**Numbers**

Total Number of Employees: 120  
 Active Members: 60  
 Total Scheme Members: 60

**Categories**

DB/DC: Defined Benefit  
 Contributory/Non-Contributory: Both  
 Fund Range: 0-25M  
 Corporate/Individual Tr/Both: Both

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**Janus Henderson Investors****Address**

201 Bishopsgate  
 London EC3M 3AE  
 United Kingdom  
 Tel: +44 207 8181818  
[www.janushenderson.com/ukii](http://www.janushenderson.com/ukii)

**Contacts**

Member Rep: Mark Fulwood

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**JLT Financial Planning Ltd**

JLT is one of the world's largest providers of insurance, re-insurance and employee benefits related advice, brokerage and associated services. Our services in Ireland include pension administration, consultancy, health insurance and risk benefit broking and trusteeship.

Our clients range from one man self administered schemes to multi-national Defined Benefit and Defined Contribution Plans.

**Address**

Cherrywood House  
 Cherrywood Business Park  
 Loughlinstown  
 Dublin 18  
 Ireland  
 Tel: +353 1 6362700  
[www.lam.ie](http://www.lam.ie)

**Contacts**

Member Rep: Michael Lacey  
 Trustee(s): Michael Lacey

**Numbers**

Total Number of Employees: 43

**Categories**

Integrated with State Scheme: No  
 Fund Range: 0-25M  
 Segregated/Unitised and Insured: Insured  
 Have Member Trustees: No  
 Corporate/Individual Tr/Both:  
 Corporate Body

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**John A. Wood Pension Trustees Ltd**

The John A. Wood Pension Scheme is one of a number of schemes operated for employees of CRH plc in Ireland - The Building Materials Suppliers Group.

Its members are mainly employees of heretofore John A. Wood Ltd now Roadstone Ltd, CRH Group Services Ltd and ISAC-CRH Ltd.

It commenced in 1974. John A. Wood Pension Trustees Ltd, the corporate trustee of the scheme, has a number of directors elected by the members.

**Address**

c/o Roadstone Ltd  
 Fortunestown  
 Tallaght  
 Dublin 24  
 Ireland  
 Tel: +353 1 4041200



# J

## Contacts

Member Rep: Frank McKeever  
Pension Manager: Frank McKeever

## Providers

Solicitors: Babbington  
Auditor: EY  
Actuary: Willis Towers Watson  
Investment Manager: Irish Life Investment Managers

## Numbers

Deferred Pensioners: 135  
Pensioners: 253  
Active Members: 80  
Total Scheme Members: 468

## Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Benefit  
Contributory/Non-Contributory: Contributory  
Fund Range: 101-250M  
Segregated/Unitised and Insured: Segregated  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

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## John Feely

John Feely is an independent professional pension trustee for a portfolio of large pension fund clients. He is an actuary with over 35 years' experience in pensions management, investment management and trusteeship.

John is a past chairman of the Irish Association of Pension Funds and has also served as a director of PensionsEurope, the European representative body for pension funds. He is a Fellow of the Society of Actuaries in Ireland and the Irish Institute of Pensions Management, and has an MBA from Henley Business School.

## Address

Rathville House  
Kiltullagh  
Athenry  
Galway H65 PF95  
Ireland  
Tel: +353 87 6184690

## Contacts

Member Rep: John Feely  
CEO/Managing Director: John Feely

## Categories

Irish Pension Scheme: Yes  
DB/DC: Multi

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## Jones Lang LaSalle Limited

## Address

Styne House  
Upper Hatch Street  
Dublin 2  
Ireland  
Tel: +353 1 6731600  
www.jll.ie

## Providers

Investment Manager: Northern Trust  
Property Adviser: Jones Lang LaSalle  
Solicitors: William Fry  
Accountant: KPMG  
Actuary: Joseph G Byrne FIA.  
Auditor: KPMG  
Investment Consultant: KBC AM

## Numbers

Total Number of Employees: 95  
Deferred Pensioners: 67  
Pensioners: 14  
Total Scheme Members: 81

## Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Multi  
Contributory/Non-Contributory: Both  
Fund Range: 0-25M  
Segregated/Unitised and Insured: Insured  
Have Member Trustees: No  
Corporate/Individual Tr/Both: Both

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## Joseph G. Byrne & Sons Consulting Actuaries Ltd

An Irish owned consulting firm that has provided consulting and actuarial advice for over 30 years to both Companies, Trustees and individuals.

Our team of long established professionals provides a wealth of experience, independent pro-active advice on complex issues and most importantly a personalised service tailored specifically for our clients' needs.

Our services include the following:

- Corporate Pensions Consulting
- Pensions Restructuring and Plan Reviews
- Scheme Actuary Work
- Scheme Closure Management
- Defined Contribution Consulting
- Member Communications
- Trustee Services - Byrne Pension Trustees
- Dispute Resolution
- Provider Evaluation
- Public Sector and Commercial Semi-state Consulting
- Investment Consulting
- Fiduciary Management Oversight
- Governance
- Annuity Buy-out and Buy-in
- Personal Financial Planning
- Wealth Management, Estate Planning

### Address

Elm House  
Leopardstown Office Park  
Sandyford  
Dublin 18  
Ireland  
Tel: +353 1 2881618  
pensions@byrneactuary.com

### Contacts

Member Rep: Joe Byrne  
CEO/Managing Director: John Byrne

### Categories

DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Fund Range: 0-25M  
Corporate/Individual Tr/Both:  
Corporate Body

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## JP Morgan Asset Management

### Address

J.P. Morgan House  
IFSC  
Dublin 1  
Ireland  
Tel: +353 1 6123353  
www.jpmorganassetmanagement.com

### Contacts

Member Rep: Kevin Coughlan

### Providers

Solicitors: A&L Goodbody  
Auditor: KPMG  
Actuary: Mercer  
Investment Manager: Zurich

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory: Non  
Contributory  
Fund Range: 0-25M  
Segregated/Unitised and Insured: Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

## KBC Bank Ireland

KBC Bank Ireland plc ('KBC') is a bank, which has been operating in Ireland for 40 years and has been a member of the KBC group since 1978.

Our parent, KBC Bank NV is one of Europe's largest banks. KBC Bank NV is a member of the KBC group. Here in Ireland, KBC provides banking services to customers throughout Ireland. Our 1,000+ employees in Dublin, Cork, Limerick, Galway, Kilkenny, Waterford and Kildare are dedicated to working in partnership with our customers to ensure their financial needs are met. We are committed to delivering responsible but innovative banking that is grounded in customer and shareholder value.

### Address

Sandwith Street  
Dublin 2  
Ireland  
Tel: +353 1 6646000  
www.kbc.ie

### Contacts

Member Rep: John Healy  
Trustee(s): Rickard Mills  
CEO/Managing Director: Wim Verbraeken

### Numbers

Total Number of Employees: 1000  
Deferred Pensioners: 537  
Pensioners: 27  
Active Members: 978  
Total Scheme Members: 1542

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory: Both  
Size of Fund: €31,874,356  
Fund Range: 26-100M  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Corporate Body

## KBIGI Global Investors Ltd



KBIGI is an institutional asset manager based in Dublin, managing approximately €7.9bn (as at 30th June 2016) in assets for clients based in Ireland, the UK, Europe, North America and Asia.

We have been managing assets since 1980 and currently manage specialist equity strategies which are offered to institutional investors.

We believe that we were the first manager to develop a diversified (all industries and regions) global equity strategy using a dividend payout based methodology. This strategy has consistently outperformed the MSCI World Index since its 2003 launch with less risk and volatility.

Our Natural Resource Strategies were launched in 2000 – again we were one of the first to market in identifying value-adding themes of the future and building a specialist capability to enable our clients to gain investment exposure in these areas.

Each strategy is managed by specialist teams with investment autonomy and operational independence.

### Address

3rd Floor  
2 Harbourmaster Place  
IFSC  
Dublin 1  
Ireland  
Tel: +353 1 4384456  
www.kbigi.com

### Contacts

Member Rep: John Griffith  
Trustee(s): Mabel Ward

**Providers**

Custodian: Northern Trust Custodial Services Ireland Ltd  
 Auditor: EY  
 Actuary: Mr. Michael Madden FSAI  
 Administrator: Mercer  
 Investment Manager: KBI Global Investors

**Categories**

Segregated/Unitised and Insured: Unitised  
 Have Member Trustees: Yes  
 Corporate/Individual Tr/Both:  
 Individual Trustee

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**Kellogg Europe Trading Ltd****Address**

c/o Kellogg Management Services  
 Kellogg UK and Ireland Pensions  
 Orange Tower  
 MediaCityUK  
 Salford M50 2HF  
 United Kingdom  
 Tel: +44 800 0854905  
 www.kelloggs.com

**Contacts**

Member Rep: Maria Baugh  
 Pension Manager: Maria Baugh,  
 Helen Foster

**Providers**

Accountant: PwC

**Numbers**

Total Number of Employees: 236  
 Deferred Pensioners: 244  
 Pensioners: 25  
 Active Members: 231  
 Total Scheme Members: 500

**Categories**

Integrated with State Scheme: Yes  
 Irish Pension Scheme: Yes  
 Self Administered Scheme: No  
 DB/DC: Multi  
 Contributory/Non-Contributory:  
 Contributory  
 Size of Fund: €149,295,547  
 Fund Range: 101-250M  
 Segregated/Unitised and Insured: Unitised  
 Have Member Trustees: Yes  
 Corporate/Individual Tr/Both:  
 Individual Trustee

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**Kerry Group plc**

Kerry Group is global leader in Taste and Nutrition serving the food, beverage and pharmaceutical industries, and a leading supplier of added value brands and customer branded foods to the Irish, UK and selected international markets.

**Address**

Prince's Street  
 Tralee  
 Co Kerry  
 Ireland  
 Tel: +353 45 930659  
 www.kerry.com

**Contacts**

Member Rep: Amanda King  
 Pension Manager: Amanda King  
 Finance: Conor Boyle

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**Killarney Hotels Limited****Address**

The Europe Hotel & Resort  
 Fossa  
 Killarney  
 Kerry V93 KHN6  
 Ireland  
 Tel: +353 64 6671300  
 www.killarneyhotels.ie

**Contacts**

Member Rep: Leeann Keating  
 Director: Adrian Stehr  
 Trustee(s): Adrian Stehr  
 HR: Leeann Keating

**Numbers**

Total Number of Employees: 125  
 Active Members: 46  
 Total Scheme Members: 46

**Categories**

Irish Pension Scheme: Yes  
 Self Administered Scheme: No  
 DB/DC: Defined Contribution  
 Contributory/Non-Contributory:  
 Contributory

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## Kingston Technology International Ltd

**Address**

Snugborough  
Blanchardstown  
Dublin 15  
Ireland  
Tel: +353 1 8128807  
www.kingston.ie

**Contacts**

Member Rep: Nick Palmer  
Trustee(s): Nick Palmer  
HR: Nick Palmer

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## Kintetsu World Express (Ireland) Ltd

**Address**

Unit 4, Horizon Logistics Park  
Harristown  
Swords  
Co Dublin  
Ireland  
Tel: +353 1 8239600  
www.kwe.com

**Contacts**

Member Rep: Michael Roche

**Numbers**

Total Number of Employees: 33  
Active Members: 20  
Total Scheme Members: 20

**Categories**

DB/DC: Defined Contribution  
Contributory/Non-Contributory: Both  
Fund Range: 0-25M  
Corporate/Individual Tr/Both: Both

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## Kostal Ireland GmbH

Electronic manufacturers supplying to the international automotive markets.

**Address**

Mountmahon  
Abbeyfeale  
Co Limerick  
Ireland  
Tel: +353 68 31444

**Contacts**

Member Rep: Paul Morris  
Trustee(s): Pat Cronin, Liam Doab, John Mangan, Paul Morris  
HR: John Mangan  
Finance: Paul Morris

**Providers**

Auditor: PwC  
Solicitors: Holmes O'Malley Sexton  
Administrator: Aon  
Investment Manager: State Street Global  
Advisors Ireland, F & C Ireland, ILIM,  
Aberdeen Standard Investments, Northern  
Trust, Jefferies International Limited

**Numbers**

Total Number of Employees: 997  
Deferred Pensioners: 191  
Active Members: 840  
Total Scheme Members: 1031

**Categories**

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Fund Range: 26-100M  
Segregated/Unitised and Insured: Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Individual Trustee

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**KPMG**


KPMG is a leading global network of professional services firms providing Audit, Tax and Advisory services to clients ranging from dynamic and fast growing business start ups to large multinational organisations. With 86 partners and more than 2,500 staff in offices in Dublin, Belfast, Cork and Galway, KPMG's business advisers work with major clients helping them to meet their complex business challenges.

**Address**

1 Stokes Place  
St Stephen's Green  
Dublin 2  
Ireland  
Tel: +353 1 4101000  
www.kpmg.ie

**Contacts**

Member Rep: Alison Tierney  
HR: Alison Tierney  
Finance: Mark Mulqueen

**Providers**

Investment Manager: Zurich, Aberdeen  
Standard Investments, Schroders  
Solicitors: A&L Goodbody  
Actuary: Willis Towers Watson  
Independent Trustee: KPMG Staff Pension  
Schemes Trustee Limited  
Administrator: Willis Towers Watson

**Numbers**

Total Number of Employees: 2500  
Deferred Pensioners: 516  
Pensioners: 88  
Active Members: 800  
Total Scheme Members: 1404

**Categories**

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €161,000,000  
Fund Range: 101-250M  
Segregated/Unitised and Insured: Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Corporate Body

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**LACM Global Ltd.**

LACM Global is a wholly-owned subsidiary of Los Angeles Capital Management and Equity Research ('Los Angeles Capital' or the 'Firm'). Los Angeles Capital manages equity portfolios for institutional clients globally. It was founded in 2002 and has been 100% employee owned since its founding. It employs a proprietary model - Dynamic Alpha Stock Selection Model - which drives its investment process across all of its strategies. The Firm is headquartered in Los Angeles, California, and all of its investment personnel including front, middle, and back office professionals operate out of the Los Angeles office. LACM Global is headquartered in London and serves as a marketing and client service office.

**Address**

33 Cavendish Square  
Attention: LACM Global  
Greater London W1G 0PW  
United Kingdom  
Tel: +44 207 1824016  
www.lacmglobal.com

**Contacts**

Member Rep: Edwina Acheson

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## Lakeland Dairies Co-Op Society



Lakeland Dairies is a Dairy co-operative in the Dairy, Food & Agricultural business. Products include butter, casein, full cream milk powder, UHT products and animal feeds.

### Address

Killeshandra  
Co Cavan  
Ireland  
Tel: +353 49 4364200

### Contacts

Member Rep: Tadhg O'Halloran  
Trustee(s): Thomas Duffy, Michael Ryan  
HR: Chris Shiels

### Providers

Actuary: Willis Towers Watson  
Auditor: O'Connor Leddy Holmes  
Solicitors: McCann FitzGerald  
Investment Manager: State Street Global Advisors Ireland

### Numbers

Total Number of Employees: 450  
Deferred Pensioners: 165  
Pensioners: 109  
Active Members: 333  
Total Scheme Members: 607

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €58,000,000  
Fund Range: 26-100M  
Segregated/Unitised and Insured:  
Segregated  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

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## Lane Clark & Peacock Ireland Ltd



Lane Clark & Peacock offer a wealth of experience and expertise to assist employers and trustees with the management of their pension arrangements.

### Address

Office 2, Grand Canal Wharf  
South Dock Road  
Dublin 4  
Ireland  
Tel: +353 1 6144393  
www.lcpireland.com

### Contacts

Member Rep: Conor Daly

### Categories

Irish Pension Scheme: Yes  
Fund Range: 0-25M  
Corporate/Individual Tr/Both: Both

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## Laya Healthcare Limited

### Address

Eastgate Road  
Eastgate Business Park  
Little Island  
Cork  
Ireland  
Tel: +353 21 2022106  
www.layahealthcare.ie

### Numbers

Total Scheme Members: 600

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory  
Fund Range: 26-100M

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## Lazard Asset Management

# LAZARD

ASSET MANAGEMENT

### Address

50 Stratton Street  
London W1J 8LL  
United Kingdom  
Tel: +44 207 4482813  
lazard.com

### Numbers

Total Number of Employees: 450

### Categories

Irish Pension Scheme: No

management and liability-based risk management solutions.

\*as at 30 June 2018, including derivative positions. These figures include assets managed by LGIMA, an SEC Registered Investment Advisor.

### Address

One Coleman Street  
London EC2R 5AA  
United Kingdom  
Tel: +44 203 1243000  
www.lgim.com

### Contacts

Member Rep: Tom O’Gorman  
Finance: Michael Walsh  
Investment: Tom O’Gorman

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## Legal & General Investment Management



Legal & General Investment Management (LGIM) is one of Europe’s largest asset managers and a major global investor, with total assets under management of €1,114billion\*. We work with a wide range of global clients, including pension schemes, sovereign wealth funds, fund distributors and retail investors. Throughout the past 40 years we have built our business through understanding what matters most to our clients and transforming this insight into valuable, accessible investment products and solutions. We provide investment expertise across the full spectrum of asset classes including fixed income, equities, multi-asset, commercial property and cash. Our capabilities range from index-tracking and active strategies to liquidity

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## LEO Pharma

LEO Pharma helps people achieve healthy skin. By offering care solutions to patients in more than 100 countries globally, LEO Pharma supports people in managing their skin conditions.

Founded in 1908 and owned by the LEO Foundation, the healthcare company has devoted decades of research and development to delivering products and solutions to people with skin conditions.

LEO Pharma is headquartered in Denmark and employs around 4,800 people worldwide.

LEO Pharma (LEO Laboratories Ltd) was established in Ireland in 1958.

### Address

Cashel Road  
Dublin D12 E923  
Ireland  
Tel: +353 1 4908924  
www.leo-pharma.ie

### Contacts

Member Rep: Cian Desmond  
Trustee(s): Neil Moore, Martin O’Brien, John Stinson, Eamon



# L

Thornton, Peter Young  
HR: Yvonne O'Sullivan  
Finance: Rose Creegan  
CEO/Managing Director:  
Brendan Fitzpatrick

## Providers

Investment Manager: Mercer  
Custodian: Northern Trust  
Actuary: Mercer  
Independent Trustee: IPT  
Auditor: PwC  
Administrator: Invesco Limited

## Categories

Segregated/Unitised and Insured:  
Segregated  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

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## LGT Bank Ltd, Dublin Branch

### Address

Fourth Floor  
30 Herbert Street  
Dublin 2  
Ireland  
Tel: +353 1 4337400  
www.lgt.com

### Contacts

Member Rep: Elaine Kelly  
Legal: Jenna Goodwin

### Providers

Administrator: Irish Life

### Categories

DB/DC: Defined Contribution  
Contributory/Non-Contributory: Both  
Fund Range: 0-25M  
Corporate/Individual Tr/Both: Both

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## LK Shields Solicitors

LK Shields Solicitors is a full service commercial law firm.

Our pensions and benefits unit provides specialist legal services and guidance on all aspects of pensions law and regulatory issues including pension scheme implementation, amendment and reorganisation, funding issues, employment issues affecting pension benefits and their alteration or discontinuance, equality laws, the role and responsibilities of trustees, disputes affecting pension funds and pensions aspects of mergers and acquisitions.

The firm is consistently and highly recommended by independent publications including Chambers Global, Chambers Europe, The Legal 500 and PLC Which Lawyer?

The priority at LK Shields is to provide first rate legal advice to our clients. We see our role as that of a business partner rather than just a legal service provider. We add value by providing commercially focused advice, tailored to the specific needs of an organisation.

### Address

40 Upper Mount Street  
Dublin 2  
Ireland  
Tel: +353 1 6610866  
www.lkshields.ie

### Contacts

Member Rep: Gillian Dully

### Numbers

Total Number of Employees: 115

### Categories

Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Fund Range: 0-25M  
Have Member Trustees: No

Corporate/Individual Tr/Both:  
Individual Trustee

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## M&G Investments

For more than 80 years in the fund management industry, M&G has offered investors a range of innovative products and services that have been designed to meet their changing needs. This dedication to their clients has helped them become one of the largest investment companies in the UK.

M&G believes in giving their fund managers the freedom to act on their convictions and supports them with in-depth research from their analysts. As a result, clients can benefit from a market-leading institutional offering that covers unconstrained equities, fixed income (public and private debt), multi asset and real estate.

### Address

Governors House  
Laurence Pountney Hill  
London EC4R 0HH  
United Kingdom  
Tel: +44 203 7902623  
[www.mandg.co.uk/institutions](http://www.mandg.co.uk/institutions)

### Contacts

Member Rep: Grant Hadland

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## Mason Hayes & Curran

Mason Hayes & Curran is a business law firm with offices in Dublin, London, New York and San Francisco. The firm employs 360 staff and provides a broad range of services to business, institutional and government clients.

We advise employers and pension scheme trustees on the establishment, operation and impact of legislative change on all types of pension schemes. We can advise and guide clients through the legal processes involved in restructuring or winding up their pension schemes.

We have in-depth experience in resolving pension disputes, and are fully equipped to advise clients through litigation should it become necessary.

### Address

Barrow Street  
Dublin 4  
Ireland  
Tel: +353 1 6145000  
[www.mhc.ie](http://www.mhc.ie)

### Contacts

Member Rep: Stephen Gillick  
CEO/Managing Director: Declan Black  
Finance: Des Murray

### Providers

Investment Consultant: Willis  
Towers Watson  
Auditor: BDO  
Administrator: Willis Towers Watson  
Investment Manager: State Street Global  
Advisors Ireland

### Numbers

Total Number of Employees: 205  
Active Members: 97  
Total Scheme Members: 97

### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory: Both  
Size of Fund: €589,923,658  
Fund Range: > 500M  
Segregated/Unitised and Insured: Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Individual Trustee

## Matheson



Matheson is the law firm of choice for internationally focused companies and financial institutions doing business in and from Ireland. Our clients include the majority of the Fortune 100 companies. We also advise 7 of the top 10 global technology brands and over half of the world's 50 largest banks.

Matheson's Pensions Group focuses 100% on providing pensions law advice. Our team is built around pure pensions know-how. We are consistently chosen to advise on the most significant pensions matters. This includes advising multinationals and financial institutions on pensions law matters around mergers and acquisitions, the establishment of occupational pension schemes and employee benefit schemes, the restructuring of schemes, and advising on contentious disputes.

### Address

70 Sir John Rogerson's Quay  
Dublin 2  
Ireland  
Tel: +353 1 2322000  
www.matheson.com

### Contacts

Member Rep: Brian Buggy  
Trustee(s): Brian Buggy

### Numbers

Total Number of Employees: 600

### Categories

Irish Pension Scheme: Yes  
Contributory/Non-Contributory:  
Contributory  
Corporate/Individual Tr/Both:  
Corporate Body

## Mazars



Mazars is one of the largest audit, tax and consulting firms in Ireland and internationally. The firm specializes as pension scheme auditors and advisers with vast experience in the provision of high quality services for pension schemes. Our pension assurance services include:

- Independent assurance provided from efficient and cost effective pension audit or review processes, meeting reporting deadlines set down under pension regulations and legislation and by clients
- Independent review of quality of administrative, risk and control procedures and systems
- Advising Trustees in relation to best practice and responsibilities
- Provision of independent internal control reviews
- Pensions accounting treatment review and advice e.g. SORP/FRS/IFRS/US GAAP
- Advising on changes in legislation and regulations

### Address

Block 3  
Harcourt Centre  
Harcourt Road  
Dublin 2  
Ireland  
Tel: +353 1 4494411  
www.mazars.ie

### Contacts

Member Rep: Bernard Barron  
Partner: Bernard Barron

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## McCann FitzGerald

**Address**

Riverside One  
 Sir John Rogerson's Quay  
 Dublin D02 X576  
 Ireland  
 Tel: +353 1 8290000  
 www.mccannfitzgerald.ie

**Numbers**

Total Number of Employees: 560

**Categories**

Irish Pension Scheme: Yes  
 Self Administered Scheme: No  
 DB/DC: Defined Benefit  
 Contributory/Non-Contributory: Non  
 Contributory  
 Fund Range: 0-25M  
 Have Member Trustees: Yes  
 Corporate/Individual Tr/Both:  
 Corporate Body

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## McKesson Cork Business Solutions Unlimited Company

We're experiencing an era of unprecedented change in health care. New technology, new services and new ideas will be needed to deliver improved outcomes for businesses and patients. McKesson is at the forefront of that transformation. We work with health care organizations of all types to strengthen the health of their business, helping them control costs, develop efficiencies and improve quality. We build essential connections that make health care smarter, creating intelligent networks that expand access, reduce waste, and bring people and information closer together. We supply the industry with the resources, support and technology it needs to create new standards and a world of better health.

**Address**

Unit 3300  
 Cork Airport Business Park  
 Cork  
 Co Cork  
 Ireland  
 Tel: +353 21 4548272  
 www.mckesson.com

**Contacts**

Member Rep: Jackie Carmody

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## Mercer



Mercer is Ireland's leading pensions, investments and employee benefits consulting firm. Our depth of resources and expertise allow us to provide a full range of solutions to meet all our clients' needs and to deliver a responsive high quality service.

**Address**

Charlotte House  
 Charlemont Street  
 Dublin 2  
 Ireland  
 Tel: +353 1 6039700  
 www.mercer.ie

**Contacts**

Member Rep: Audrey Baldwin

**Categories**

Integrated with State Scheme: Yes  
 Irish Pension Scheme: Yes  
 Self Administered Scheme: No  
 DB/DC: Multi  
 Contributory/Non-Contributory:  
 Contributory  
 Fund Range: 101-250M  
 Segregated/Unitised and Insured: Unitised  
 Have Member Trustees: Yes  
 Corporate/Individual Tr/Both:  
 Individual Trustee

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## Merrion Investment Managers

Merrion Investment Managers was established in 1986 and is Ireland's leading independent investment manager. Our approach to active investment management has been extremely rewarding for our clients with our funds consistently outperforming both the underlying markets and the returns of our competitors over the long-term. This has been achieved within a secure framework that has been designed to ensure that our clients' assets are held completely independently of our own business. We manage investment portfolios on behalf of pension schemes, corporate bodies, charities, religious orders and high net worth individuals. We offer a wide range of pension, savings and investment funds which include equity, bond, cash, multi-asset and absolute return funds. The consistency and extent of Merrion Investment Managers' outperformance is the result of a distinct investment process that is not dependent on a particular investment style or market environment. Our focus is on obtaining the maximum return available within the market, rather than merely tracking the performance of indices or other investment managers. There are three key inputs to our investment process: macro-economic, valuation and technical analysis. Merrion Investment Managers is an independent fund management business within the Merrion Capital Group with funds under management of c. €1 billion.

### Address

2nd Floor  
Heritage House  
23 St Stephen's Green  
Dublin D02 AR55  
Ireland  
Tel: +353 1 6702500  
[www.merrion-investments.ie](http://www.merrion-investments.ie)

### Contacts

Member Rep: Seamus O'Donnchadha

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## Mesirow Financial Currency Management

Mesirow Financial Currency Management customizes solutions to suit specific client needs, ranging from passive to active currency risk management. Our innovative solutions are complimented by a commitment to operational excellence and premium client service. With the expertise to provide objective, strategic advice, we partner with our institutional clients to implement best practice currency risk programs for their unique set of circumstances.

As a private, employee owned firm, Mesirow Financial is free from many conflicts of interest associated with bank-affiliated organisations or publicly held firms and is fully aligned with the interests of our clients. We manage more than \$80 billion in currency risk overlay assets for institutional clients in North America, UK, Europe, and Australia.

### Address

Sackville House  
40 Piccadilly  
London W1J 0DR  
United Kingdom  
Tel: +44 207 8511724  
[www.mesirowfinancial.com](http://www.mesirowfinancial.com)

### Contacts

Member Rep: Ian McFarlane  
Investment: Ian McFarlane

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## MFS Investment Management



For more than 90 years, MFS has actively managed investments – around the globe, across asset classes and through a myriad of economic and market environments.

While the opportunities and challenges have changed, we have kept our long-term perspective and cultivated our robust investment platform. Founded on integrated research, fortified by collaborative thinking and supported by active risk management, our investment platform drives information flow and effective decision-making. This is how we turn information into an analysis advantage, maintain our conviction and allow enough time for our insights to help create the long-term value that drives better outcomes for clients.

#### Address

1 Carter Lane  
London EC4V 5ER  
United Kingdom  
Tel: +44 207 4297200  
[www.mfs.com](http://www.mfs.com)

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### Microsoft Ireland

Microsoft first opened its doors in Ireland in 1985 with a small manufacturing facility employing just over one hundred people. Since that time, Microsoft Ireland has grown to encompass four distinct operations at its campus in Sandyford in Dublin, employing over 1,500 full time employees and 700 full-time contract staff.

Microsoft's operations in Ireland include software development and testing, localisation, operations, finance, IT, HR and sales & marketing, both here in Ireland and across Europe, Middle East and Africa.

#### Address

Building 3  
Carmanhall Road  
Sandyford Industrial Estate  
Dublin 18  
Ireland  
Tel: +353 1 2953826  
[www.microsoft.com/ireland/about](http://www.microsoft.com/ireland/about)

#### Contacts

Trustee(s): Noel Harnett, Paul Kinch,

Maisie Mooney, Martin Orsted

#### Numbers

Total Number of Employees: 1572  
Deferred Pensioners: 1790  
Active Members: 1572  
Total Scheme Members: 3362

#### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Have Member Trustees: Yes

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### Morgan Stanley Investment Management

Morgan Stanley Investment Management is one of the world's largest active asset managers. We offer wealth management services to a diverse client base which includes governments, co-operatives, corporate and public pension funds and individuals.

Our investment strategies span the risk/return spectrum and include equities, bonds, and alternatives in both established and developing markets.

#### Address

25 Cabot Square  
London E14 4QA  
United Kingdom  
Tel: +44 207 4258000  
[www.morganstanley.com/im](http://www.morganstanley.com/im)

#### Contacts

Finance: Peter Escott

#### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: No  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory: Both  
Have Member Trustees: No

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## MSD Ireland

**Address**

Red Oak North  
 South County Business Park  
 Leopardstown  
 Dublin 18  
 Ireland  
 Tel: +353 1 2998700  
 www.msdi-ireland.com

**Contacts**

Finance: Robert J Ash

**Providers**

Investment Manager: Mercer  
 Administrator: Mercer  
 Independent Trustee: IPT

**Numbers**

Total Number of Employees: 1400  
 Deferred Pensioners: 2452  
 Pensioners: 375  
 Active Members: 1307  
 Total Scheme Members: 4134

**Categories**

Integrated with State Scheme: Yes  
 Irish Pension Scheme: Yes  
 Self Administered Scheme: Yes  
 DB/DC: Defined Benefit  
 Contributory/Non-Contributory:  
 Contributory  
 Size of Fund: €754,000,000  
 Fund Range: > 500M  
 Segregated/Unitised and Insured: Unitised  
 Have Member Trustees: Yes  
 Corporate/Individual Tr/Both:  
 Individual Trustee

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## Muiriosa Foundation

**Address**

Moore Abbey  
 Monasterevin  
 Kildare  
 Ireland  
 Tel: +353 45 525327  
 www.muiriosa.ie

**Contacts**

Member Rep: Paul Smyth  
 Trustee(s): Paul Smyth

**Providers**

Actuary: Friends First  
 Administrator: Friends First  
 Investment Manager: BMO Global Asset  
 Management Ireland

**Numbers**

Total Number of Employees: 800  
 Deferred Pensioners: 18  
 Pensioners: 20  
 Active Members: 29  
 Total Scheme Members: 67

**Categories**

Integrated with State Scheme: No  
 Irish Pension Scheme: Yes  
 DB/DC: Defined Benefit  
 Fund Range: 0-25M

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## Mundipharma Pharmaceuticals Ltd

The principal activity of the company is the sale, marketing and distribution of pharmaceutical products.

**Address**

Millbank House  
 Arkle Road  
 Sandyford  
 Dublin 18  
 Ireland  
 Tel: +353 1 2063800  
 www.mundipharma.ie

**Contacts**

Member Rep: Tomas Morrissey

**Numbers**

Total Number of Employees: 16  
 Deferred Pensioners: 2  
 Active Members: 16  
 Total Scheme Members: 18

#### Categories

DB/DC: Defined Contribution  
 Contributory/Non-Contributory:  
 Contributory

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### Musgrave Group plc



Our business started with a partnership and partnership remains at the very heart of our company culture. Today we partner entrepreneurial food retailers and food-service professionals in the Republic of Ireland, Northern Ireland and Spain.

#### Address

Ballycurreen Industrial Estate  
 Ballycurreen  
 Airport Road  
 Cork T12 TN99  
 Ireland  
 Tel: +353 21 4522222  
 www.musgrave.ie

#### Contacts

Member Rep: Kevin Cruise O'Shea  
 Pension Manager: Kevin Cruise O'Shea  
 Trustee(s): Alan Cunningham, John Dorney, Luke Hanlon, Gerry McDonogh, Paul Nimmo, Patrick O'Brien, Matt O'Callaghan, Frank Walley

#### Providers

Auditor: PwC  
 Solicitors: Arthur Cox  
 Investment Consultant: Mercer  
 Actuary: Mercer  
 Administrator: Mercer  
 Investment Manager: IPUT, Mercer

#### Numbers

Total Number of Employees: 3200  
 Deferred Pensioners: 2387  
 Pensioners: 217  
 Total Scheme Members: 2604

#### Categories

Integrated with State Scheme: Yes  
 Irish Pension Scheme: Yes  
 Self Administered Scheme: Yes  
 DB/DC: Defined Benefit  
 Contributory/Non-Contributory:  
 Contributory  
 Size of Fund: €280,500,000  
 Fund Range: 251-500M  
 Segregated/Unitised and Insured: Unitised  
 Have Member Trustees: Yes  
 Corporate/Individual Tr/Both:  
 Individual Trustee

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### National Federation of Voluntary Bodies Providing Services to People with Intellectual Disability

National Umbrella Organisation, representing service providers who provide services and supports to people with intellectual disability.

#### Address

Oranmore Business Park  
 Oranmore  
 Galway  
 Ireland  
 Tel: +353 91 792316  
 www.fedvol.ie

#### Contacts

Member Rep: Brian O'Donnell

#### Numbers

Deferred Pensioners: 960  
 Active Members: 3361  
 Total Scheme Members: 4321

#### Categories

DB/DC: Defined Contribution  
 Size of Fund: €175,421,489  
 Corporate/Individual Tr/Both: Both



## National Treasury Management Agency

The National Treasury Management Agency provides a range of asset and liability management services to Government. These services include borrowing on behalf of the Government and management of the National Debt, the State Claims Agency, NewERA, the Ireland Strategic Investment Fund and the National Development Finance Agency. It also assigns staff and provides business and support services and systems to the National Asset Management Agency and the Strategic Banking Corporation of Ireland.

### Address

Treasury Building  
Lower Grand Canal Street  
Dublin 2  
Ireland  
Tel: +353 1 6640800  
www.ntma.ie

### Contacts

Trustee(s): Ian Black, Brendan McDonagh

### Numbers

Total Number of Employees: 797

### Categories

Corporate/Individual Tr/Both:  
Individual Trustee

## Natixis Investment Managers



Natixis Investment Managers serves financial professionals with more insightful ways to construct portfolios. Powered by the expertise of 26 specialized investment managers globally, we apply Active Thinking to deliver proactive solutions that help clients pursue better outcomes in all markets. Natixis ranks among the world's largest asset management firms<sup>1</sup> (\$1,008.0 billion AUM<sup>2</sup>).

(Natixis Investment Managers includes all of the investment management and distribution entities affiliated with Natixis Distribution, L.P. and Natixis Investment Managers S.A. Services/products are not available to all investors in all jurisdictions.

<sup>1</sup> Cerulli Quantitative Update: Global Markets 2017 ranked Natixis Investment Managers (formerly Natixis Global Asset Management) as the 15th largest asset manager in the world based on assets under management as of December 31, 2016.

<sup>2</sup> Net asset value as of March 31, 2018. Assets under management ("AUM"), as reported, may include notional assets, assets serviced, gross assets and other types of non-regulatory AUM.)

### Address

1 Carter Lane  
London EC4V 5ER  
United Kingdom  
Tel: +44 203 4052174  
www.im.natixis.com

### Contacts

Member Rep: Will Fox-Robinson  
Director: Will Fox-Robinson

### Categories

Fund Range: > 500M

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## New Ireland Assurance Company plc



New Ireland Assurance Company celebrated its centenary in 2018. We are one of the leading life assurance companies in the country, with over 500,000 policy holders and in excess of €17.5 billion in assets under management. We pride ourselves on our commitment to providing high quality, courteous and efficient service to our customers. The company's strong customer focus has been externally validated by a number of awards, including Pensions Scheme Administrator of the Year Awards 2015, 2016 and 2017.

With over 50 funds on our platform, we offer choice and diversification in our fund offering. The funds we offer fit into a range of different risk classifications from very low to very high risk. Many of our investment funds are managed by a carefully selected range of global and domestic fund managers.

New Ireland is a member of Bank of Ireland Group.

### Address

9-12 Dawson Street  
Dublin 2  
Ireland  
Tel: +353 1 6172000  
[www.newireland.ie](http://www.newireland.ie)

### Contacts

Pension Manager: John Killeen

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## Newcourt Pensioneer Trustees Limited

Newcourt Pensioneer Trustees Limited (Newcourt) provide Corporate Trustee services to Defined Contribution Pension Schemes, Group Life Assurance and AVC Schemes. Newcourt is also approved as a Pensioneer Trustee by the Revenue Commissioners and as a Registered Administrator by the Pensions Authority. Currently we provide Corporate Pension Trustee services to several hundred Pension Schemes, with membership ranging from one member to several hundred members. Newcourt Pensioneer Trustees Limited have over twenty five years' experience acting as Trustees to Pension Schemes, which we believe enhances our ability to provide effective and comprehensive Trustee services to our clients.

### Address

Father Mathew Hall  
131 Church Street  
Dublin 7  
Ireland  
Tel: +353 1 8280070  
[www.newcourttrustees.ie](http://www.newcourttrustees.ie)

### Contacts

Member Rep: Lisa Burton

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## Northern Trust



Northern Trust operates at the forefront of the pensions industry, with services being led by a dedicated Retirement Solutions Practice and underpinned by our expertise, proven technology and history of financial strength and stability.

Our advantages also include:

- Dedicated pensions team supported by a global network and operating model
- Comprehensive asset servicing solutions ranging from global custody to specialist investment accounting, institutional governance services and expertise in servicing alternatives
- Personalised asset management solutions offering a range of global equity solutions, cash and fixed income, alternatives and manager of manager capabilities
- Two offices in Ireland supported by offices in London, Amsterdam, Luxembourg and Guernsey in addition to our global network of expertise. For more details contact Sandra Cooke on +353 1 542 2011 or via email at [sandra\\_cooke@ntrs.com](mailto:sandra_cooke@ntrs.com)

### Address

Georges Court  
54 - 62 Townsend St  
Dublin 2  
Ireland  
Tel: +353 1 5422000  
[www.northerntrust.com](http://www.northerntrust.com)

### Contacts

Member Rep: Sandra Cooke

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## O'Mahony Actuarial & Pension Legal Services Ltd

### Address

Sunglin  
Hainault Road  
Foxrock  
Dublin D18 W8C7  
Ireland  
Tel: +353 1 2893103

### Contacts

Member Rep: Michael O'Mahony  
Trustee(s): Michael O'Mahony  
Investment: Michael O'Mahony  
Actuary: Michael O'Mahony  
Finance: Michael O'Mahony  
Pension Manager: Michael O'Mahony  
CEO/Managing Director:  
Michael O'Mahony  
Director: Michael O'Mahony

### Categories

DB/DC: Defined Contribution  
Contributory/Non-Contributory: Both  
Fund Range: 0-25M  
Have Member Trustees: No  
Corporate/Individual Tr/Both:  
Individual Trustee

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## Oracle Emea Ltd

### Address

East Point Business Park  
Fairview  
Dublin 3  
Ireland  
Tel: +353 1 8039997  
[www.oracle.com](http://www.oracle.com)

### Contacts

Member Rep: Gerard McHale  
HR: Gerard McHale

### Numbers

Deferred Pensioners: 1972  
Active Members: 1182  
Total Scheme Members: 3154

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## Ornua Co-op Ltd

Ireland's largest exporter of Irish dairy products, Ornua Co-operative Limited owns the iconic Kerrygold brand which is synonymous the world over for quality butter, cheese and milk powders, selling hundreds millions of packets of butter each year. Currently supplying dairy branded products and ingredients into over 110 markets around the world, Ornua's mission is to open and develop valuable global markets for dairy products and in doing so, deliver strong returns to the farmers it represents.

### Address

Grattan House  
Mount Street Lower  
Dublin 2  
Ireland  
Tel: +353 1 6619599  
www.ornua.com

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Benefit  
Contributory/Non-Contributory:  
Contributory  
Fund Range: 26-100M  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

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## Paul Ryan Pension & Financial Consultants Ltd

Paul Ryan Pension and Financial Consultants Limited was established in 1997. We provide Financial Services, Retirement Planning and Pensioner Trusteeship services. Our comprehensive range of financial services are tailored towards each individual client. For information please call 01-4546730 or email us on info@paulryan.ie. With over 100 years combined experience we believe we have the expertise to allow you

the opportunity to identify investment choices best suited to "your" situation. By using our knowledge we aim to design an appropriate investment portfolio for you. Every person has a different goal or objective and by devising an investment strategy that suits you, hopefully we can allow you to achieve your ultimate goals and objectives.

### Address

19 Greenmount House  
Greenmount Office Park  
Harolds Cross Road  
Dublin 6W  
Ireland  
Tel: +353 1 4546730  
www.paulryan.ie

### Contacts

Member Rep: Alan Ryan

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## Penfida Limited

Independent provider of corporate finance advice to pension funds.

### Address

1 Carey Lane  
London EC2V 8AE  
United Kingdom  
Tel: +44 207 3374100  
www.penfida.co.uk

### Contacts

Member Rep: Trevor Civval

### Numbers

Total Number of Employees: 15

### Categories

DB/DC: Defined Benefit

## PepsiCo Ireland

Soft Drink Concentrate Manufacturing,  
established 1974.

### Address

Little Island Business Park  
Little Island  
Cork  
Co Cork  
Ireland  
Tel: +353 21 4523100

### Contacts

Member Rep: Sandra Manning-Organ  
Trustee(s): Catherine Brennan, Brian  
Cassidy, Sandra Manning-Organ,  
Adrian O'Flynn  
HR: Brian Cassidy, Sandra  
Manning-Organ  
Finance: Catherine Brennan

### Providers

Auditor: KPMG  
Solicitors: Matheson  
Investment Manager: Legal & General  
Asset Management, Mercer Investment  
Management

### Numbers

Total Number of Employees: 862  
Deferred Pensioners: 428  
Pensioners: 83  
Active Members: 786  
Total Scheme Members: 1297

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €118,000,000  
Segregated/Unitised and Insured: Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Individual Trustee

## permanent tsb

permanent tsb plc, a Credit Institution  
licensed and regulated by the Central  
Bank of Ireland, is a leading provider of  
financial services in the Irish market. It  
targets mainstream Irish personal and  
non-personal customers and offers a  
comprehensive range of retail banking  
products including Deposit Accounts,  
Current Accounts, Mortgages and  
Consumer Finance (Personal Loans, Credit  
Cards and Overdrafts) through multiple  
channels (National Branch Network,  
Telephone, Online, Mobile).

### Address

56-59 St. Stephens Green  
Dublin 2  
Ireland  
Tel: +353 1 6695394  
www.permanentsb.ie

### Contacts

Member Rep: Karen Hackett  
HR: Caroline Clarke, Karen Hackett,  
Ger Mitchell

### Numbers

Total Number of Employees: 2209  
Deferred Pensioners: 714  
Active Members: 2209  
Total Scheme Members: 2923

### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Fund Range: 101-250M  
Segregated/Unitised and Insured: Unitised  
Have Member Trustees: No  
Corporate/Individual Tr/Both:  
Corporate Body

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## Peter Wood Independent Pension Trustee

Recently retired Head & CEO of State Street Global Advisors Ireland with almost 40yrs experience in the Investment Management Business. 26yrs working for Bank of Ireland Asset Management as a Director in various roles, Head of Asset Allocation, Head of Customer Business & COO. I am a past Director and Chairman of the Irish Association of Investment Managers and a Certified Investment Fund Director. I was a Trustee and member of the investment committee of State Street Ireland DC Pension Scheme for past 7 years.

### Address

Silver Pines  
Dalkey Avenue  
Dalkey  
Co. Dublin  
Ireland  
Tel: +353 87 2934327

### Contacts

Member Rep: Peter Wood

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## Pfizer Manufacturing Ireland

### Address

Operations Support Group  
P.O. Box 17  
Ringaskiddy  
Co Cork  
Ireland  
Tel: +353 21 4378701

### Contacts

Member Rep: Teresa Coveney  
HR: Teresa Coveney

### Providers

Auditor: KPMG  
Solicitors: McCann FitzGerald  
Investment Manager: Bridgewater Associates, Aberdeen Standard Investments, Irish Life, G.S.A.M., State Street Global Advisors Ireland, Insight Investment

### Numbers

Total Number of Employees: 3225  
Deferred Pensioners: 3831  
Pensioners: 576  
Active Members: 3225  
Total Scheme Members: 7632

### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Multi  
Contributory/Non-Contributory: Both  
Segregated/Unitised and Insured: Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Individual Trustee

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## PIMCO Europe Limited

# P I M C O

PIMCO is a global investment solutions provider: Founded in 1971, PIMCO is recognised as one of the world's leading investment management companies and is among the industry's pre-eminent thought leaders focused on a single mission: to manage risks and deliver returns for our clients. Supported by more than 2,300 staff worldwide, including 742 investment professionals, our broad range of clients, including public and private pension and retirement plans, have entrusted us to manage over €1.47 trillion of assets globally (as of 30 June 2018). We have 12 offices throughout Asia, Europe, North America and South America, including five in Europe where we have been investing and servicing assets on behalf of clients since 1997. PIMCO's expertise encompasses our recognized fixed income capabilities, equities, commodities and liability driven investment, tail-risk hedging, asset allocation, absolute return and inflation protection solutions.

# P

## Address

11 Baker Street  
London W1U 3AH  
United Kingdom  
Tel: +44 203 6401610  
www.pimco.com

## Contacts

Senior Vice President, Account Manager:  
Susan Chacko

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## PM Group



## Address

Killakee House  
Belgard Square  
Tallaght  
Dublin 24  
Ireland  
Tel: +353 1 4040700  
www.pmggroup-global.com

## Contacts

Member Rep: John Sheehan  
Trustee(s): Joe Leonard, Brid Horan,  
John Sheehan  
Finance: Larry Westman

## Providers

Investment Manager: F & C Ireland,  
Aberdeen Standard Investments,  
Schroders, Irish Life Investment Managers,  
Insight Investment  
Solicitors: William Fry  
Investment Consultant: Aon  
Actuary: Willis Towers Watson  
Auditor: KPMG  
Administrator: Willis Towers Watson

## Numbers

Total Number of Employees: 620  
Deferred Pensioners: 53  
Pensioners: 0  
Active Members: 483

Total Scheme Members: 536

## Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €53,668,738  
Fund Range: 26-100M  
Segregated/Unitised and Insured:  
Segregated  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Individual Trustee

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## Port of Cork Company



The Port of Cork Company is a commercial semi-state which operates, administers and promotes the Port of Cork which provides safe, efficient and cost effective port facilities, services, accommodation and lands to meet the needs of its customers.

## Address

Custom House  
Custom House Street  
Cork T12 CY88  
Ireland  
Tel: +353 21 4273125  
www.portofcork.ie

## Contacts

Member Rep: Donal Crowley  
Trustee(s): Tomás Ahern, Noel Cregan,  
Donal Crowley, Brendan Keating, John  
Mullins, Paul O'Herlihy, Declan Owens  
HR: Tomás Ahern, Donal Crowley  
Finance: Donal Crowley  
CEO/Managing Director: Brendan Keating

Director: Noel Cregan, Brendan Keating,  
John Mullins

#### Providers

Actuary: Mercer  
Auditor: Deloitte  
Solicitors: J W O'Donovan & Co.  
Investment Manager: State Street  
Global Advisors Ireland, ILIM, Insight  
Investment, Zurich, Aberdeen Standard  
Investments, BlueBay Investment  
Management

#### Numbers

Total Number of Employees: 66  
Deferred Pensioners: 10  
Pensioners: 131  
Active Members: 66  
Total Scheme Members: 207

#### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €49,000,000  
Fund Range: 26-100M  
Segregated/Unitised and Insured:  
Segregated, Unitised, Insured  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Individual Trustee

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### Primark Limited

PRIMARK

#### Address

Arthur Ryan House  
22 - 24 Parnell Street  
Dublin 1  
Ireland  
Tel: +353 1 8880500

#### Contacts

Member Rep: Sinead McGettrick  
Pension Manager: Colin Hatley  
Trustee(s): Breege O'Donoghue

#### Providers

Investment Manager: ILIM,  
Blackrock, M&G  
Solicitors: Eversheds Sutherland  
Investment Consultant: Willis  
Towers Watson  
Actuary: Willis Towers Watson  
Auditor: KPMG  
Administrator: ABF Pensions Department

#### Numbers

Total Number of Employees: 5783  
Pensioners: 189  
Active Members: 2080  
Total Scheme Members: 3009

#### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory  
Segregated/Unitised and Insured:  
Segregated  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Corporate Body

---

### Principal Global Investors (Europe) Ltd



Principal Global Investors is a global, multi-boutique investment management business, providing a single point of access to 15 world-class investment boutiques with assets under management totalling \$451.1 billion (as of 30 June 2018). Our London office offers Irish pension schemes access to a broad suite of investment capabilities via segregated accounts or our Dublin-domiciled pooled funds.

Because we have access to the independent knowledge of our boutiques, we're able to



## P

create consistent, competitive, and tailored investment options that support investors' need for income and yield. We do this by offering quality-focused alpha and beta strategies in both developed and emerging markets.

We entered the Irish market in 2007 and have since been appointed to manage \$385 million in tailored asset allocation solutions and across a range of active equity, emerging market debt and high yield strategies.

### Address

1 Wood Street  
London EC2V 7JB  
United Kingdom  
Tel: +44 207 7100220  
[www.principalglobal.com](http://www.principalglobal.com)

### Contacts

Member Rep: Stephen Holt

---

## Procentia Ltd

Independent software house specialising in pensions software

### Address

8 Brook Office Park  
Emersons Green  
Bristol BS16 7FL  
United Kingdom  
Tel: +44 117 3327829  
[www.procentia.co.uk](http://www.procentia.co.uk)

### Contacts

CEO/Managing Director: Steven Donkin  
Director: Paul Ayres

---

## PwC



PwC ([www.pwc.ie](http://www.pwc.ie)) is Ireland's largest professional services firm providing market leading assurance, tax and advisory services. PwC has some 2,650 people working in Dublin, Belfast, Cork, Galway, Kilkenny, Limerick, Waterford and Wexford servicing Irish private business and multinational companies. PwC has a dedicated multidisciplinary Pension team which comprises of highly qualified and experienced professionals including actuaries, pension consultants, tax specialists, administration specialists, qualified financial advisors and wealth management consultants.

### Address

One Spencer Dock  
North Wall Quay  
Dublin 1  
Ireland  
Tel: +353 1 7926000  
[www.pwc.com/ie](http://www.pwc.com/ie)

### Contacts

Member Rep: Alan Bigley  
Pension Manager: Gillian Ward

### Providers

Investment Manager: Northern Trust, Mercer  
Solicitors: A&L Goodbody, McCann FitzGerald, William Fry  
Accountant: Michael Sargent & Company  
Actuary: PwC, Willis Towers Watson, Aon  
Auditor: Michael Sargent & Company  
Administrator: PwC, Irish Life

### Numbers

Total Number of Employees: 2658  
Deferred Pensioners: 1105  
Pensioners: 188  
Active Members: 997

**Categories**

Integrated with State Scheme: Yes  
 Irish Pension Scheme: Yes  
 Self Administered Scheme: Yes  
 DB/DC: Multi  
 Contributory/Non-Contributory:  
 Contributory  
 Fund Range: 26-100M  
 Segregated/Unitised and Insured: Unitised  
 Have Member Trustees: Yes  
 Corporate/Individual Tr/Both:  
 Individual Trustee

Segregated  
 Have Member Trustees: Yes  
 Corporate/Individual Tr/Both:  
 Corporate Body

**RB plc****Address**

Dansom Lane  
 Hull HU8 7DS  
 United Kingdom  
 Tel: +44 148 2582314  
 www.rb.com

**Contacts**

Member Rep: Christopher Little  
 Trustee(s): Brian Bentley, Paul Daly,  
 Christopher Little  
 Pension Manager: Christopher Little

**Providers**

Investment Manager: Legal & General  
 Solicitors: Eversheds Sutherland  
 Accountant: David Ebbs & Co  
 Actuary: Willis Towers Watson  
 Auditor: Grant Thornton  
 Administrator: Willis Towers Watson

**Numbers**

Total Number of Employees: 40  
 Deferred Pensioners: 30  
 Active Members: 40  
 Total Scheme Members: 70

**Categories**

Integrated with State Scheme: Yes  
 Irish Pension Scheme: Yes  
 Self Administered Scheme: Yes  
 DB/DC: Defined Contribution  
 Contributory/Non-Contributory:  
 Contributory  
 Size of Fund: €85,000,000  
 Fund Range: 26-100M  
 Segregated/Unitised and Insured:

**Redbrucke Limited**

REDBRUCKE Limited is a specialist pensions software consultancy founded in 2002.

Redbrucke's flagship product BENEDICT is currently being used by three leading Irish pension firms to administer over 170 defined benefit schemes, including some with very complex benefit structures with demanding data and calculation requirements.

BENEDICT is specifically designed to deal with commonly arising areas of complexity such as part-time service, career breaks, split accrual benefit structures, unusual shift hours and non-standard definitions of pensionable earnings.

BENEDICT's modular design - customised for each client to be scheme and task specific - gives it the flexibility to cope easily with the changing requirements and complexities that are an inevitable part of administering defined benefit schemes.

**Address**

Shandon Lodge  
 Crover  
 Mount Nugent  
 Cavan  
 Ireland  
 Tel: +353 49 8540905  
 www.redbrucke.com

**Contacts**

Member Rep: Eric Plunkett  
 Managing Director: Eric Plunkett

# R

## Numbers

Total Number of Employees: 2

Active Members: 2

Total Scheme Members: 2

## Categories

Integrated with State Scheme: No

Irish Pension Scheme: Yes

Self Administered Scheme: No

DB/DC: Defined Contribution

Contributory/Non-Contributory:

Contributory

Have Member Trustees: No

Corporate/Individual Tr/Both:

Corporate Body

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## Roadbridge Limited

### Address

Crossagala

Ballysimon Road

Limerick V94 X2E1

Ireland

Tel: +353 61 414874

www.roadbridge.ie

### Contacts

Member Rep: Linda Mulcahy

CEO/Managing Director: Conor Gilligan

HR: Linda Mulcahy

### Numbers

Total Number of Employees: 710

Active Members: 141

Total Scheme Members: 141

### Categories

Irish Pension Scheme: Yes

DB/DC: Defined Contribution

Contributory/Non-Contributory:

Contributory

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## Roadstone Pension Trust Ltd

The Roadstone Group Pension Scheme is one of a number of schemes operated for employees of CRH plc in Ireland - The Building Materials Supplier Group.

Its members are mainly employees of Roadstone Ltd, CRH Group Services, CRH Finance and ISAC-CRH Ltd. It

commenced in 1967, Roadstone Pension Trust Ltd, the corporate trustee of the scheme, has a number of Directors elected by the members.

### Address

Fortunestown

Tallaght

Dublin 24

Ireland

Tel: +353 1 4041200

### Contacts

Member Rep: Frank McKeever

Pension Manager: Frank McKeever

### Providers

Investment Manager: Capital International

Ltd, MFS International, State Street Global

Advisors Ireland, Irish Life, BlackRock,

GAM, JPMorgan

Property Adviser: HOK

Solicitors: Arthur Cox

Actuary: Mercer

Auditor: EY

### Numbers

Total Number of Employees: 476

Deferred Pensioners: 540

Pensioners: 1012

Active Members: 476

Total Scheme Members: 2028

### Categories

Integrated with State Scheme: Yes

Irish Pension Scheme: Yes

Self Administered Scheme: Yes

DB/DC: Defined Benefit

Contributory/Non-Contributory:

Contributory

Size of Fund: €510,000,000

Fund Range: > 500M

Segregated/Unitised and Insured:

Segregated

Have Member Trustees: Yes

Corporate/Individual Tr/Both:

Corporate Body

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## Robbins Geller Rudman & Dowd LLP

### Address

655 West Broadway  
Suite 1900  
California 92101  
United States  
Tel: +1 619 2311058  
www.rgrdlaw.com

### Contacts

Member Rep: Meredy Atwood  
Investment: Nathan Bear

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## Rottapharm Ltd

### Address

Damastown Industrial Estate  
Damastown Rd  
Dublin 15  
Ireland  
Tel: +353 1 8852705  
www.rottopharm.ie

### Contacts

Member Rep: Aisling Fowley  
HR: Aisling Fowley

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## Royal College of Surgeons in Ireland

### Address

121 St. Stephen's Green  
Dublin 2  
Ireland  
Tel: +353 1 4022340  
www.rcsi.ie

### Contacts

Member Rep: Barry Holmes  
Trustee(s): David Croke

### Numbers

Total Number of Employees: 939  
Active Members: 320  
Total Scheme Members: 320

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## Royal Irish Academy of Music

Founded in 1848, the Royal Irish Academy of Music is a home of musical excellence and dynamism, a place of teaching and learning which consistently achieves its objective of transmitting and maintaining the highest standards of performance and appreciation in all musical disciplines, providing music education from beginner to postgraduate level. The Academy operates under the Education Endowment (Ireland) Act of 1885 and has charitable status.

### Address

36-38 Westland Row  
Dublin 2 D02 WY89  
Ireland  
Tel: +353 1 6325300  
www.riam.ie

### Contacts

Member Rep: Kevin Kelleher  
Trustee(s): Kevin Kelleher

### Providers

Accountant: Mercer  
Auditor: Deloitte  
Investment Manager: ILIM

### Numbers

Total Number of Employees: 110  
Deferred Pensioners: 16  
Pensioners: 16  
Active Members: 22  
Total Scheme Members: 54

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Benefit  
Contributory/Non-Contributory:  
Contributory  
Fund Range: 0-25M  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Corporate Body

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## RSM Ireland Business Advisory Limited

**Address**

Trinity House  
Charleston Road  
Ranelagh  
Dublin D06 C8X4  
Ireland  
Tel: +353 1 4965388  
[www.rsm.global/ireland/](http://www.rsm.global/ireland/)

**Contacts**

Member Rep: Pat Keegan  
Finance: Frisha Ishak, Pat Keegan

**Numbers**

Total Number of Employees: 200

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**RTÉ****Address**

Donnybrook  
Dublin 4  
Ireland  
Tel: +353 1 2082547  
[www.rte.ie](http://www.rte.ie)

**Contacts**

Member Rep: Emer Chapman

**Categories**

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory  
Segregated/Unitised and Insured:  
Segregated, Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Individual Trustee

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## Rubicon Investment Consulting

Rubicon Investment Consulting is an independent, Irish-owned firm offering a wide range of training, governance and investment consulting services to pension scheme trustees. We also work with employers, pension scheme administrators and employee-representative groups. We work with our clients in a variety of areas, including:

- Investment Strategy
- Investment Manager Selection
- Performance Monitoring
- Governance and Compliance
- Trustee Training
- Member Education
- Member Communication

**Address**

107 Castle Riada Avenue  
Lucan  
Co Dublin  
Ireland  
Tel: +353 1 6249706  
[www.rubiconic.ie](http://www.rubiconic.ie)

**Contacts**

Member Rep: Fiona Daly  
Managing Director: Fiona Daly

## Rubrics Asset Management Limited

Rubrics Asset Management is an independent, boutique investment manager, specialising in providing innovative fixed income strategies for its clients. Our client base includes asset managers, fund-of-funds, high net worth individuals, charities, endowments and pensions.

We offer a range of diversified, actively managed portfolios that aim to capture a variety of risk profiles and return generators. As our portfolios are not constrained by benchmarks, our investment team are able to focus on areas of the market that offer the most attractive risk-adjusted returns.

We utilise a number of strategies based around a focused, multi-factor, risk budgeting process, targeting performance and risk management across multiple market conditions. Our expertise and experience allows us to offer clients a blend of products that operate with a set of diverse risk and return characteristics.

### Address

23rd Floor  
20 Fenchurch Street  
London EC3M 3BY  
United Kingdom  
Tel: +44 207 1869930  
[www.rubricsam.com](http://www.rubricsam.com)

### Contacts

Member Rep: James Galvin  
Investment: Steven O'Hanlon, Caitriona O'Malley, Marcos Volich

## Russell Investments



Russell Investments is a global financial services firm providing multi-manager and multi-asset portfolios to investors in more than 40 countries.

Through a unique combination of wide-ranging and interlinked business, such as multi-manager funds, investment consultancy, implementation services and capital markets research, Russell delivers financial products, services and advice. We have over €240 billion in assets under management globally (30/06/2017) and approximately €2 trillion in assets under advice (at 31/12/2016).

We combine each of these service lines in the provision of fiduciary management services and multi-asset portfolios to Irish pension funds.

### Address

Rex House  
10 Lower Regent Street  
London SW1Y 4PE  
United Kingdom  
Tel: +44 207 0246378  
[www.russellinvestments.com/ie](http://www.russellinvestments.com/ie)

### Contacts

Member Rep: Colin Doyle

### Categories

Have Member Trustees: No  
Corporate/Individual Tr/Both: Both

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**Schroders**

# Schroders

With over 60 years of experience in managing pension assets and liabilities, we understand the needs of Irish schemes and trustees. Through a combination of specialist investment expertise, and dedicated Portfolio Solutions capability, our focus is on partnering with our clients to fully understand their needs and assist in achieving their objectives. Our clients draw on a wide range of Schroders investment capabilities, including over €118 billion in multi-asset, diversified growth and risk mitigation strategies. These sit alongside our specialist expertise in global equities, fixed income and private assets. Our Portfolio Solutions capability is dedicated to investment strategy and risk management, focussed on working with clients to structure and design outcome-orientated portfolios, including liability management and Cashflow Driven Investment strategies. With over €150 billion in pension fund assets under management as at 30 June 2018, we offer size, breadth of capability, global reach and over 200 years of investment experience.

**Address**

1 London Wall Place  
London EC2Y 5AU  
United Kingdom  
Tel: +44 207 6587813  
www.schroders.com

**Contacts**

Member Rep: James Montefiore  
Investment: James Montefiore

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**SEI Master Trust**

SEI is a publicly-traded diversified financial services firm and a leading global provider of investment management and investment technology solutions. The company's solutions help non-profits corporations, financial institutions, financial advisors, and affluent families create and manage wealth.

The SEI Master Trust is a DC multi-employer pension scheme that has been operating since 2007 and is one of the few to have obtained the Master Trust Assurance.

**Address**

14-18 Finsbury Square  
London EC2A 1BR  
United Kingdom  
Tel: +44 203 8107596  
www.seic.com

**Contacts**

Member Rep: Kris Shergold  
Director: Ian Love

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**Setanta Asset Management Limited**

Setanta Asset Management is a boutique investment house. Setanta was established in 1998 by Canada Life (Ireland), as an active manager to manage assets on behalf of Irish pension and investment clients. Setanta has remained focused over the 20 year history, managing core investment strategies, all with a track record of exceptional returns. The business has grown strongly as a result and Setanta now manage €10.3bn (31.08.18) of active assets on behalf of Irish and international clients. Setanta has built a significant base of institutional and retail clients in Ireland, Germany, the US and Canada.

**Address**

Beresford Court  
Lower Abbey Street  
Dublin 1  
Ireland  
Tel: +353 1 6124962  
www.setanta-asset.com

**Contacts**

Member Rep: Brendan Moran

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**Shannon Group plc**

Shannon Group is a commercial semi-state group, comprising three companies, focused on delivering economic benefits to the West of Ireland. It brings together Shannon Airport, Shannon Commercial Properties and Shannon Heritage. The group provides air transport and aviation services at Shannon Airport, supports the growing aviation cluster at Shannon through the IASC brand, harnesses its property and land assets owned by Shannon Commercial Properties, and offers visitors a range of tourism options through its tourism company Shannon Heritage.

**Address**

Shannon Group  
Shannon Airport  
Clare V14 EE06  
Ireland  
Tel: +353 61 712193  
www.shannongroup.ie

**Contacts**

Member Rep: Chris O'Donovan  
HR: Chris O'Donovan

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**Sicon Limited**

Sicon Limited - The SISK Group Holding Company - A large diverse Irish, privately owned holding company with operations in Ireland, the UK, Poland and the UAE.

**Address**

Wilton Works  
Naas Road  
Clondalkin  
Dublin 22  
Ireland  
Tel: +353 1 4091600  
www.siskgroup.ie

**Contacts**

Member Rep: Bernard Power  
Director: Bernard Power

**Providers**

Investment Manager: State Street Global Advisors Ireland, ILIM  
Solicitors: McCann FitzGerald  
Investment Consultant: Mercer  
Independent Trustee: Independent Trustee Co. Ltd  
Auditor: PwC  
Administrator: APT Workplace Pensions

**Numbers**

Deferred Pensioners: 401  
Active Members: 366

**Categories**

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Fund Range: 26-100M  
Segregated/Unitised and Insured: Unitised  
Have Member Trustees: No  
Corporate/Individual Tr/Both:  
Corporate Body



## SIPTU

SIPTU – Services, Industrial, Professional,  
Technical Union – Ireland’s largest  
Trade Union

### Address

Liberty Hall  
Dublin 1  
Ireland  
Tel: +353 1 8586300  
www.siptu.ie

### Contacts

Member Rep: Eamon Lawless  
Trustee(s): Denis Gormalley, Tim Herlihy,  
Gemma Mackey, Dave Morris, Joe  
O’Flynn, Rachael Ryan  
Finance: Eamon Lawless

### Providers

Accountant: IPT  
Independent Trustee: IPT  
Investment Manager: ILIM

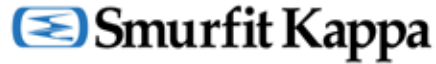
### Numbers

Total Number of Employees: 305  
Deferred Pensioners: 59  
Pensioners: 288  
Active Members: 305  
Total Scheme Members: 652

### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Benefit  
Contributory/Non-Contributory:  
Contributory  
Fund Range: 101-250M  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

## Smurfit Kappa Group



### Address

Beech Hill  
Clonskeagh  
Dublin 4  
Ireland  
Tel: +353 1 2027000

### Contacts

Member Rep: Tom Gallagher

### Providers

Auditor: Mazars  
Solicitors: Eversheds Sutherland  
Investment Manager: F. Russell

### Numbers

Total Number of Employees: 725  
Deferred Pensioners: 839  
Pensioners: 921  
Active Members: 406  
Total Scheme Members: 2166

### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Benefit  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €190  
Fund Range: 101-250M  
Segregated/Unitised and Insured:  
Segregated, Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Corporate Body

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## Standard Life

Standard Life has been operating in Ireland since 1834. We provide Irish investors with a comprehensive range of investment and pension solutions. Established in Edinburgh in 1824, Standard Life is now one of the world's leading financial service providers with operations in Europe, Asia and North America.

The Standard Life group has more than 10,000 employees worldwide and manages assets in excess of €208 billion.

### Address

90 St Stephen's Green  
Dublin 2  
Ireland  
Tel: +353 1 6397000  
www.standardlife.ie

### Contacts

HR: Fiona Keane

### Providers

Auditor: PwC  
Actuary: Paul McMahon  
Investment Manager: Standard Life Investments Ltd

### Numbers

Total Number of Employees: 214  
Deferred Pensioners: 456  
Pensioners: 672  
Active Members: 214  
Total Scheme Members: 1342

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Defined Benefit  
Contributory/Non-Contributory: Non  
Contributory  
Size of Fund: €75,300,000  
Fund Range: 26-100M  
Segregated/Unitised and Insured: Unitised,  
Insured  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Individual Trustee

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## State Street Global Advisors Ireland

# STATE STREET GLOBAL ADVISORS

As the investment management business of State Street Corporation, State Street Global Advisors is one of the world's leading providers of investment solutions. The business in Ireland has over 50 years' experience managing investments for pension funds, charities, intermediaries and corporates and is one of State Street Global Advisors investment centres - home to the Fundamental Value Equity and Real Estate asset management teams, which have long and successful track records.

Our range of investments includes passive and active global equities and fixed income strategies, cash management, and alternative investments such as absolute return, currency overlay and real estate.

We attribute our success in Ireland to strong investment performance, innovative investment solutions, our sophisticated investment technology and an insight and perspective into local business practices which enables us provide optimal investment solutions to our clients.

### Address

78 Sir John Rogerson's Quay  
Dublin 2  
Ireland  
Tel: +353 1 7763000  
www.ssga.com

### Contacts

Member Rep: Ann Prendergast  
CEO/Managing Director: Ann Prendergast

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## Swords Laboratories Ltd

Bristol-Myers Squibb is a global BioPharma company firmly focused on its Mission to discover, develop and deliver innovative medicines that help patients prevail over serious diseases.

BMS employs over 27,000 people worldwide, and approximately 550 people in Ireland in its Global Manufacturing and Supply (GMS) and Commercial operations.

BMS' operations in Ireland include two Active Pharmaceutical Ingredient Manufacturing sites in Swords, Co. Dublin and Cruiserath, Dublin 15 and the External Manufacturing division is based in Cruiserath, Dublin 15 and Shannon, Co. Clare.

BMS is a publicly traded company listed on the New York Stock exchange (BMY).

Around the world, our medicines help millions of people in their fight against such diseases as cancer, cardiovascular disease, diabetes, hepatitis B, HIV/AIDS, rheumatoid arthritis and psychiatric disorders.

### Address

Watery Lane  
Swords  
Co Dublin  
Ireland  
Tel: +353 1 8139000  
www.bmsireland.ie

### Contacts

Member Rep: John Keogh  
Trustee(s): Tom Coughlan, Philip Monaghan  
Managing Director: Susan Hynes

### Providers

Independent Trustee: IPT  
Accountant: Mercer  
Auditor: PwC  
Administrator: Willis Towers Watson  
Investment Manager: Axa Rosenberg, Irish Life

## Numbers

Total Number of Employees: 580  
Deferred Pensioners: 281  
Pensioners: 120  
Active Members: 540  
Total Scheme Members: 941

## Categories

Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Benefit  
Contributory/Non-Contributory: Non  
Contributory  
Fund Range: 0-25M  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Individual Trustee

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## T. Rowe Price International Ltd

Founded in 1937, T. Rowe Price is an independent global asset management firm that offers investors a combination of investment management excellence, world class service and trusted guidance. The group benefits from a strong financial position, with no debt and a significant cash position. The firm has offices in Europe, North America and Asia.

The group follows a "client first" principle, which requires a disciplined approach to growth. Other hallmarks of the firm include a collaborative culture, as well as a commitment to fundamental research, which is undertaken by an extensive global network of investment professionals.

Today, the group manages assets on behalf of many of the world's leading corporations, pension funds, sovereign entities and financial institutions.

### Address

60 Queen Victoria Street  
London EC4N 4TZ  
United Kingdom  
Tel: +44 207 6518334  
www.troweprice.com

**Contacts**

Member Rep: Andrew Skeat

---

**Tech Group Europe****Address**

Damastown Industrial Estate  
Mulhuddart  
Dublin 15  
Ireland  
Tel: +353 1 8859700  
www.techgroup.com

**Contacts**

Member Rep: Mike Ryan

**Numbers**

Deferred Pensioners: 93  
Active Members: 283  
Total Scheme Members: 376

**Categories**

DB/DC: Defined Benefit  
Contributory/Non-Contributory: Both  
Fund Range: 0-25M  
Corporate/Individual Tr/Both: Both

---

**Tesco Ireland Ltd****Address**

Gresham House  
Marine Road  
Dún Laoghaire  
Co Dublin  
Ireland  
Tel: +353 1 2808441

**Contacts**

Member Rep: Aimee Nguyen  
Pension Manager: Amanda Tuitt

**Providers**

Auditor: Deloitte  
Actuary: Willis Towers Watson  
Investment Manager: State Street Global  
Advisors Ireland, Legal & General

**Numbers**

Total Number of Employees: 14500  
Deferred Pensioners: 2302  
Pensioners: 616  
Active Members: 2382  
Total Scheme Members: 5300

**Categories**

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Defined Benefit  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €195,700,000  
Fund Range: 101-250M  
Segregated/Unitised and Insured:  
Segregated  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Corporate Body

---

**Total Produce Ireland  
Pension Scheme****Address**

The Ramparts  
Dundalk  
Co Louth  
Ireland  
Tel: +353 42 9335451  
www.totalproduce.com

**Contacts**

Member Rep: Mary Clarke

**Numbers**

Pensioners: 84  
Active Members: 154

---

**Transport Infrastructure Ireland****Address**

Parkgate Business Centre  
Parkgate Street  
Dublin 8  
Ireland  
Tel: +353 1 6463448  
www.tii.ie

**Contacts**

Member Rep: Yvonne Angley  
Trustee(s): Catherine Sturgeon

**Numbers**

Total Number of Employees: 196

Deferred Pensioners: 111

Active Members: 180

Total Scheme Members: 291

**Categories**

Irish Pension Scheme: Yes

Self Administered Scheme: Yes

DB/DC: Defined Contribution

Contributory/Non-Contributory:

Contributory

Fund Range: 0-25M

Have Member Trustees: Yes

Corporate/Individual Tr/Both: Both

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**Trident Consulting**

Trident Consulting is an independent pension and actuarial advisory firm - advising companies, trustees and individuals. Trident delivers a full range of advisory services including actuarial, benefit strategy, investment strategy, general consulting and member communications. Trident can either take the lead in delivering the services you require for the successful operation of your pension schemes or can work alongside your existing advisors if there are one or more issues which require an independent perspective. Trident also provides a trustee training course which has been approved by the Pensions Authority. Trident does not directly provide administration services but can advise you with regard to the selection of an administrator.

**Address**

300A Cathedral Court

New Street

Dublin D08 A7K7

Ireland

Tel: +353 1 4853885

www.tridentconsulting.ie and www.pensionsolutions.ie

**Contacts**

Member Rep: John O'Connell

**Categories**

DB/DC: Multi

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**Trident Pension Trustees Ltd**

Trident Pension Trustees Ltd acts as an independent professional trustee. Outsourcing the role of trustee takes a potentially significant headache away from client companies. Our clients range in size from small up to a group scheme with just under 1,000 lives. In all cases, the registered administrators of the schemes where we act as trustee are well-established and reputable providers. In all cases, there is a scheme advisor appointed who can provide the relevant parties with advice when required. With our experience, we actively contribute to the success of the schemes where we act as trustee, working constructively with each registered administrator and scheme advisor. We work as part of a team. We are happy to be appointed as sole trustee or as a corporate trustee sitting alongside other trustees.

**Address**

300A Cathedral Court

New Street

Dublin D08 A7K7

Ireland

Tel: +353 1 4853889

www.tridenttrustees.ie

**Contacts**

Member Rep: Paul Webb

Director: John O'Connell, Paul Webb

**Categories**

Irish Pension Scheme: Yes

Self Administered Scheme: No

DB/DC: Multi

---

## Trustee Decisions Ltd



Trustee Decisions is a specialist company providing impartial and independent trusteeship as well as advice to private and public group pension schemes. Trustee Decisions supports trustees in carrying out their responsibilities in compliance with the best standard of pension scheme governance and pension laws as well as providing trustee board evaluation services.

### Address

Fitzwilliam Hall  
Fitzwilliam Place  
Dublin 2  
Ireland  
Tel: +353 1 8062750  
[www.trusteedecisions.com](http://www.trusteedecisions.com)

### Contacts

Member Rep: James Kavanagh  
Trustee(s): Jim Foley  
CEO/Managing Director: James Kavanagh  
Directors: Jim Foley, Alan Hardie, Paul Kenny

### Numbers

Total Number of Employees: 10  
Active Members: 1  
Total Scheme Members: 1

### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory: Non  
Contributory  
Fund Range: 0-25M  
Corporate/Individual Tr/Both:  
Corporate Body

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## Trustee Principles Limited



Trustee Principles, a subsidiary of Willis Risk Services (Holdings) Ireland Ltd, provides independent trustee services for DB and DC pension schemes. With an in-depth knowledge of the complex range of legislative, financial, employee engagement, and administrative issues that trustees have to consider, our trustee representatives bring a high level of experience to the role of trustee.

### Address

Willis Towers Watson House  
Elm Park  
Merrion Road  
Dublin D04 P231  
Ireland  
Tel: +353 1 6326940  
[www.trusteeprinciples.ie](http://www.trusteeprinciples.ie)

### Contacts

Member Rep: Bruce Mullen  
Trustee(s): Amanda James, Bruce Mullen  
Director: Amanda James, Bruce Mullen

---

## Tullow Oil Limited

### Address

Number 1  
Central Park  
Leopardstown  
Dublin 18  
Ireland  
Tel: +353 1 2137300  
[www.tullowoil.com](http://www.tullowoil.com)

### Categories

Irish Pension Scheme: Yes

## Tyco Ireland

### Address

One Albert Quay  
 Albert Quay  
 Cork  
 Ireland  
 Tel: +353 21 4235211  
 www.tyco.com

### Contacts

Member Rep: David Hurley  
 Pension Manager: Nicola Barry  
 Trustee(s): Nicola Barry  
 HR: David Hurley

### Providers

Custodian: Zurich  
 Investment Consultant: Mercer  
 Administrator: Mercer  
 Investment Manager: Zurich

### Numbers

Total Number of Employees: 200  
 Active Members: 200  
 Total Scheme Members: 200

### Categories

Integrated with State Scheme: No  
 Irish Pension Scheme: Yes  
 Self Administered Scheme: No  
 DB/DC: Defined Contribution  
 Contributory/Non-Contributory:  
 Contributory  
 Size of Fund: €6,000,000  
 Fund Range: 0-25M  
 Have Member Trustees: No  
 Corporate/Individual Tr/Both:  
 Corporate Body

## Ulster Bank Group Pension Scheme (ROI)

### Address

Ulster Bank Ireland Ltd  
 3rd Floor, 1 Hardman Boulevard  
 Manchester M3 3AQ  
 United Kingdom  
 Tel: +44 7769 280173

### Contacts

Member Rep: Sharon Midwinter  
 Trustee(s): Colin Clarke, Charles Coase,  
 Jessica Geraghty, Stephen Masterson, Barry  
 Murray, Olga Sheehan  
 HR: Elliott Clark, Sharon Midwinter

### Providers

Actuary: Willis Towers Watson  
 Auditor: Deloitte  
 Solicitors: McCann FitzGerald,  
 A&L Goodbody

### Numbers

Total Number of Employees: 4200  
 Deferred Pensioners: 4700  
 Pensioners: 1100  
 Active Members: 2700  
 Total Scheme Members: 8500

### Categories

Integrated with State Scheme: No  
 Irish Pension Scheme: Yes  
 Self Administered Scheme: No  
 DB/DC: Multi  
 Contributory/Non-Contributory:  
 Contributory  
 Fund Range: > 500M  
 Have Member Trustees: Yes  
 Corporate/Individual Tr/Both:  
 Corporate Body

## Unilever Pension Plan - DB Ireland Compartment

Unilever Ireland Ltd markets and distributes a wide range of consumer goods primarily foods, detergents and personal products. Principal brands include HB Ice Cream, Knorr, Lyons Tea, Hellman's, Persil, Dove and Lynx. The group has manufacturing sites at Cork.

### Address

Unilever UK Pensions  
Unilever House  
Springfield Drive  
Leatherhead KT22 7GR  
United Kingdom  
Tel: +353 1 2914000

### Contacts

Trustee(s): Liam Mulcahy

### Providers

Accountant: Mercer  
Auditor: EY  
Actuary: Mercer  
Administrator: Mercer  
Investment Manager: PIMCO, Uninvest

### Numbers

Deferred Pensioners: 796  
Pensioners: 852  
Active Members: 51  
Total Scheme Members: 1699

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Hybrid  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €350,214,719  
Fund Range: 251-500M  
Segregated/Unitised and Insured:  
Segregated  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Corporate Body

## Utmost Corporate Solutions



Utmost Corporate Solutions is a specialist provider of employee benefit solutions in Ireland and pan-Europe. We provide clients with Group Risk solutions that protect and insure employees and their families in the event of death, accident, disability and illness. We are the only specialist Group Risk provider in the Irish market.

We are an Irish company, regulated in Ireland, with our sales, claims and operations all based in Ireland. Utmost Corporate Solutions is the Generali Employee Benefits (GEB) network partner for Ireland, multinational companies (MNCs) and captive clients. We are also the GEB Network partner for Pan-European MNC schemes.

### Address

Utmost PanEurope  
Navan Business Park  
Athlumney  
Co Meath C15 CCW8  
Ireland  
Tel: +353 46 9099760  
[www.utmost.ie](http://www.utmost.ie)

### Contacts

Member Rep: Michelle Leahy

### Numbers

Total Number of Employees: 125



## Verus Advisory Ltd.



Verus provides independent oversight of Fiduciary Management and Delegated Consulting for Irish trustees so that they can properly govern their investments.

Verus is an independent Irish company founded by experienced and expert investment and actuarial professionals.

Verus supervises both DB and DC plans, comprising assets in excess of €2 billion.

### Address

Suite 403  
22-23 Upper Pembroke Street  
Dublin D02 DH02  
Ireland  
Tel: +353 86 3852560  
www.verusadvisory.com

### Contacts

Member Rep: Ronan Smith  
Director: Jim Brophy, Paul McCarville, Joe Mottley, Ronan Smith

## VHI Group Services DAC



Vhi Healthcare is Ireland's leading health insurance and healthcare company, providing for the healthcare needs of more than a million members.

Vhi Healthcare has been a part of the community for over 50 years, delivering life-long affordable health insurance cover for generations of Irish people. We are, by far, the most significant investor in private healthcare provision in Ireland, committing in excess of €1.3bn annually in the provision of care for our members. With Vhi Swiftcare, Vhi HomeCare and our Vhi Screening Centres we also directly provide for the healthcare needs of our customers and the community.

Vhi Healthcare has a comprehensive product range offering the widest choice for our customers, from insurance plans with the most comprehensive benefits to plans for those on a budget. In addition to domestic health plans, we offer dental insurance, international health plans and travel insurance. Each year we add to our range of products and services to deliver on the personal healthcare needs of our members and their families as well as the attendance and productivity requirements of our corporate customers.

"Vhi Healthcare. When you need us, we're there."

### Address

VHI House  
20 Lower Abbey Street  
Dublin 1  
Ireland  
Tel: +353 1 6197448

www.vhi.ie

### Contacts

Member Rep: Michael Owens  
Trustee(s): Patricia Kelly  
CEO/Managing Director: John O'Dwyer  
Director: Michael Owens  
HR: Karina Dolan

### Providers

Auditor: Deloitte  
Solicitors: McCann FitzGerald  
Investment Consultant: Mercer  
Investment Consulting  
Actuary: Mercer  
Independent Trustee: IPT  
Administrator: Vhi Healthcare

### Numbers

Total Number of Employees: 1163  
Deferred Pensioners: 273  
Pensioners: 111  
Active Members: 788  
Total Scheme Members: 1172

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Defined Benefit  
Contributory/Non-Contributory:  
Contributory  
Size of Fund: €176,600,000  
Fund Range: 101-250M  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both: Both

---

## Vincent & Beatty Solicitors

### Address

67-68 Fitzwilliam Square  
Dublin 2  
Ireland  
Tel: +353 1 6340000  
www.vblaw.ie

### Contacts

Member Rep: Peter Maguire  
Trustee(s): Walter Beatty, Jnr,  
Peter Maguire

### Categories

Integrated with State Scheme: No  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Fund Range: 0-25M  
Corporate/Individual Tr/Both: Both

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## Viridian Power and Energy

Viridian is the leading independent energy company in the all-Ireland market. Since 1999, Viridian has invested in thermal generation in the RoI through our power stations based in Huntstown North Co Dublin, and through the provision of Renewable energy we facilitate the supply of circa 25% of Ireland's total wind energy generation, a considerable contribution towards Ireland's green energy targets. Viridian Group has always been at the forefront of innovation and was the first independent energy company to enter the deregulated market to offer competitive electricity to Irish businesses in 1999. The Viridian Group comprises of Energia Group and Power NI which is based in NI.

### Address

Mill House  
Ashtown Gate  
Navan Road  
Dublin 15  
Ireland  
Tel: +353 1 8692000  
www.viridiangroup.co.uk

### Contacts

Member Rep: Grainne O'Brien  
Trustee(s): Kieran Adams

### Categories

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Defined Contribution  
Contributory/Non-Contributory:  
Contributory  
Have Member Trustees: Yes

Corporate/Individual Tr/Both: Both

---

## Vodafone Ireland

### Address

Mountainview  
Leopardstown  
Dublin 18  
Ireland  
www.vodafone.com

### Contacts

Member Rep: Simon Hand  
Head of Reward: Simon Hand

### Numbers

Total Number of Employees: 1200

### Categories

DB/DC: Defined Contribution

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## Wellesley Investments & Pensions Ltd

Wellesley Investments & Pensions is an independent financial advisory firm specialising in the areas of investment portfolio management, investment risk management, and retirement planning and provisioning. We have particular expertise in the provision of technical advice and analysis to pension schemes.

### Address

4 Michael Street  
Limerick  
Co Limerick  
Ireland  
Tel: +353 61 214214  
www.wellesley.ie

### Contacts

Member Rep: Ashley Mangan

---

## Wellington Management International Ltd

Wellington Management offers comprehensive investment management capabilities that span nearly all segments of the global capital markets. Our investment solutions, tailored to the unique return and risk objectives of institutional clients in more than 65 countries, draw on a robust body of proprietary research and a collaborative culture that encourages independent thought and healthy debate. As a private partnership, we believe our ownership structure fosters a long-term view that aligns our perspectives with those of our clients.

Clients are the reason we exist and are at the heart of everything we do. That is why we seek to provide superior investment results, exceptional service, and multiple layers of risk management.

### Address

Cardinal Place  
80 Victoria Street  
London SW1E 5JL  
United Kingdom  
Tel: +44 207 1266086  
www.wellington.com

### Contacts

Member Rep: Tim Sutton  
Director: Garon Watkins

---

## Wellman International

### Address

Mullagh  
Cavan  
Co Cavan  
Ireland  
Tel: +353 46 9280200  
www.wellman-intl.com

### Contacts

CFO: Eamon Martyn  
Trustee(s): Eamon Martyn

**Numbers**

Total Number of Employees: 348

Active Members: 248

Total Scheme Members: 248

**Categories**

Irish Pension Scheme: Yes

**William Fry****WILLIAM FRY**

As one of Ireland's largest law firms, William Fry offers unrivalled legal and tax expertise across the full breadth of the business sector.

The Pensions Group is a full-service pensions practice of specialist pensions lawyers (rated Tier 1 by Legal 500 EMEA, 2017 and Band 1 by Chambers Europe, 2017) with long experience and a proven track record.

We represent clients in all sectors – sponsoring employers (Irish and multinational plcs/private companies), scheme trustees and members/individuals. We have a strong commitment to service and excellence in everything we do.

The Pensions Group provides both general and project specific pensions advice. We provide a range of publications on pensions, including "Pensions in Ireland" and news updates in our pensions e-zines and client bulletins. We also host pensions briefings, seminars and roundtable discussions for clients and pensions industry groups.

**Address**

2 Grand Canal Square

Dublin 2

Ireland

Tel: +353 1 6395000

[www.williamfry.com](http://www.williamfry.com)

**Contacts**

Member Rep: Michael Wolfe

HR: Niamh Mangan

Finance: Garry McNamara

**Providers**

Actuary: Mercer

Auditor: EY

Solicitors: William Fry

Investment Manager: Irish Life

Investment Managers

**Numbers**

Total Number of Employees: 450

**Categories**

Integrated with State Scheme: Yes

Irish Pension Scheme: Yes

Self Administered Scheme: No

DB/DC: Multi

Contributory/Non-Contributory:  
Contributory

Fund Range: 0-25M

Have Member Trustees: No

Corporate/Individual Tr/Both:

Corporate Body

**Willis Towers Watson****Willis Towers Watson** 

Willis Towers Watson (NASDAQ: WLTW) is a leading global advisory, broking and solutions company that helps clients around the world turn risk into a path for growth. With roots dating to 1828, Willis Towers Watson has 40,000 employees in more than 140 countries. Willis Towers Watson currently has over 580 associates in Ireland with offices in Dublin, Belfast, Cork, Galway and Limerick. Willis Towers Watson offers professional advice on a wide range of business issues. Serving clients ranging from small businesses to multinational corporations, our services and solutions cover pension scheme design and management, compensation and rewards, talent strategy, insurance broking and analytics.

A strong client focus, an emphasis on teamwork, unwavering integrity, mutual respect and a constant striving for excellence are the values at the core of Willis Towers Watson's rich history. Many of our clients have been with us from our earliest days.

**Address**

Willis Towers Watson House  
Elm Park  
Merrion Road  
Dublin D04 P231  
Ireland  
Tel: +353 1 6616211  
[www.willistowerswatson.com/en-IE](http://www.willistowerswatson.com/en-IE)

**Contacts**

Member Rep: Paul O'Brien  
Actuary: Paul O'Brien

**Numbers**

Total Number of Employees: 560

**Categories**

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: No  
DB/DC: Multi

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**Xerox (Ireland) Limited****Address**

PO Box No. 7470  
Ballycoolin Business Park  
Blanchardstown  
Dublin 15  
Ireland  
Tel: +353 1 6086000

**Contacts**

Member Rep: Paul Hughes  
Trustee(s): Paul Hughes, Brian Pender

**Providers**

Solicitors: A&L Goodbody  
Accountant: David Ebbs & Co.  
Auditor: KPMG  
Actuary: Willis Towers Watson  
Investment Manager: State Street Global Advisors Ireland

**Categories**

Integrated with State Scheme: Yes  
Irish Pension Scheme: Yes  
Self Administered Scheme: Yes  
DB/DC: Multi  
Contributory/Non-Contributory:  
Contributory  
Segregated/Unitised and Insured:  
Segregated, Unitised  
Have Member Trustees: Yes  
Corporate/Individual Tr/Both:  
Individual Trustee

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**XPS Administration**

XPS Pensions Group is the largest pure pensions consultancy in the UK, specialising in pensions actuarial, investment consulting and administration, with revenues of over £110 million. The XPS business combines expertise, insight and technology to address the needs of both pension trustees and sponsoring companies for over 1,200 pension schemes, including 25 with over £1bn of assets, and undertakes pensions administration for over 600,000 scheme members.

We have over 900 employees and offices in 15 locations across the UK.

**Address**

1st Floor Flax House  
83-91 Adelaide Street  
Belfast  
Co Antrim BT2 8FE  
United Kingdom  
Tel: +44 289 5053158  
[www.xpsgroup.com](http://www.xpsgroup.com)

**Contacts**

Member Rep: Nicola Magee  
Pension Manager: Nicola Magee

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## Zurich Life Assurance plc

Zurich Life Assurance plc is one of Ireland's most successful life insurance companies, offering a full range of Pension, Investment and Protection products. We have been meeting our customers' needs in Ireland for over 30 years. Our investment team, based in Blackrock, Co. Dublin, is responsible for funds under management of approximately €22.9 billion, of which pension assets amount to €10.4 billion (as at 30 June 2018).

Zurich is committed to providing leading defined contribution pension propositions. Zurich Life is committed to the provision of excellent customer service and has won a number of industry service awards, including the overall 2017 Brokers Ireland Life Service Excellence Award as well as three Life Pillar awards for Investment Excellence, Excellence in Financial Products and Excellence in Broker Support. And in 2017 it was voted Best Life Assurance and Pensions Company at the InBusiness Recognition Awards.

### Address

Zurich House  
 Frascati Road  
 Blackrock  
 Co Dublin  
 Ireland  
 Tel: +353 1 2831301  
 www.zurich.ie

### Contacts

Member Rep: Joe Creegan

### Providers

Auditor: PwC  
 Solicitors: Arthur Cox  
 Accountant: In House  
 Actuary: Mercer  
 Administrator: In House  
 Investment Manager: In House

### Numbers

Total Number of Employees: 1045  
 Deferred Pensioners: 1136  
 Pensioners: 267  
 Active Members: 1045  
 Total Scheme Members: 2448

### Categories

Integrated with State Scheme: Yes  
 Irish Pension Scheme: Yes  
 Self Administered Scheme: Yes  
 DB/DC: Defined Benefit  
 Contributory/Non-Contributory:  
 Contributory  
 Fund Range: > 500M  
 Segregated/Unitised and Insured: Unitised  
 Have Member Trustees: Yes  
 Corporate/Individual Tr/Both:  
 Corporate Body





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**Aberdeen Standard**  
Investments

**Aberdeen Standard Investments is a brand of the investment businesses of Aberdeen Asset Management and Standard Life Investments.**

Aberdeen Asset Managers Limited is registered in Scotland (SC108419) at 10 Queen's Terrace, Aberdeen, Scotland, AB10 1XL, Standard Life Investments Limited is registered in Scotland (SC123321) at 1 George Street, Edinburgh EH2 2LL, and both companies are authorised and regulated by the Financial Conduct Authority in the UK.

# MEMBERSHIP INDEX





# IAPF MEMBERSHIP INDEX

Company Name	Last Name	First Name	Telephone
AA Ireland Ltd Retirement Benefits Scheme	Smith	Yvonne	+353 1 6179411
Abbey Capital Limited ("Abbey Capital")	Hurley	Aodhagán	+353 1 8280400
AbbVie	Morrison	Pauline	+353 21 4881481
Aberdeen Standard Investments	Stack	Liam	+353 1 5230908
Accenture	Beaton	Maria	+353 1 5064474
Accuro Retirement Funding	Sheehan	Clodagh	+353 21 4350866
Acumen & Trust	Martin	Ciaran	+353 1 2936500
Acuvest Limited	Tuohy	John	+353 1 6344510
Aer Lingus	Roarty	Dermot	+353 1 8862570
AIG Europe Ltd	Kelly	Owen	+353 1 2081400
Airbus Financial Services Ltd	Lydon	Trevor	+353 1 7905514
Alan Broxson	Broxson	Alan	+353 87 2229138
Alder Capital DAC	Flanagan CAIA	Brian	+353 1 6147232
Allergan Pharmaceuticals Ireland	Rose	Ed	+353 98 55308
Allianz Group Pension Scheme	Murphy	Ursula	+353 1 6133000
Allied Irish Banks plc	Gore	Keith	+353 1 6600311
ALPS Electric (Ireland) Limited	Dineen	Noreen	+353 29 30275
Amundi Asset Management	Curran	Michael	+353 1 4802107
An Post Superannuation Schemes	Booth	Fergal	+353 1 7057258
Analog Devices International	O'Donoghue	Jim	+353 61 229011
Anne Maher	Maher	Anne	+353 1 2691799
Aon	Condon	Martin	+353 1 4189130
Appian Asset Management	Kiernan	Eugene	+353 1 6623001
APT Workplace Pensions	Griffin	Peter	+353 1 206 3010
Arachas	Lawless	Susan	+353 1 2135000
Arcadia Group Limited	Hannell	Margaret	+44 207 339 2724
Arthur Cox	Austin	Catherine	+353 1 9201000

<b>Company Name</b>	<b>Last Name</b>	<b>First Name</b>	<b>Telephone</b>
Aughinish Alumina Ltd	McDermott	Michael	+353 61 604000
Aviva Investors	Green	Rachel	+44 207 8096809
AXA Investment Managers	Zerner	Mary	+44 207 0031000
Ball Beverage Packaging Ireland Ltd	Brennan	Tom	+353 51 359104
BAM Contractors Ltd	Bryan	Adrienne	+353 45 886400
Bank of America Merrill Lynch International Dublin	Dey	Naomi	+44 124 4574060
Barings	Godfrey	Neil	+44 203 2064576
Barrys Tea	Dunlea	Aidan	+353 21 4915000
BASF Ireland Limited	Wilkins	Alison	+44 161 4885470
Bausch + Lomb Ireland	Giles	Paula	+353 51 355001
BCP Asset Management	Missen	Adrian	+353 1 6684688
BearingPoint Ireland	O'Reilly	Kevin	+353 1 4181111
Bespoke Trustees Ltd	McDonnell	John	+353 818 432432
bfinance	Doyle	Paul	+44 207 7478602
BlackRock Investment Management (UK) Ltd	Spillane	Adele	+353 1 2467004
BMO Global Asset Management	Myles	Paul	+44 207 0115230
BNY Mellon Investment Management EMEA Limited	Meaney	Ned	+44 207 1632567
BOC Gases Ireland Ltd	Ryan	Carol	+353 1 4091800
Boliden Tara Mines Designated Activity Company	Farrell	Tadg	+353 46 9082000
Boston Scientific Ireland Ltd	Burke	Angela	+353 91 756300
ByrneWallace	Connellan	Liam	+353 1 6915251
Cadbury Ireland Pension Trust Company Ltd by Guarantee	O'Reilly	Fintan	+353 1 8668301
Calor Teoranta	Murphy	Cathal	+353 1 4505000
Calor Teoranta DC Scheme	Claffey	Jacqueline	+353 1 4505000
Cantor Fitzgerald	Reidy	Laura	+353 1 6333864
Capital International Ltd	Friend	Emma	+44 207 8645000
Carbery Group	Leen	Colm	+353 23 8822200
Carillon Tower Advisers	O'Keeffe	David	+44 203 7985635
CBRE Unlimited Company	McNestry	Eddie	+353 1 6185500

Company Name	Last Name	First Name	Telephone
Central Bank of Ireland	Behan	Renee	+353 1 2246857
CHC Ireland Pension Scheme	Hannon	Liam	+353 87 2211865
Citibank Europe plc	Williamson	Martina	+353 1 6224093
City Life Limited	O'Mahoney	Dermot	+353 21 4358533
Clarus Investment Solutions	McCarville	Paul	+353 87 2835005
Coillte CGA	Considine	Serena	+353 1 2011129
Columbia Threadneedle Investments	Dadswell	Jon	+44 207 4645107
Commscope EMEA Limited	Hewitt	Niamh	+353 1 2042000
Construction Executive Retirement Savings	McNally	Frances	+353 1 4071434
Construction Workers' Pension Scheme	Walsh	Kevin	+353 1 4977663
Cope Foundation	O'Callaghan	Aine	+353 21 4643216
Coras Iompair Éireann	Murray	Tony	+353 1 7032050
Cornmarket Group Financial Services	Halpin	Mary-Jane	+353 1 4084187
Coyne & Culloty Insurance & Financial Services	Coyne	Lynda	+353 64 6631274
Credit Suisse	Field	Mark	+353 1 5235800
daa plc	Kelly	Richard	+353 1 9440982
Danske Bank (Ireland) Pensions DAC	Armstrong	Brett	+44 289 0048514
Davy Asset Management	Kelly	Tim	+353 1 6148874
Davy Real Estate	MacKinnon	Simon	+353 87 7603030
DCC plc	Whyte	Gerard	+353 1 2799400
Dean Wetton Advisory	Wetton	Dean	+44 203 4225000
Deloitte	Mulvihill	Niamh	+353 1 4172200
Deutsche Asset Management	Tuck	Karl	+44 207 5476984
Diageo Ireland	Elliott	Michelle	+44 208 9782823
Dimensional	Morgan	Chris	+44 203 0333342
Doyle Pension & Insurance Management	Doyle	Stephen	+353 1 6608141
DTS Dedicated Trustee Services DAC	Hickey	Michael	+353 1 8355578
Dublin Simon Community	Hannigan	Martin	+353 1 4722113
Duignan Carthy O'Neill	Murphy	Liz	+353 1 6682404

<b>Company Name</b>	<b>Last Name</b>	<b>First Name</b>	<b>Telephone</b>
eircom No. 2 Superannuation Fund	Bradley	Dave	+353 1 7013923
eircom Superannuation Fund	Bradley	Dave	+353 1 7013923
EirGrid	Fleming	Tony	+353 1 6771700
Elan Corporation plc Pension Schemes	Corcoran	Annette	+353 1 7094000
Eli Lilly Kinsale Limited	Kirkby	Chris	+353 21 4706122
elipsLife	Mitchell	Ross	+353 85 1046036
EMC Corporation	McSweeney	Jennifer	+353 21 4238219
Epoch Investment Partners	Curry	Peter	+44 203 8793904
Ervia	Murray	Gillian	+353 21 4239160
Eversheds Sutherland	Fahy	Peter	+353 1 6644200
EY	Bown	Christopher	+353 1 2212498
FBD Insurance Group Ltd.	Barnes	Sean	+353 1 4093203
Finastra Ireland Limited	Teggart	Anne	+44 203 3205563
First State Investments	Glennon	Frank	+44 207 3326866
FMC International	Hannon	Kieran	+353 21 4517221
Fórsa	Staunton	Matt	+353 1 8171500
Frank Glennon (Life & Pensions) Ltd	Lord	Jeffrey	+353 1 7075880
Friends First Life Assurance Co Ltd	Hoffman	Simon	+353 1 6186662
Gallagher Communication	Eves	Ryan	+44 173 0891212
GAM Investments	Naughton	Emmet	+44 207 3938808
GlaxoSmithKline (Ireland) Ltd	Bailey	Declan	+353 1 4955000
Goldman Sachs Asset Management International	Goddard	Chloe	+44 207 7743542
Goodbody	Connolly	Jim	+353 1 6419183
Governance Matters Limited	Hughes	Seamus	+353 45 862218
Grafton Group plc	Glaze	Robin	+44 156 4821612
Grant Thornton	Flynn	Conail	+353 1 6805805
Greencore Group plc	O'Leary	Conor	+353 1 6051000
Harvest Financial Services Limited	Kirk	Emer	+353 1 2375500
HC Financial Advisers Limited	Molloy	Brian	+353 91 788000

<b>Company Name</b>	<b>Last Name</b>	<b>First Name</b>	<b>Telephone</b>
Hewlett Packard	Hayes	Louise	+353 91 754000
Hollister ULC	Horkan	Tom	+353 96 60600
Horse Racing Ireland	Rudd	Claire	+353 45 455467
House of Fraser (Ireland) Pension Trust Ltd	Willshire	Suzanne	+44 207 0034470
ICOS/DEA Pension Trustees Ltd	Armstrong	Gerry	+353 1 6764783
Independent Trustee Limited	Fox	Elma	+353 1 6148079
Insight Investment	Ashley	Mark	+44 207 3211547
Intel Ireland Ltd	Twomey	Denise	+353 1 6061462
Invesco Ltd	McGarry	Des	+353 1 2947600
Invesco Perpetual	Messenger	Stephen	+44 207 5433556
Investec Asset Management	Allen	Ethan	+44 207 5972075
IPUT plc	McGinley	Pat	+353 1 6613499
Irish Aviation Authority	Hogan	Maeve	+353 1 6718655
Irish Blood Transfusion Service	Kelly	Paul	+353 1 4322800
Irish Cement Ltd	Corbett	John	+353 41 9876000
Irish Co-Operative Societies' Pension Scheme	Armstrong	Gerry	+353 1 6764783
Irish Distillers Limited	Nolan	Claire	+353 1 2129000
Irish Ferries Ltd	Gray	John	+353 1 6075543
Irish Flavours & Fragrances Ltd	Byrne	John	+353 87 2889167
Irish Forestry Unit Trust	Lacey	Brendan	+353 1 8623440
Irish Life Assurance	Madden	Anne Marie	+353 1 7041155
Irish Life Corporate Business	Egan	Sean	+353 1 7042583
Irish Life Investment Managers	Dreelan	Eunice	+353 1 7041200
Irish Pensions Trust Limited	Walsh	Michael	+353 1 6048160
Janus Henderson Investors	Fulwood	Mark	+44 207 8181818
JLT Financial Planning Ltd	Lacey	Michael	+353 1 6362758
John A. Wood Pension Trustees Ltd	McKeever	Frank	+353 1 4041200
John Feely	Feely	John	+353 87 6184690

<b>Company Name</b>	<b>Last Name</b>	<b>First Name</b>	<b>Telephone</b>
Joseph G. Byrne & Sons Consulting Actuaries Ltd	Byrne	Joe	+353 1 2881618
JP Morgan Asset Management	Coughlan	Kevin	+353 1 6123111
KBC Bank Ireland	Healy	John	+353 1 6646718
KBI Global Investors Ltd	Griffith	John	+353 1 4384400
Kellogg Europe Trading Ltd	Baugh	Maria	+44 800 0854905
Kerry Group plc	King	Amanda	+353 45 930659
Killarney Hotels Limited	Keating	Leeann	+353 64 6671300
Kingston Technology International Ltd	Palmer	Nick	+353 1 8128807
Kintetsu World Express (Ireland) Ltd	Roche	Michael	+353 1 8239600
Kostal Ireland GmbH	Morris	Paul	+353 68 51446
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Lakeland Dairies Co-Op Society	O'Halloran	Tadhg	+353 49 4364200
Lane Clark & Peacock Ireland Ltd	Daly	Conor	+353 1 6620221
Legal & General Investment Management	O'Gorman	Tom	+353 1 9058520
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LK Shields Solicitors	Dully	Gillian	+353 1 6610866
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Mason Hayes & Curran	Gillick	Stephen	+353 1 6145000
Matheson	Buggy	Brian	+353 1 2322000
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Mercer	Baldwin	Audrey	+353 1 6039700
Merrion Investment Managers	O'Donnchadha	Seamus	+353 1 6702500
Mesirow Financial Currency Management	McFarlane	Ian	+33 675 848917
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Northern Trust	Cooke	Sandra	+353 1 5422000
O'Mahony Actuarial & Pension Legal Services Ltd	O'Mahony	Michael	+353 1 2893103
Oracle Emea Ltd	McHale	Gerard	+353 1 8039997
Paul Ryan Pension & Financial Consultants Ltd	Ryan	Alan	+353 1 4546730
Penfida Limited	Civval	Trevor	+44 207 3374100
PepsiCo Ireland	Manning-Organ	Sandra	+353 21 4523107
permanent tsb	Hackett	Karen	+353 1 6695394
Peter Wood Independent Pension Trustee	Wood	Peter	+353 87 2934327
Pfizer Manufacturing Ireland	Coveney	Teresa	+353 21 5008072
PM Group	Sheehan	John	+353 1 4040700
Port of Cork Company	Crowley	Donal	+353 21 4273125
Primark Limited	McGettrick	Sinead	+353 1 8880500
Principal Global Investors (Europe) Ltd	Holt	Stephen	+44 207 7100255
PwC	Bigley	Alan	+353 1 7926000
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Roadbridge Limited	Mulcahy	Linda	+353 61 414874
Roadstone Pension Trust Ltd	McKeever	Frank	+353 1 4041200
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Rottapharm Ltd.	Fowley	Aisling	+353 1 8852705
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RTÉ	Chapman	Emer	+353 1 2082318
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Swords Laboratories Ltd	Keogh	John	+353 1 8139000
T. Rowe Price International Ltd	Skeat	Andrew	+44 207 6518334
Tech Group Europe	Ryan	Mike	+353 1 8859700
Tesco Ireland Ltd	Nguyen	Aimee	+353 1 2808441
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Vodafone Ireland	Hand	Simon	+353 87 4142283
Wellesley Investments & Pensions Ltd	Mangan	Ashley	+353 61 512300
Wellington Management International Ltd	Sutton	Tim	+44 207 1266086
William Fry	Wolfe	Michael	+353 1 6395000
Willis Towers Watson	O'Brien	Paul	+353 1 6616448
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XPS Administration	Magee	Nicola	+44 289 0328282
Zurich Life Assurance plc	Creegan	Joe	+353 1 2831301

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A rowing team of eight people is shown from a rear perspective, rowing a blue boat on a wide river. The boat has 'AON' written on its stern. The rowers are wearing white tank tops and dark shorts. The water is calm, and the background shows a line of trees under a cloudy sky.

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