DAY 3 IAPF BENEFITS WEEK

Welcome - We will be starting at 11am

If you can see this message, then you will be able to view today's session. Please note although you have been muted by the organiser, this will not affect your ability to hear the session. If you find you cannot hear anything when the session commences, Check your audio options on the platform or please try logging out and then logging into the session again.



WELCOME





Eunice Dreelan Head of Intermediary Business Irish Life Group / IAPF Council



SPEAKERS



Dr. Barra Roantree, Research Officer ESRI



Elliot Hentov, Head of Policy Research State Street Global Advisors







Ask questions / make comment via the Q&A feature on the platform



Handouts



Technical Issues – <u>info@iapf.ie</u>
Log off and log back in again





INCOME ADEQUACY IN RETIREMENT: EVIDENCE FROM THE IRISH LONGITUDINAL STUDY ON AGEING (TILDA)

DR. BARRA ROANTREE, ESRI WITH DR. ANNE NOLAN AND KEELAN BEIRNE

Report examines adequacy of income in retirement

Present at-risk-of-poverty rate for pensioners is low: 11% vs 16% for u18s

But concerns future cohorts not adequately prepared

- Lower growth and returns on savings
- Decline of Defined Benefit pensions

Will those approaching state pension age have adequate income in retirement?

Which groups will be most at risk of inadequate incomes?

Existing research

Research & policy here focused on replacement rates

$$rr = \frac{y_{SPA}}{y_{SPA-t}}$$

- e.g. Bercholz et al. (2019) Nivakoski (2014); Nivakoski & Barrett (2019); Government's Pensions Roadmap 2018–2023
- Coherent rationale given aim of smoothing consumption
- ... but earnings volatile & often peak in years before retirement

We assess multiple indicators of adequacy

- Consider both replacement rate & poverty-line benchmarks
- Poverty-line benchmarks relate income adequacy to minimum resources needed to buy essential goods and services

Data & methodology

Use TILDA data to calculate likely income in retirement for those approaching the State Pension Age (60-65 now)

- Cohort born 1955-60 expecting to retire between 2022 & 2027
- Assume everyone working continues to do so until they retire at age 67, with earnings rising in line in forecast wage growth
- Full technical details contained in appendix of paper

Consider three measures of income

- 1. Narrow: income from state, occupational & personal pensions
- 2. Broad: ... + annuitised value of net financial assets
- 3. Broadest: ... + half annuitised value of primary residence

Consider a range of adequacy benchmarks

Three based on replacement rate approach

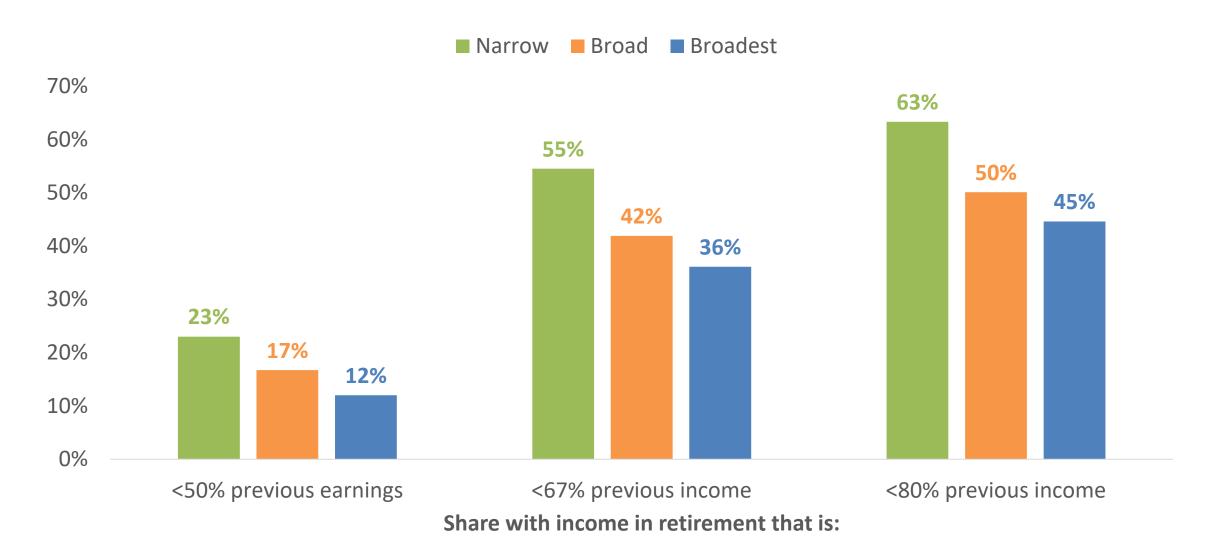
- 1. 50% of pre-retirement earnings (if earnings>0)
- 2. 67% of pre-retirement household income
- 3. 80% of pre-retirement household income

And three based on poverty-line approach

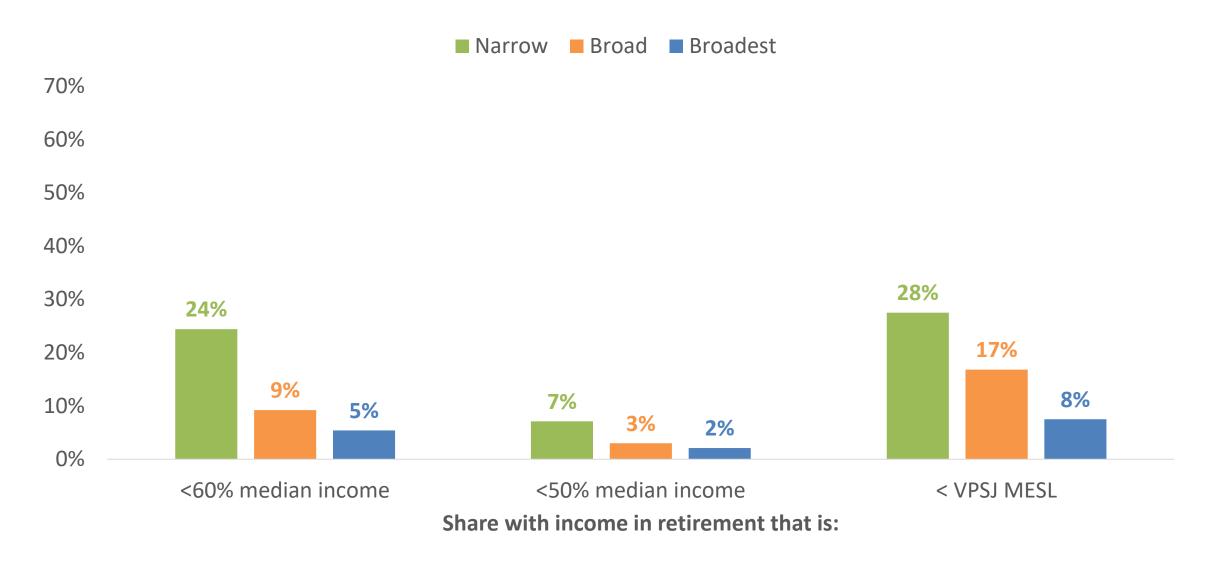
- 1. 60% of median household income (official at-risk-of-poverty line)
- 2. 50% of median household income (OECD at-risk-of-poverty line)
- 3. VPSJ Minimum Essential Standard of Living (MESL):

	Urban (pw)	Rural (pw)
Pensioner living alone	€250.05	€314.02
Pensioner couple	€315.38	€387.46

While not many who replace large % of pre-retirement income...



... few will be at-risk-of-poverty either



Measures suggest quite different groups are at risk

Those at risk of having inadequate income in retirement using <u>replacement</u> <u>rate</u> benchmarks are more likely to:

- have higher education
- live in a non-farming household (when assets included)
- live alone in the years approaching retirement

Those at risk of having inadequate income in retirement using <u>poverty line</u> benchmarks are more likely to:

- have lower secondary-education or less
- live alone in the years approaching retirement

Conclusions

On all measures, those living alone are at greater risk of having inadequate income in retirement

- Suggests Living Alone Increase may be well targeted instrument for addressing concerns about income adequacy in retirement

Those at-risk-of-poverty may be overlooked by income inadequacy targets that are based on previous earnings

- These to the forefront of government policy in recent decades

Need for more explicit discussion about inherent trade-offs involved in meeting replacement rate benchmarks

- More saving for retirement comes at the expense of lower living standards during working life when needs might be high



INCOME ADEQUACY IN RETIREMENT: EVIDENCE FROM THE IRISH LONGITUDINAL STUDY ON AGEING (TILDA)

DR. BARRA ROANTREE, ESRI WITH DR. ANNE NOLAN AND KEELAN BEIRNE

Q&ADr. Barra Roantree, ESRI



THANK YOU

Dr. Barra Roantree, ESRI



2020 US Elections

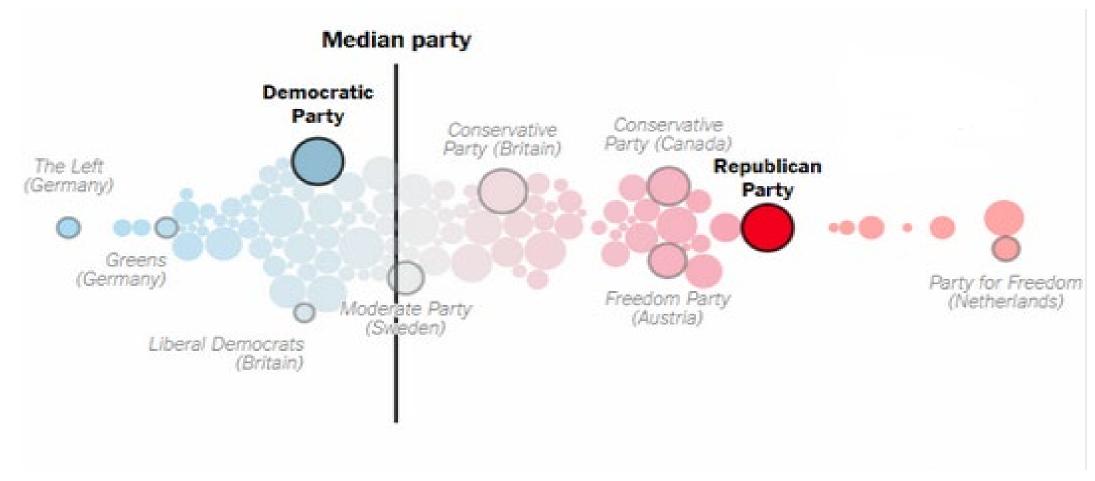
Elliot Hentov, PhD Head of Policy Research State Street Global Advisors

October 2020





Smaller, Exclusive Voter Pool Shifts Policy Positions Away From Centre



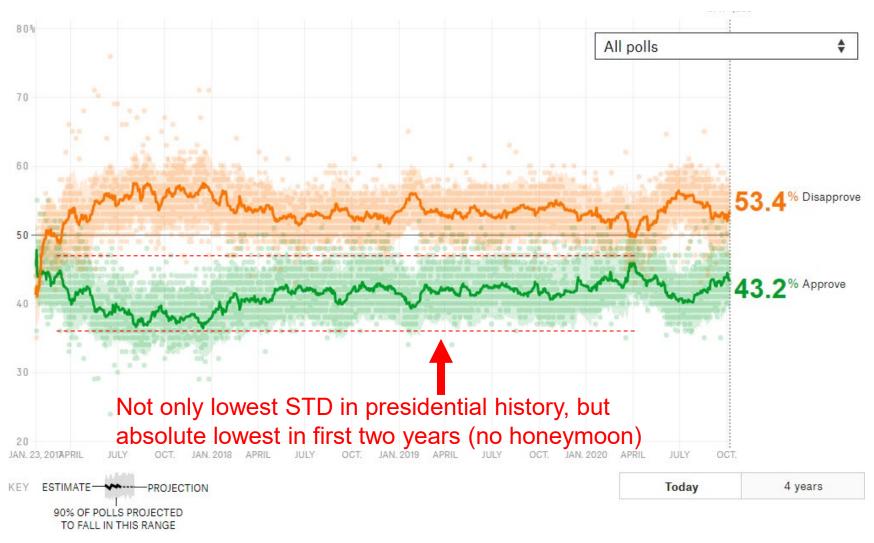
Source: New York Times. Circle sizes reflect percentage of vote in latest election.

Macro Data Now Strongly Negative

Indicator	Minimum Threshold	2016 Comp	Pre-Covid	Current	Yes/No
Real Disposable Income Growth (%)	1.3	0.7	2.2	1.05	X
Nonfarm Payrolls	127k	208k	176k	-1.92m	X
Real Personal Consumption (%)	2.4	2.7	3.9	-2.5	X
Real GDP (%)	1.1	2.05	2.05	-1.35	X
Consumer Confidence	84.8	107.9	109.8	86.5	$\sqrt{}$
Presidential Job Approval Rating (%)	47	51	44	42	X

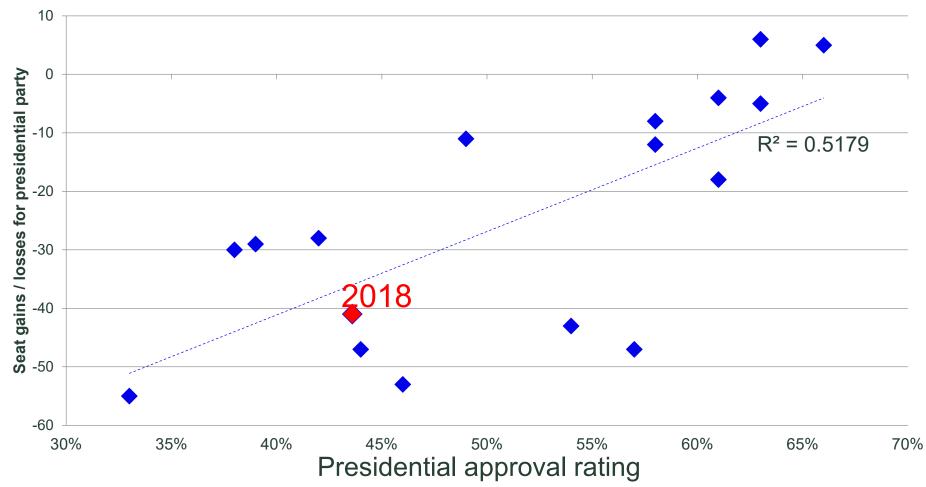
Note: Threshold indicators only represent historical correlations with incumbent party victory and statistical significance generally peaks for Q2 or Q3 data of election year starting in 1960. Current and 2016 comparison values are average of last two quarters or Q2–Q3 2016 respectively.

Trump Has "Very Stable" Approval Rating



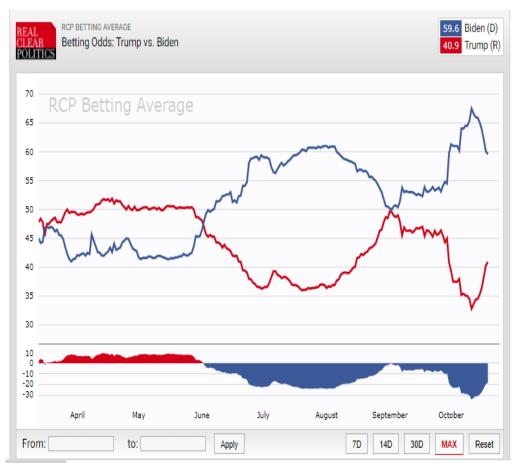
Approval Rating Worked Well In 2018

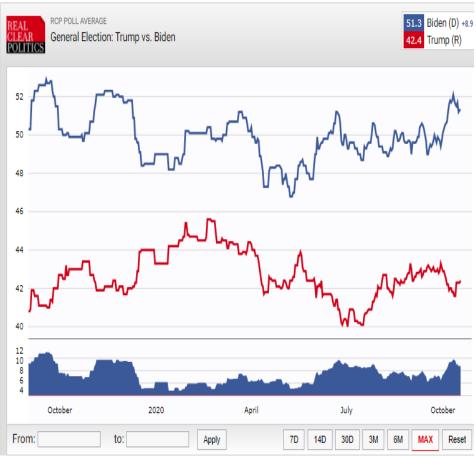
Midterm presidential party gains / losses vs approval rating



Source: SSGA Global Macro Policy Research

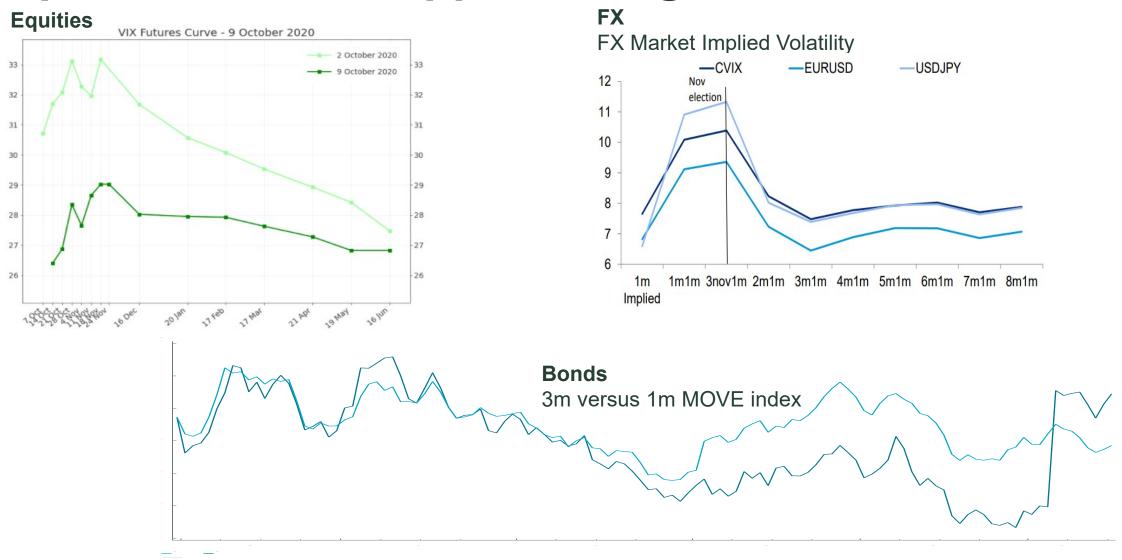
Betting Markets Distrust The Polls





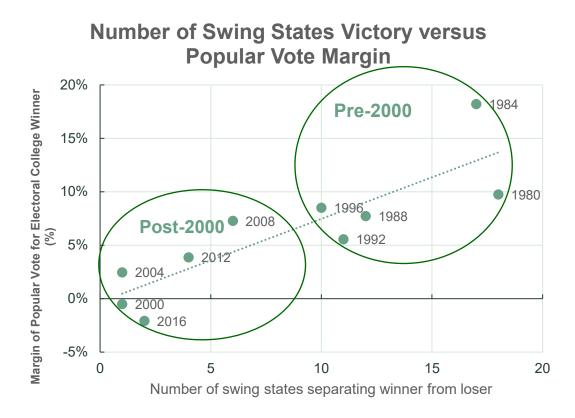
Source: RealClearPolitics as of 18 October 2020

Options Markets Approaching Consensus



US Elections Remain Tight Without Landslide

US polarisation in Electoral College means Democratic candidates need to outperform by wider margins. Last three Republican victories relied on narrow margins in two states or less.



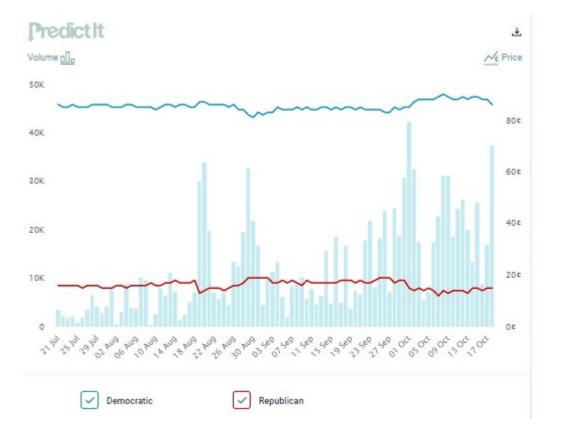
Trump needs to win FL+3 of these states

	2016 Margin (%)	Trump Approval Rating (%) (19 October 2020)	for Biden (%)	(% AR last Q4/19 +	Manu Jobs (Q1 + Q2	deaths / million	EC Votes
NC	3.4	45	+2.7	1.2	-34,000	380	15
FL	1.2	46	+1.4	1.7	-13,300	740	29
AZ	3.9	45	+3.9	-0.2	-5,000	800	11
WI	1.0	45	+6.1	0.7	-22,400	270	10
PA	1.2	43	+4.4	1.2	-28,300	660	20

Source: SSGA Global Macro Policy Research; Real Clear Politics; US Bureau of Economic Analysis; US Bureau of Labor Statistics. Red shaded denotes support for Trump re-election, blue shaded supporting factor for Biden's prospects and gray neutral indicator. Assumes Trump retains victory in all other states that he won with a margin of 5% or greater in 2016, including Maine-02 district. Trump then only needs 65 EC votes elsewhere. Michigan and swing states narrowly won by Democrats in 2016 now largely out of reach.

Senate Make-Up Least Certain Outcome

2020 House Control



2020 Senate Control



Presidential — Senatorial Polling Discrepancy Holds Key

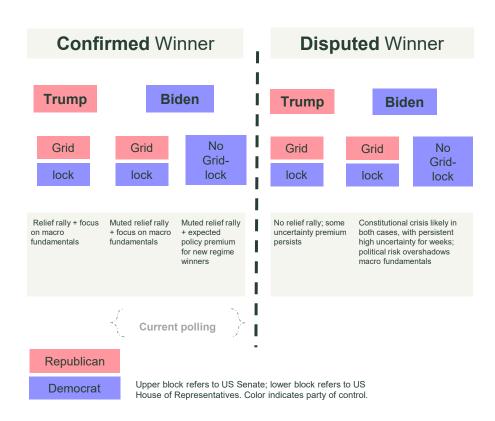
State	Current Party	Presidential	Senate
Alabama	Dem	Trump +20	Tuberville +10
Colorado	Rep	Biden +10	Hickenlooper +9
Arizona	Rep	Biden +3.9	Kelly +8.3
Maine	Rep	Biden +11	Gideon +4.2
North Carolina	Rep	Biden +2.7	Cunningham +4.3
lowa	Rep	Biden +1.2	Greenfield +4.8
Georgia	Rep	Biden +1.2	Perdue +1.0
Montana	Rep	Trump +8.2	Daines +3.3
Kansas	Rep	Trump +6.5	Marshall +1.5
Michigan	Dem	Biden +7.2	Peters +4.9
Texas	Rep	Trump +4.4	Cornyn +7.6

Contesting Elections Would Be Rational And Hold Good Prospects For Alternative Victory

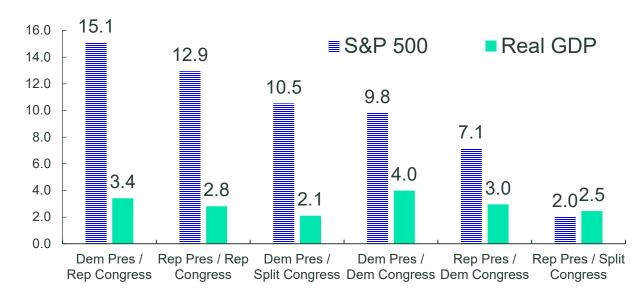
Dispute Strategy	How It Works	Appealing to
"Muck it Up"	Trigger legal proceedings that prevent certification of individual state results, leading to both candidates failing to win 270 electoral votes. House of Representatives then votes by state delegation (not one Rep, one vote)	Trump only
"Overturn"	Trigger legal proceedings in friendly courts to overturn result or suspend additional vote counting, first in state courts and then possibly escalating to Supreme Court	Mainly Trump
"Parallel Result"	Amidst legal dispute, demand state governor or state legislature to appoint alternative slot of Electors to dispatch to EC. Congress then decides on which slot to count.	Both Trump/Biden

Election Scenarios

Any smooth election will likely generate a year-end relief rally, but policy premium depends on the composition of the outcome. Historically, Democratic administrations correlate with higher economic growth but not necessarily higher equity returns.



Average Annual Return of S&P 500 and Real GDP Growth by Party Occupancy, 1948–2019



Source: State Street Global Advisors Global Macro Policy Research; Macrobond, as of 16 July 2020.

Key Dates:

- ✓ First presidential debate (29 Sep)
- ✓ VP debate (7 Oct)
- ✓ 2nd and 3rd presidential debates (15/22 Oct)
- ✓ Supreme Court Nomination Hearings (October)
- ✓ Election Day (3 Nov)
- ✓ Safe Harbor Day (8 Dec)
- ✓ Electoral College deadline (14 Dec)
- ✓ Congress Electoral College Count (6 Jan)
- ✓ Inauguration Day (20 Jan)

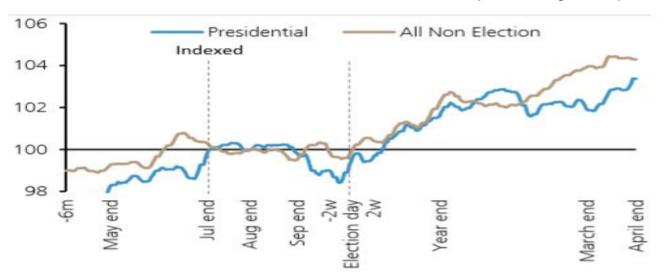
Equity Returns Will Not Match Other Election Years

Type of Year	S&P 500 Average Annual Return (%)
All Years	8.61
Midterm Election	5.03
Presidential Election	6.32
Presidential Election with Incumbent Candidate	11.57



Trump 2020 falls into this category, but 2018 (midterm) returns were (-6.24%), i.e. a negative outlier

S&P 500 in Presidential Elections in Timeline (End July=100)



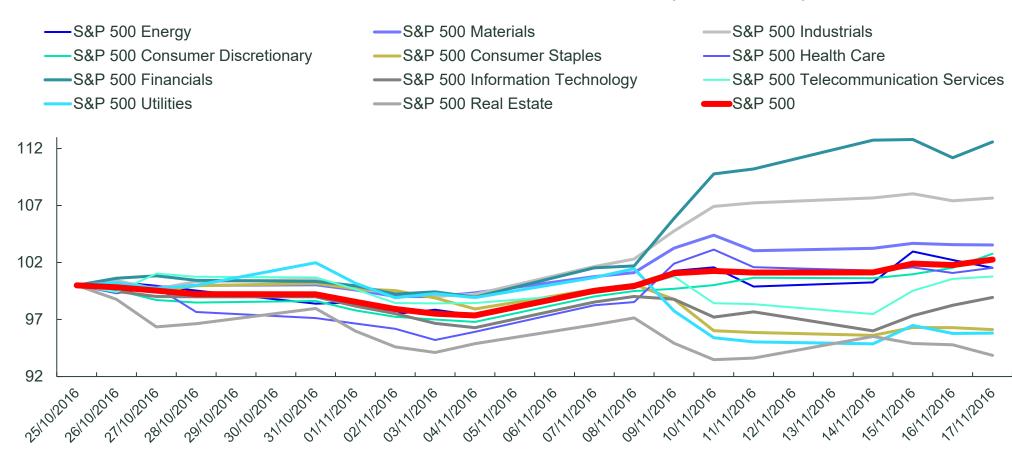
Post-election, S&P 500 performs moderately better with incumbent re-election than victory of opposition candidate.

This difference is largely due to stronger macro conditions during incumbent victories.

Source: SSGA Global Macro Policy; Macrobond, UBS

Sectors Reflect Relative Political Risk

Relative Sector Performance of S&P 500 around 2016 US Election (25 Oct = 100)



Democratic Sweep Would Be New Regime

Trump "Beta" Regime:

Wealth Transfer from Government to Corporate Balance Sheets

- Lower corporate taxes
- Regulatory relief
- Boost financial asset demand
- Neutralise antitrust enforcement

2020 Elections Biden "Alpha" Regime:

Wealth Transfer from Corporate to (Government and) Household Balance Sheets

- Higher corporate taxes
- Regulatory intervention
- Weaken financial asset demand
- Boost real demand
- Return of antitrust enforcement

Investment Implications

How To Play Election Scenarios?

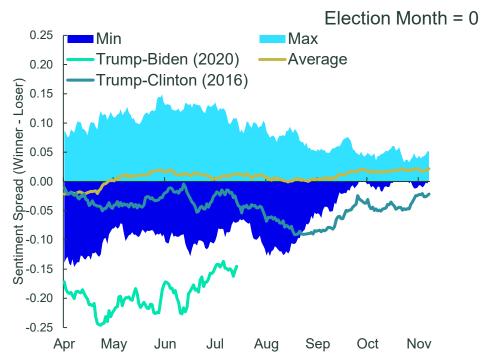
Potential Election Scenarios

President	Biden	Biden	Disputed	Trump
Senate	Democratic	Republican	Disputed	Republican
House of Representatives	Democratic	Democratic	Disputed	Democratic
Rationale	 Investments in clean energy, infrastructure, R&D in healthcare Anti-buyback stance Trade predictability 	 Investments in clean energy & infrastructure Personal tax reforms Anti-buyback stance Trade predictability 	Prioritise Defensive Strategies	Maintain status quoForeign policy volatility
Equity investment themes	Fossil Fuel Free/ESG,InfrastructureHealth CareDividendsEM exporters	Fossil Fuel Free/ESGInfrastructureConsumer DiscretionaryDividendsEM exporters	Low volatilityStaplesUtilities	InfrastructureUtilitiesOil & GasMid and Small Caps.
FX	 Lower USD US allied currencies benefit, e.g., CAD, MXN and INR as does EM Asia 	Moderately Lower USD with moderated effects of Dem sweep	 Higher FX Vol Flight to quality with JPY, EUR, CHF, AUD strongest 	 Short Term: Higher USD, esp versus EM Long Term: USD bear market choppier and more gradual
Fixed Income	Gradual rise in long-term yields alongside relief rally and expectations of higher nominal growth	ST Yields unchanged with flattening curve as tighter fiscal stance keeps lid on LT yields	Initial drop in yields but stabilising moderately lower as capital flows offset domestic risk off rotation	Modest rise in long-term yields alongside relief rally

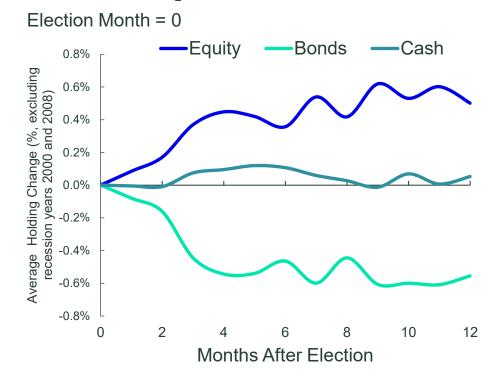
Returns, Investment Flows & Macro

- Return mid-spread for sectors (in particular, Tech) more sensitive around election than smart beta and broad-cap equities
- Media sentiment as well as macro indicators currently not in Trump's favour.
- Gradual increase in equity holdings after the election historically (excluding recession years)

Media Sentiment (Trump versus Biden)



Asset alloc change around elections since 1998

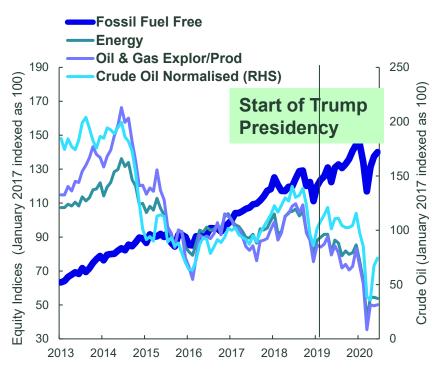


Source Bloomberg Finance L.P. as of 31 July 2020

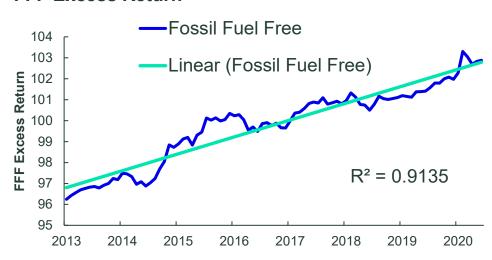
Climate Change/Green Policies

- Biden embraces carbon neutral policies (\$2 trillion policy) versus Trump (fossil fuel heavy industries)
- Fossil fuel free (unlike Energy, Oil & Gas) did not correlate well with movement of crude
 - Premium on fossil fuel free stocks?
- In any event, a change in policy can be a boon for green investments

Fossil Fuel Free, Energy & Crude Oil Performance



FFF Excess Return



Products in Focus

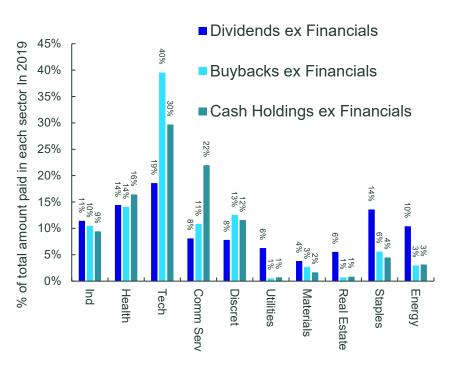
US-domiciled	SPDR S&P 500 Fossil Fuel Free Res
UCITS	SPDR S&P 500 ESG Screened

Source Bloomberg Finance L.P. as of 31 July 2020 for both charts.

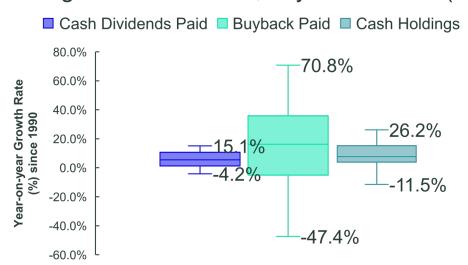
Buybacks & Dividends

- Policies on buybacks remain unclear; both candidates criticised company buybacks on occasions.
- Companies may have been diverting some of 2017 tax cuts to increase buybacks.
- Investors seeking income may wish to consider dividends, both for the absence of political risk as well as their relative "payment stability" (v buybacks).

Dividends, buybacks & cash paid in the US



YoY growth of diversus, buyback & cash (ex Fin)



Products in Focus

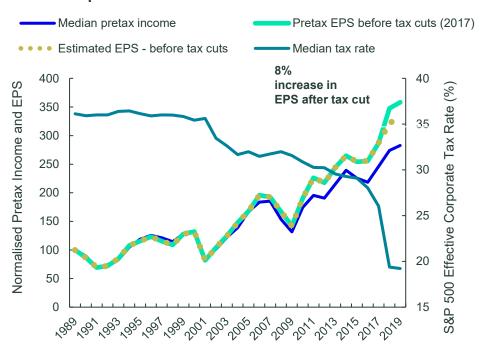
US-domiciled	SPDR S&P 500 High Dividend Yield
UCITS	SPDR S&P High Yield Dividend Arist

Source Bloomberg Finance L.P. as of 31 July 2020

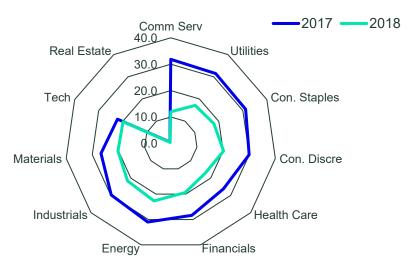
Corporate Tax

- Biden: Corporate tax to rise from 21% to 28%, Trump: Keep status quo.
- Analysis of 2017 tax cuts indicate which sectors were most affected by tax changes.
- Comm Services, Utilities and Consumer Staples were biggest beneficiaries last time but would be most adversely affected if any tax cut reversal

Est. Impact on EPS before and after Tax Cuts



Median Tax Rate of S&P 500 Sectors — 2017 & 2018



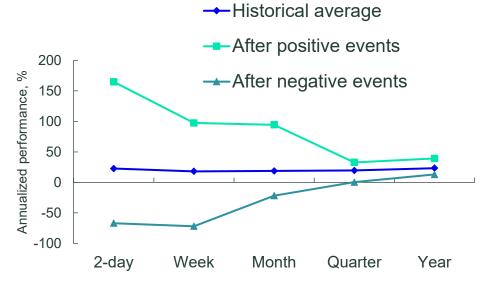
Products in Focus (Least sensitive to tax rises)

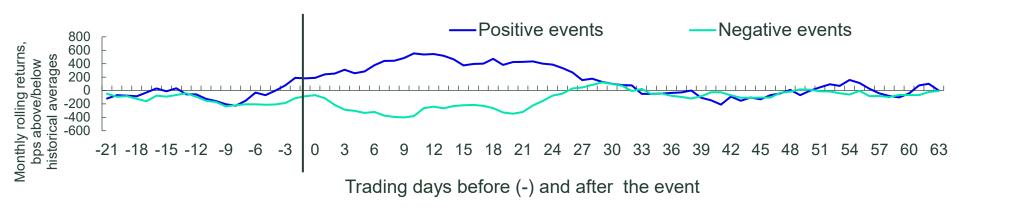
US-domiciled	US Real Estate, US Tech, US Materials
UCITS	US Real Estate, US Tech, US Materials

Source SSGA as of July 2020

In EM, Equity Channel Shows Mean Reversion With Permanent Loss

- From our EM research, equity markets do revert to mean over time (typically > month)
- But lost price gains are not recovered, so negative events generate permanent hit
- With reserve currency status, downside risk is contained but similar pattern should hold given uncertainty and expected decline in earnings growth

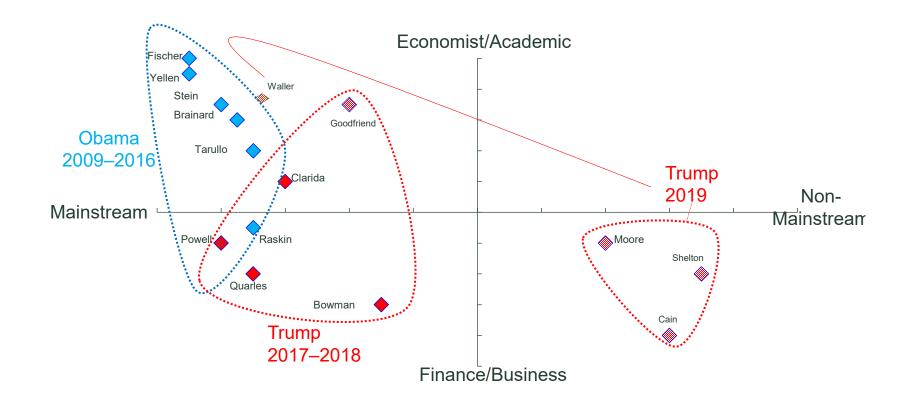




Source: SSGA Macro Policy Research, Bloomberg Finance, L.P.. Past performance is not a guarantee of future results. Note: the results represent averages across positive and negative events in the sample, weighted equally across 4 markets.

Fed is Highly Exposed to Election Outcome

Nominees/Appointees to Fed Board of Governors 2009–2019 (incl. Fed Chair)

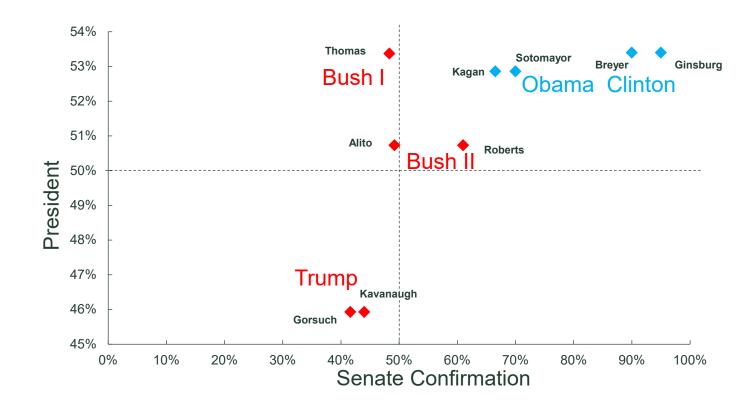


Source: SSGA Global Macro Policy Research. Blue = Obama appointees; Red = Trump appointees. Shaded red = Trump nominees (not confirmed).

Note: Powell was originally appointed during the Obama presidency to the Board of Governors, but then nominated as Fed Chair by the Trump administration.

Supreme Court Pillar of Minority Rule

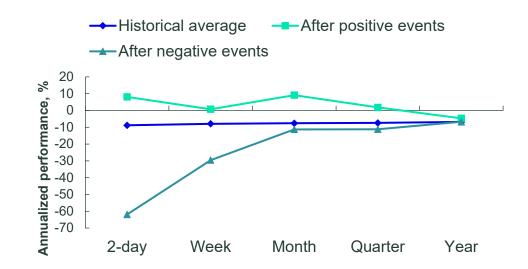
Popular Vote of President and Senate Confirmation for Current Supreme Court Justices

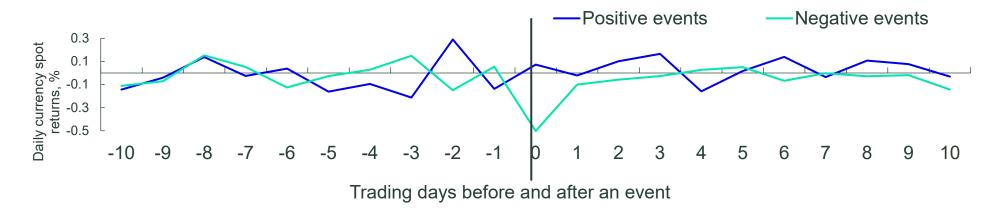


Source: SSGA Global Macro Policy Research estimates using MIT election data and from McMahon, Kevin, "Will the Supreme Court Still "Seldom Stray Very Far", Chicago Kent Law Review (2018). Clinton popular vote used as share of two-party vote and Bush II 2004 results used, not 2000.

In EM, FX Channel Has Strongest Transmission

- Our past EM research showed FX channel reacted fastest and strongest to headline risk
- FX transmission runs via expectations on future trade, capital flows, macro outlook (growth, fiscal, inflation) and current sentiment
- With reserve currency, sentiment and capital flows would matter most, but limited alternative asset choices constrain devaluation





Source: SSGA Macro Policy Research, Bloomberg Finance, L.P. Past performance is not a guarantee of future results. Note: the results represent averages across positive and negative events in the sample, weighted equally across 4 markets.

Important Disclosures

Marketing Communication. For investment professional use only.

Ireland: State Street Global Advisors Ireland Limited is regulated by the Central Bank of Ireland. Registered office address 78 Sir John Rogerson's Quay, Dublin 2. Registered Number: 145221. T: +353 (0)1 776 3000. F: +353 (0)1 776 3300.

This communication is directed at professional clients (this includes eligible counterparties as defined by the Central Bank of Ireland (CBI) who are deemed both knowledgeable and experienced in matters relating to investments. The products and services to which this communication relates are only available to such persons and persons of any other description (including retail clients) should not rely on this communication.

The information contained in this communication is not a research recommendation or 'investment research' and is classified as a 'Marketing Communication' in accordance with the Markets in Financial Instruments Directive (2014/65/EU) or applicable Swiss regulation. This means that this marketing communication (a) has not been prepared in accordance with legal requirements designed to promote the independence of investment research (b) is not subject to any prohibition on dealing ahead of the dissemination of investment research.

The information provided does not constitute investment advice as such term is defined under the Markets in Financial Instruments Directive (2014/65/EU) and it should not be relied on as such. It should not be considered a solicitation to buy or an offer to sell any investment. It does not take into account any investor's or potential investor's particular investment objectives, strategies, tax status, risk appetite or investment horizon. If you require investment advice you should consult your tax and financial or other professional advisor. Investing involves risk including the risk of loss of principal.

All information is from State Street Global Advisors unless otherwise noted and has been obtained from sources believed to be reliable, but its accuracy is not guaranteed. There is no representation or warranty as to the current accuracy, reliability or completeness of, nor liability for, decisions based on such information and it should not be relied on as such. The above expectations are based on certain assumptions and analysis and are subject to change based on market and other conditions. This contains certain statements that may be deemed forward-looking statements. The whole or any part of this work may not be reproduced, copied or transmitted or any of its contents disclosed to third parties without SSGA's express written consent.

The trademarks and service marks referenced herein are the property of their respective owners. Third party data providers make no warranties or representations of any kind relating to the accuracy, completeness or timeliness of the data and have no liability for damages of any kind relating to the use of such data.

The views expressed in this material are the views of the Policy Research Team through the period ended 19 October and are subject to change based on market and other conditions. This document contains certain statements that may be deemed forward-looking statements. Please note that any such statements are not guarantees of any future performance and actual results or developments may differ materially from those projected. The whole or any part of this work may not be reproduced, copied or transmitted or any of its contents disclosed to third parties without SSGA's express written consent.

Important Disclosures

Past performance is not an indicator of future results. Diversification does not ensure a profit or guarantee against loss.

Actively managed funds do not seek to replicate the performance of a specified index. The Fund is actively managed and may underperform its benchmarks. An investment in the strategy is not appropriate for all investors and is not intended to be a complete investment program. Investing in the Fund involves risks, including the risk that investors may receive little or no return on the investment or that investors may lose part or even all of the investment. Equity securities are volatile and can decline significantly in response to broad market and economic conditions. Investing involves risk including the risk of loss of principal.

Investing in foreign domiciled securities may involve risk of capital loss from unfavorable fluctuation in currency values, withholding taxes, from differences in generally accepted accounting principles or from economic or political instability in other nations.

Investments in emerging or developing markets may be more volatile and less liquid than investing in developed markets and may involve exposure to economic structures that are generally less diverse and mature and to political systems which have less stability than those of more developed countries.

Investments in small-sized companies may involve greater risks than in those of larger, better known companies.

© 2020 State Street Corporation — All Rights Reserved. Tracking Code 3279056.1.1.EMEA. INST Expiration Date: 31/10/2021

Q&A

Elliot Hentov, Head of Policy Research State Street Global Advisors



THANK YOU

Elliot Hentov
Head of Policy Research
State Street Global Advisors



THANK YOU SPEAKERS | DELEGATES



UPCOMING EVENTS

28 Oct – Trustee Essential Training Online
 17 Nov – IAPF Webinar
 23 Nov – Governance Week Online
 2 Dec – Trustee Refresher Training Online

www.iapf.ie

