

Simplified Reporting

Making sense of increased complexity

We need to condense complexity

The goal = Make surgery safer across the world



Organise and pre-plan



Avoid errors



Look for patterns



Focus on what is most important

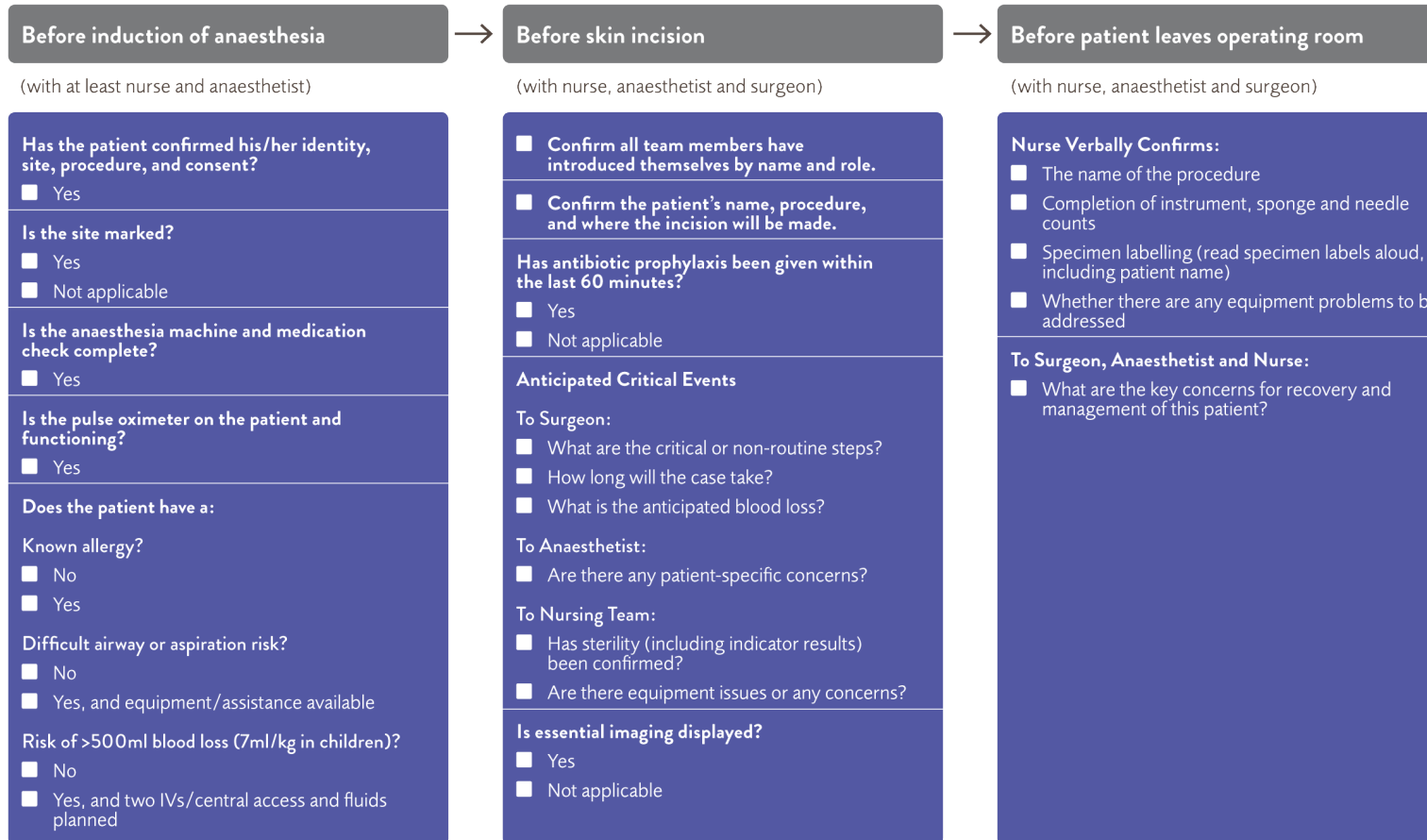


Surgical Safety Checklist



World Health Organization

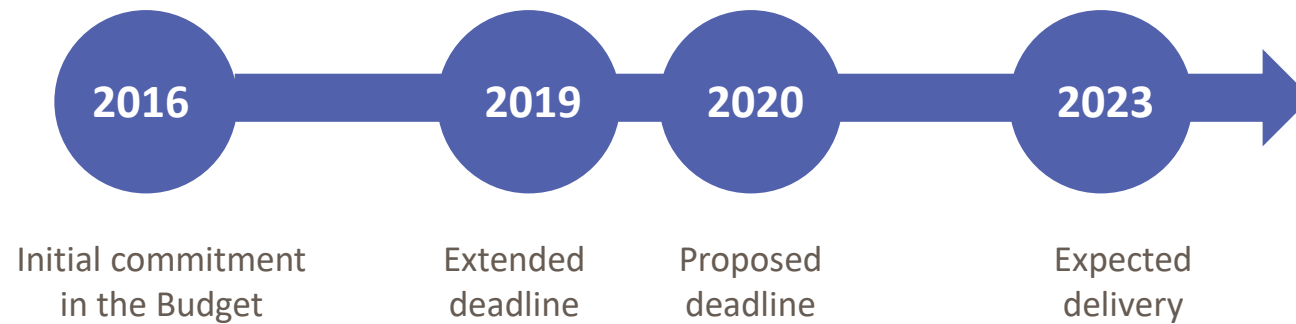
Patient Safety
A World Alliance for Safer Health Care



This checklist is not intended to be comprehensive. Additions and modifications to fit local practice are encouraged.

UK Pensions Dashboard

“a digital interface that enables people to see all of their lifetime pension savings in one place. Dashboards seek to provide better access to pensions information so that individuals can make better decisions about their retirement plans”



COMPLEX



COSTLY



DATA IS HARD

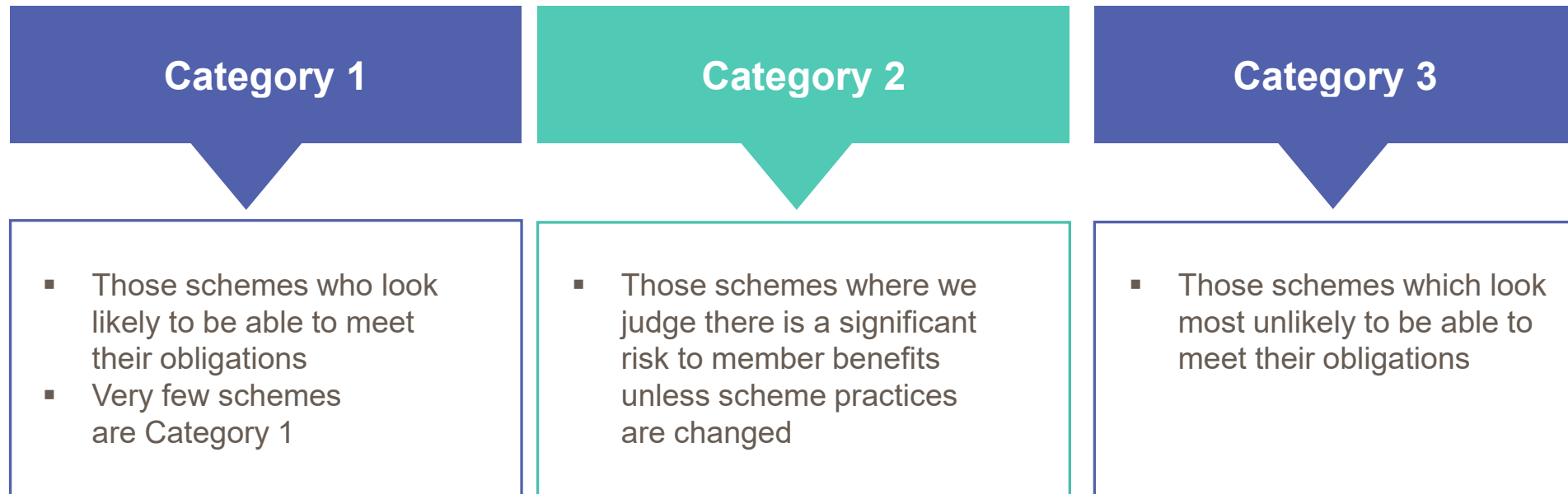
What do DB Trustees need to do?

- Be forward looking
- Demonstrate proactive scheme management
- Consider potential scenarios
- Know the requirements of IORP II and their legal obligations
- Examine a wider range of data
- Understand solvency, sustainability and risk



Pensions authority classification

Under the Pensions Authority's future approach to DB supervision schemes will be assessed and divided into three categories:



“for very many schemes, we need to change the culture of trusteeship. We need, and will expect, trustees to assess objectively the scheme’s situation, to proactively identify weaknesses and shortcomings, and address them. What we must not see, but what too often happens at present, is that trustees rationalise the current situation of their scheme.”

We already have a 2021 “TO DO” list?

Amend our SIPP

- SRD II wording
- ESG policy

Produce a Board Manual

Appoint Key Function Holders:

- Actuarial
- Risk Manager
- Internal Audit

Interpret and then implement IORP II



Do we still have to do our day job?

- 4 x Trustee Meetings
- 4 x Investment Sub Committee Meetings
- Provider/Consultant catch ups
- Actuarial valuation due?
- Contribution discussions with the Company?



Oh you mean the other day job?



Be like Gawande



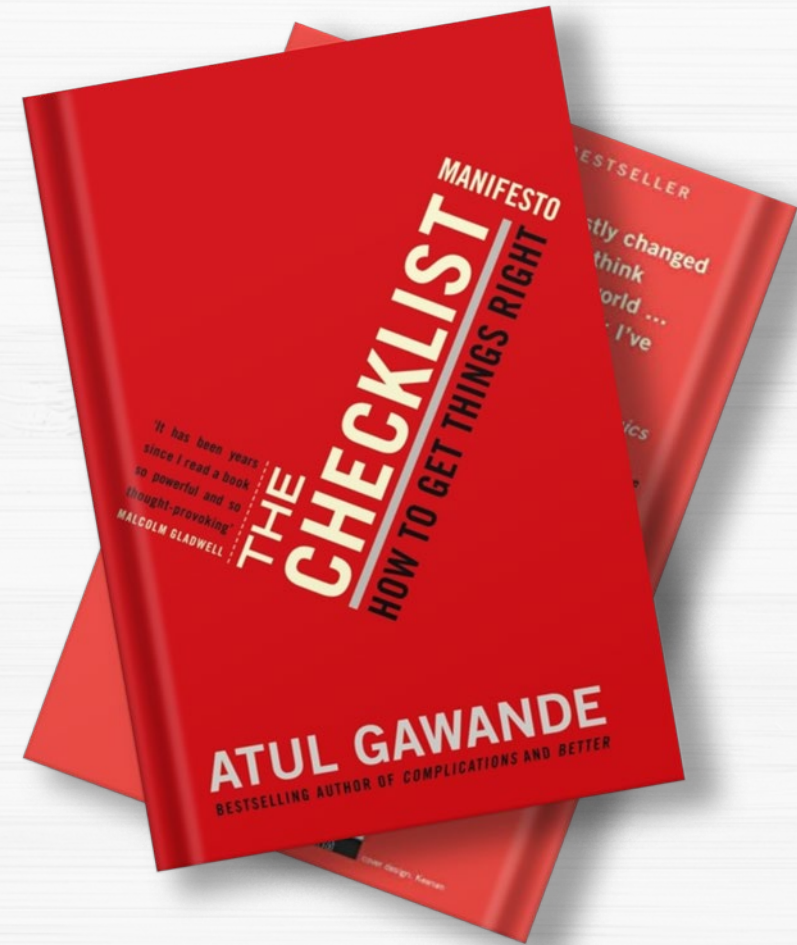
Streamline



Simplify



Breathe



So what do we do?



Leverage the professionals



Allocate time to the things which matter, the things which make a difference



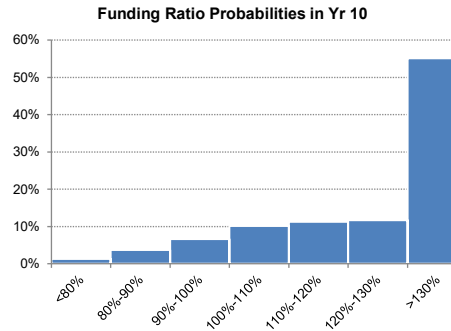
Aim for value added reporting

Align our reporting with our needs



FUND METRICS yyyy		
Scheme Funding	Actual	Journey Plan
Assets	€Xm	
Liabilities	€Ym	
Funding Ratio	92%*	90%
Scheme Risk		
Hedge Ratio – Nominal	50%	50-55%
Hedge Ratio - Inflation	35%	35-40%
Interest Rate Sensitivity	PV01 IE01	€XXXk €yyyk
Portfolio Expected Return	2.1%	
Annualized Volatility	6.0%	6%-6.5%
Sharpe Ratio	0.34	
95% VAR 1 Year	-€Xm	<€Ym
Probability of 100% Funding Level in 5yrs	75%	>50%

SCENARIO ANALYSIS



Growth Scenario		Expected Funding Ratio
Continued Expansion		98% in 3 years
Equities (++)	Rates (+)	
Reflation		110% in 3 years
Equities (++)	Rates (+++)	
Recession		74% in 3 years
Equities (---)	Rates (-)	

ASSET ALLOCATION BENCHMARKS		
Growth Assets	Actual	Benchmark
ABC	14.4%	10-15%
XYZ	6.7%	5-10%
Other	10.6%	10-15%
DEF	5%	c. 5%
Property	8%	5-10%
Real Assets	4%	c. 5%
Matching Assets		
Inflation Bonds	37%	35-40%
Corp Bonds & Cash	9%	5-10%
LDI Allocation	5.3%	5-8%

LONG-TERM DE-RISKING FRAMEWORK

Bands	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8
Funding Ratio	82%	85%	87.5%	90%	92.5%	95%	97.5%	100%
Growth Assets	65%	60%	55%	50%	45%	40%	35%	30%
Matching Assets	35%	40%	45%	50%	55%	60%	65%	70%
Nominal HR PV01	25%	30%	38%	45%	52%	60%	70%	80%
Inflation HR IE01**	50% : 15%	75% : 25%	85% : 35%	100% : 45%	125% : 60%	150% : 70%	200% : 85%	End





Irish Life



Irish Life

IRISH LIFE CENTRE

Irish Life Assurance plc is regulated by the Central Bank of Ireland.
Irish Life Health dac is regulated by the Central Bank of Ireland.